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SAN FRANCISCO
HUMAN RIGHTS COMMISSION
YOUTH AND EDUCATION COMMITTEE

AGENDAS AND MINUTES

1987 – 2002

Some Agendas, and most Minutes, of these meetings are missing.

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19-87
CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street #501
San Francisco 94103
558-4901

To: Youth and Education Committee Members

Date: November 3, 1987

From: Rabbi Allen B. Bennett, Co-Chair
John C. Morrissey, Co-Chair

DOCUMENTS DEPT.

Re: Youth and Education Committee Meeting

NOV 17 1987

SAN FRANCISCO
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DATE: November 19, 1987

TIME: 3:30 P.M.

PLACE: 350 McAllister Street
State Building, Room 1200
San Francisco, CA. 94102

Please notify Clemente N. Obregon at the HRC Office if you are
unable to attend.

A G E N D A

1. Adoption of Minutes of October 15, 1987
2. Co-Chair/Staff Report
3. Updated Report on "AGE", HRC-SF Administrative 12A
4. Reports on Task Force: a) Push-Outs
 b) Institutional Racism
5. Update on Mayor in school youth program
6. Remarks from the Audience
7. Calendar Matters
8. Adjournment

NOTE: This is a public meeting. Remarks from the Audience provides for
public comment. At the discretion of the Chair, public comment
may be heard after discussion of the specific items on the Agenda.

ABB:JM:CNO:bc1p

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16/88
CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street #501
San Francisco 94103
558-4901

To: Youth and Education Committee Members

Date: June 8, 1988

From: John C. Morrissey, Co-Chair

DOCUMENTS DEPT.

JUN 16 1988

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YOUTH AND EDUCATION COMMITTEE
MEETING

DATE: June 16, 1988
TIME: 3:30 P.M.
PLACE: 350 McAllister St.
State Building
Room 1200
San Francisco, CA 94102

Please notify Pansy Waller at the HRC Office if you are unable to attend.


AGENDA

1. Adoption of Minutes of the meetings of April 21, 1988 and May 19, 1988.
2. Co-Chair/Staff Report
3. Special Education Programs in SFUSD- Dr. Susan Kwock, Program Director, SFUSD, Department of Special Education
4. Community Advisory Committee Response to SFUSD Programs - Pat Napoliello, Chair, Special Education Advisory Committee
5. Request by teachers from James Lick Middle School opposed to reconstruction of the school:

Carlos Cornejo, SFUSD Department of Intergration.
Sherry Adams, James Lick teacher
6. Old Business
Meeting with Superintendent Ramon Cortines
7. New Business
8. Remarks from the Audience
9. Calendar Matters
10. Adjournment

NOTE: This is a public meeting. Remarks from the audience provides for public comment. At the discretion of the Chair, public comment may be heard during discussion of the specific items on the agenda.

PW/jy



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MEMORANDUM

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Education Committee
Members

Date: September 8, 1988

From: Commissioner John C. Morrissey
Chairperson

DOCUMENTS DEPT.

SEP 12 1988

SAN FRANCISCO
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YOUTH AND EDUCATION COMMITTEE

MEETING

DATE: Thursday, September 15, 1988

TIME: 3:30 P.M. (Promptly) - 5:30 P.M.

PLACE: Room 1200, State Building
350 McAllister Street

A G E N D A

1. Adoption of the Minutes of the Meetings of April 21 and June 16, 1988
2. Commissioner/Staff Report
3. San Francisco Unified School District's In Service Training in Human Relations: Dr. Roger Tom, Director of Staff Development and Curriculum Improvement, SFUSD; Dr. Susan Kwock, Program Director, Special Education, SFUSD, Dr. Amalia Mesa-Bains, Staff Development, Consent Decree, SFUSD; Helen Hatcher, Supervisor, Parkside Center, SFUSD.
4. San Francisco Unified School District's Affirmative Action Policy and the Ethnic Composition of Certificated Personnel: Rod Hong, Director, Personnel; Barbara Render, Supervisor, Personnel.
5. Request for Support of State Proposition 98, School Funding.
6. Local Proposition A, Library Bonds, Information Item.
7. Discussion of Youth and Education Committee items for 1988-89.
8. Old Business:
Conflict of Interest Survey of Standing Committee Members.
Meeting with Superintendent Ramon Cortines.
9. New Business
10. Announcements

NOTE: Please notify Pansy Ponzio Waller at the HRC Office prior to the meeting if you are unable to attend.

GPR:npr

City and County of San Francisco



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Human Rights Commission

Office of Minority/Women Business Enterprise

Office of Contract Compliance

Office of Dispute Resolution

YOUTH AND EDUCATION COMMITTEE

MINUTES

MEETING OF SEPTEMBER 15, 1988

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Members Present:

Betty Alberts, S.F. PTA/Coleman Advocates; Marilyn Borovoy, Social Services Commission; Dr. Charles E. Caine, O G A D; Dr. Ron Cole, S.F. Parent's Lobby; Ina Dearman; Officer Rachel Karp, SFPD Community Relations Unit; Dorothy Lathan, SFCTA; Enola D. Maxwell, Potrero Hill Neighborhood House; John C. Morrissey, HRC Commissioner; Toye Moses, Preventive Health Services; Tom Ruiz, American Federation of Teachers 61; and John E. Wilson, U.S. Dept. HUD.

Members Excused:

Barbra Bell, SF NAACP; Margery Levy, S.F. League of Women Voters; and Lina M. Susbilla, FAWAL/Pearl of the Orient Club, YWCA.

Guests:

Georgia Freeman, SFUSD; Bettye Haysbert, SFUSD; Rod Hong, SFUSD; Dr. Susan Kwock, SFUSD; Dr. Amalia Mesa-Bains, SFUSD; Barbara Render, SFUSD; and Dr. Roger Tom, SFUSD.

Staff:

Dennis P. Macheel (Intern), Gail P. Roberts, and David Troyer (Intern).

The meeting of the Youth and Education Committee was called to order by Commissioner Chairperson John C. Morrissey at 3:30 P.M.

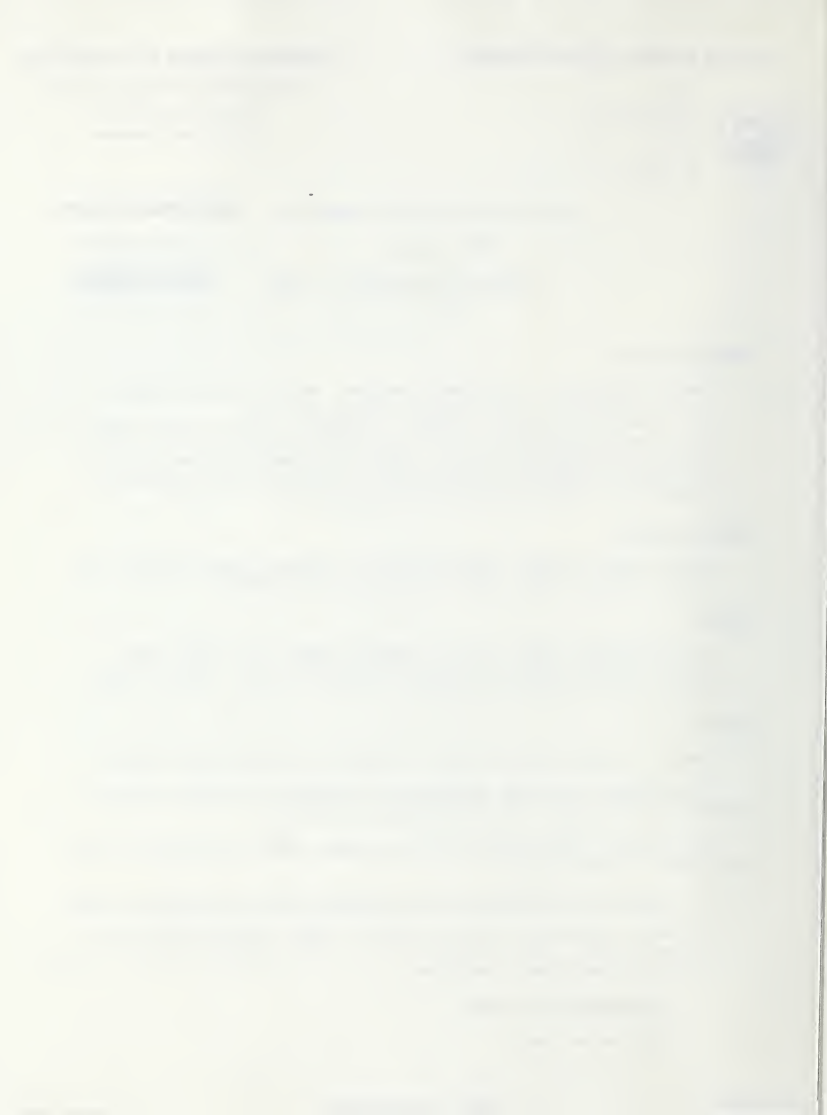
Gail Roberts distributed Committee attendance sheets for 1987-88 and asked that errors, if any, be noted.

1. Adoption of the Minutes of the Meetings of April 21 and June 16, 1988.

*** m/s/c to adopt the minutes of June 16, 1988 as mailed with one typographical error: page 2, Section three, second paragraph, Miriam de Coteau's first name was changed from Minam.

2. Commissioner/Staff Report

There was no report.



3. San Francisco Unified School District's Recommendation of In-Service Training in Human Relations -

Dr. Susan Kwock, Department of Special Education, SFUSD; Dr. Roger Tom, Department of Instructional Improvement, SFUSD; Dr. Amalia Mesa-Bains, Department of Integration, SFUSD; and Bettye Haysbert, Department of Integration, SFUSD.

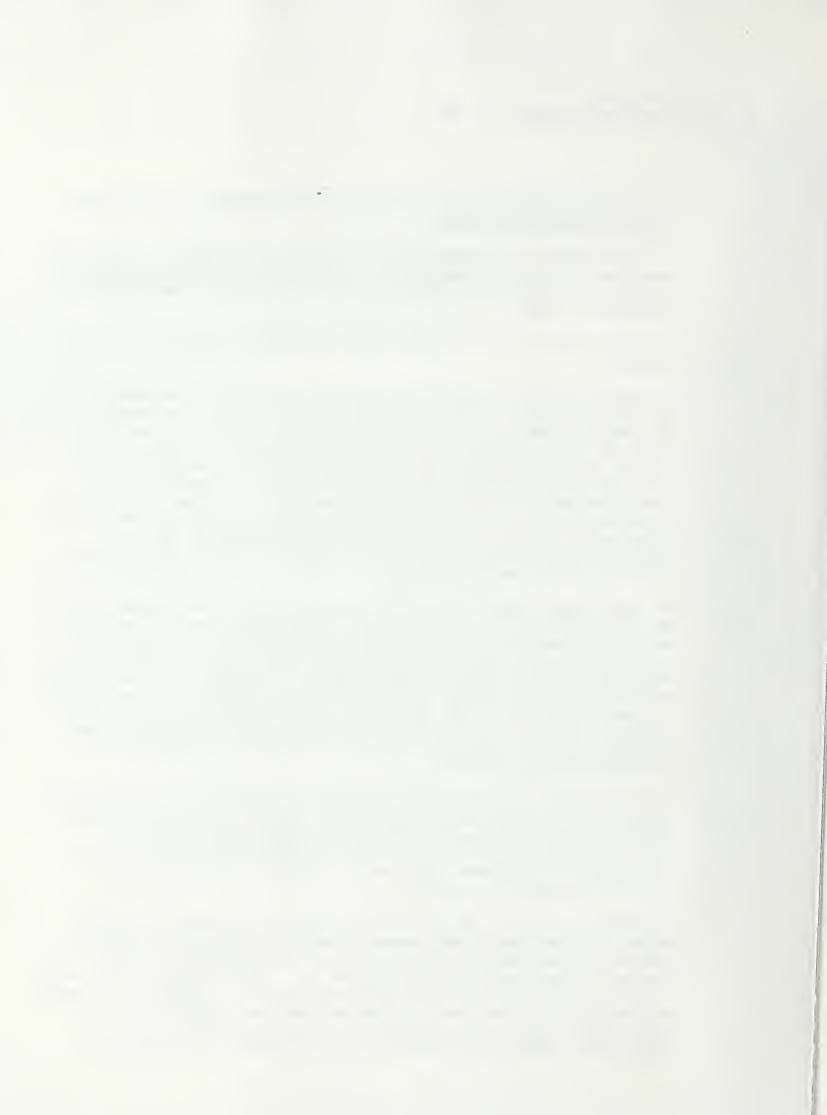
Dr. Kwock introduced the agenda for the presentation and made opening remarks.

Dr. Kwock introduced Dr. Tom, who spoke of the need for mandatory in-service training in human relations for SFUSD classroom teachers. Dr. Tom noted that a state mandate had been established "about ten years ago" for multi-culture workshops, but that such workshops were limited to things such as foods, festival, customs, and dance and did not deal with teacher-student interaction. Dr. Tom explained that a curriculum which considers the rich diversity of cultures in the SFUSD is needed, pointing out that 50% of San Francisco students come from homes where English is not the primary spoken language. Dr. Tom emphasized the importance of the curriculum directing attention toward students' experiences from home.

Dr. Mesa-Bains talked about overrepresentation and underrepresentation of certain minorities - particularly overrepresentation of Blacks and Latinos- in Special Education programs in the SFUSD. She explained that teacher-student interaction has been ineffective, largely because teachers generally have been older Anglos who have been trained twenty to thirty years ago. This ineffectiveness, according to Dr. Mesa-Bains, has led to teachers making referrals of students to Special Education Programs, based on teacher judgement of culturally influenced student behavior- a point Dr. Kwock first made at the June 16 Youth and Education Committee meeting.

Dr. Mesa-Bains noted that the Department of Integration is entering its third year of working with Interactional Models, which the Department feels is an effective way with which to ameliorate the problem of students being unnecessarily referred to Special Education Programs. Interactional models were explained as methods by which classroom environment might be improved.

According to Dr. Mesa-Bains, the four Interactional Models- Teacher Expectation and Student Achievement, Cooperative Learning, Conflict Management, and Cultural Learning Styles- were unfamiliar to most teachers trained twenty to thirty years ago. Dr. Mesa-Bains distributed a packet of materials about Interactional Models. Included in the packet and referred to by her was a memorandum from the Department of Integration dated April 21, 1988 and produced by Dr. Mesa-Bains for Linda Davis, Deputy Superintendent for the Division of Instruction.



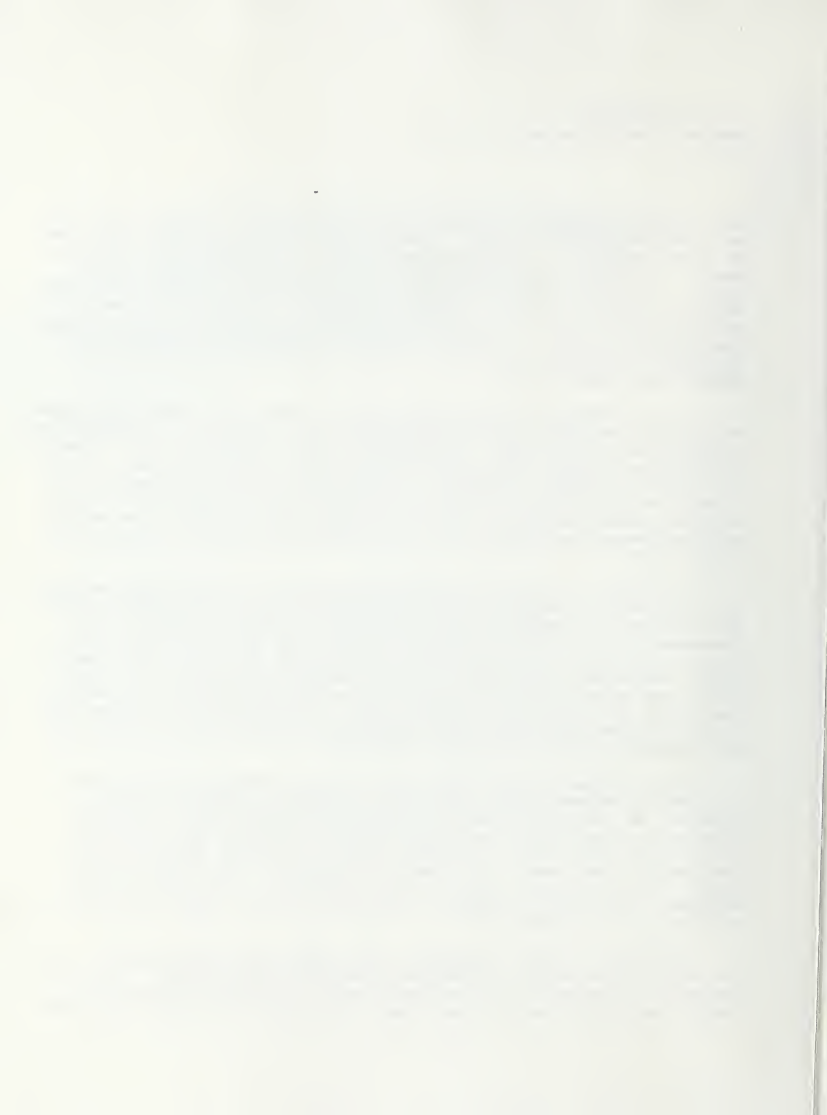
The memorandum elaborates on the four Interactional Models. Teacher expectation and student achievement (T.E.S.A.) promotes achievement through three major areas of teacher behavior: 1) response opportunities, 2) feedback, and 3) personal regard. Cooperative learning is a method which encourages students to work together on tasks in structured heterogeneous teams and to care about each others' learning as well as their own. Conflict Management training provides teachers skills in supporting student leadership and conflict resolution, which encourages responsibility for one's own actions. Cultural learning styles emphasizes the development of knowledge and respect for differences as well as similarities between racial/ethnic groups.

Dr. Mesa-Bains also discussed the problem of high dropout rates among Blacks and Latinos. Included among the information items in the packet she provided was a handbook entitled "At Risk." The handbook provides information, with respect to the dropout problem, on awareness and sensitivity, intervention and strategies and parent and community enlistment. Dr. Mesa-Bains stressed the importance of students feeling good about the social achievements they gain in school, rather stressing academic achievement alone. According to Dr. Mesa-Bains, low social achievement among Blacks and Latino students will lead to continued high dropout rates.

In response to a question about what the method is for identifying students who truly need to be in Special Education Programs, Dr. Kwock explained that the School District has worked to address referrals from school to school. She recommended that a monitoring of referrals take place, whereby site principals should return logs to an interdisciplinary study team, who could look at appropriate interventions, prescribe a program to address those interventions, and monitor the number of students being referred to Special Education. She added that schools with clearly high representation of referrals will be targeted for a focus assistance plan which would examine why such representation is high and what assistance might be provided to control it.

Georgia Freeman, a psychologist with the SFUSD, discussed her involvement in reviewing overrepresentation of certain minorities in Special Education Programs. Ms. Freeman discussed her involvement with the student study team which makes use of a family Development History Form, which looks at cultural reasons for student behavior and medical problems. The form is used to interview parents in an attempt to more immediately identify what student problems may be. She pointed out, however, that a supplemental form should have been developed to also look at financial, linguistic, and other additional problems which might affect minorities.

Enola Maxwell asked if students could conceivably be held in Special Education Programs so that the District could receive State funding. Dr. Kwock responded by explaining that State funding shifts from Special Education to Regular Education in the event that students are taken out of Special Education.



Bettye Haysbert provided further explanation about Cooperative Learning, one of the four Interactional Models presented by the Department of Integration. Ms. Haysbert said that this model has been looked at by many and that Blacks and Latinos seem to make the biggest gains under the program. She explained that the breakdown in racial barriers that the program brings about leads to likeness in schools, which in turn results in students feeling better about themselves as self-esteem is increased. Ms. Haysbert emphasized the importance of targeting children early for this program. She also recommended that teachers visit student homes for reasons apart from discipline, feeling that the student who recalls such a visit by a teacher will enjoy positive psychological benefits.

Tom Ruiz pointed out that teachers often are tired by the end of their workday and therefore might be reluctant to invest extra time in training, even though they might feel that such training is a good idea. Mr. Ruiz also pointed out that school administrators receive one-half day per month for such purposes and reasoned that teachers should receive the same benefit.

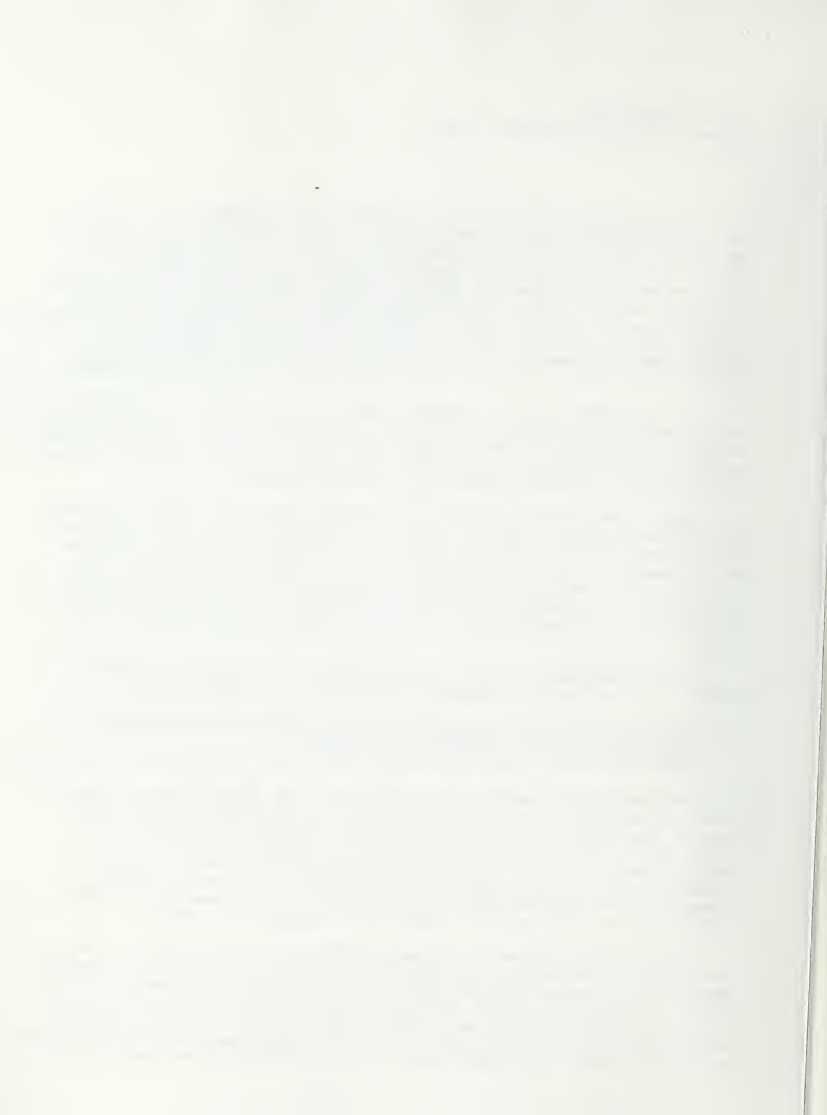
Commissioner Morrissey pointed out that people do not all learn at the same rate and asked if any attention is given to this element. Dr. Kwock explained the function of the Individual Education Plan (IEP), which she first described at the Committee's meeting of June 16, 1988. The IEP looks at specific needs and styles of children so: instructional programs can be geared toward having proper materials and methodologies. In responding to Commissioner Morrissey's question, Dr. Kwock noted that, by law Special Education can be provided up through the age of 22.

The presentations on in-service training in human relations concluded at 4:56 PM with the Committee's agreement to continue to look at the issue.

4. San Francisco Unified School District's Affirmative Action Policy and the Ethnic Composition of Certificated Personnel -
Rod Hong, Director, Personnel, SFUSD; Barbara Render, Supervisor, Personnel, SFUSD

Rod Hong reminded the Committee that the draft of the SFUSD's Affirmative Action Policy he had distributed is the result of a Board Resolution, adopted by the Board of Education in February, which would address the Board's Affirmative Action Plan. Mr. Hong said that the draft represented six months of data gathering, statistics, and research and that the SFUSD was able to refine the policy during the course of this time though feedback received from three presentations at Board meetings and to the public. A few legal technicalities within the plan still need to be ironed out, according to Mr. Hong.

Barbara Render gave an oral summary of the plan, stating that a six year timetable has been established for trying to improve representation of minority teachers to the extent that the ethnic and racial makeup of teachers will reflect that of students. Among other things, the plan looks at how far the district must go to achieve its goals and considers the projection of student enrollment while looking at the numbers available to hire, recognizing that there is a limited pool of minorities. Ms. Render noted that nationwide recruitment would increase



the applicant pool. Ms. Render explained that it is the District's policy to hire the most qualified candidates for teaching positions; however, a minority candidate would be given preference should two candidates be equally qualified. She also stated that the district wanted to as much as possible retain all competent teachers. Ms. Render also mentioned that use of the Para Career Program- largely comprised of minorities- and the encouraging of High School students to get involved in the education process as important parts of an extensive process of recruitment.

The presentation on SFUSD's Affirmative Action Plan concluded at 5:27 PM.

5. Request for Support of State Proposition 98, School Funding.

Gail P. Roberts explained that the American Federation of Teachers provided information to the Youth and Education Committee about State Proposition 98, School Funding for Instructional Improvement and Accountability Act. Tom Ruiz explained that the State took in more revenue last year than the Gann Initiative allowed it to spend. Mr. Ruiz explained that passage of Proposition 98 will allow excess revenue to be apportioned toward Public Education, largely for the sake of reducing class size in California's overcrowded classrooms.

*** n/s/c that the Youth and Education Committee request the Human Rights Commission to request that the Board of Supervisors endorse State Proposition 98.

6. Local Proposition A, Library Bonds, Information Item.

Gail P. Roberts announced that material had been distributed about Local Proposition A, for information only.

7. Discussion of Youth and Education Committee items for 1988-89.

Deferred until next meeting.

8. Old Business: Conflict of interest survey of Standing Committee members.
Meeting with Superintendent Ramon Cortines.

These items were deferred until the next meeting.

9. New Business
None

10. Announcements

Gail P. Roberts thanked Dr. Ron Cole and John Wilson for their assistance in staffing the HRC booth at the San Francisco Youth Fair over Labor Day week-end.

The next meeting of the Youth and Education Committee is scheduled for Thursday, October 20, 1988, from 3:30PM to 5:30 PM in Room 1200 of the State Building.



Youth and Education
Minutes of Meeting September 15, 1988
Page 6

The meeting of the Youth and Education Committee was adjourned by Chairperson Commissioner John C. Morrissey at 5:35 PM.

Minutes prepared by Dennis P. Macheel, Intern, and Gail P. Roberts, Coordinator.

GPR:DPM:np



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MEMORANDUM

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Educational Committee Members

Date: November 7, 1988

From: Pansy P. Waller
Youth and Education Committee Staffer

MEETING

DATE: Thursday, November 17, 1988
TIME: 3:30 PM (Promptly)-5:30 PM
PLACE: Room 1200, State Building
350 McAllister Street

Please notify Pansy P. Waller at the HRC offices if you are unable to attend.

A G E N D A

1. Adoption of the Minutes of the Meeting of October 20, 1988
2. Commissioner/Staff Report
3. San Francisco Police Department's drug education program: "Here's looking at you 2000".
4. San Francisco Unified School District's MBE/WBE Affirmative Action Program: Isabel Huey, Chairperson, SFUSD's Affirmative Action Review Committee.
5. Drug trafficking with youth: critical discussion and brainstorming.
6. Graffiti: critical discussion and brainstorming.
7. In-Service Training in Human Relations in SFUSD: continuation of discussion.
8. Discussion at Youth and Education Committee items for 1988-89.
9. Old Business
10. New Business
11. Announcements

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CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Education Committee Members

Date: December 9, 1988

From: James F. Fields
Youth and Education Committee Staff

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DEC 9 1988

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M E E T I N G

DATE: Thursday, December 15, 1988
TIME: 3:30 P.M. (Promptly) - 5:30 P.M.
PLACE: Room 1158, State Building
350 McAllister Street

Please notify James Fields at the HRC Offices if you are unable to attend.

A G E N D A

1. Introduction of Youth and Education Committee Commissioners: Mr. Isadore Pivnick, Chairperson; Ms. Karen Kai, Vice Chair; Mr. Leonard Graff, Member.
2. Adoption of the meeting of November 17, 1988 meeting.
3. Commission/Staff Report
4. Discussion of Youth and Education Committee 1988/89 Agenda Items.
5. In-Service Training in Human Relations in SFUSD (Continuing Discussion)
6. Graffiti:
7. Drug Trafficking
8. Calendar Matters
9. New Business
10. Remarks from the Audience
11. Adjournment.

JF:GPR:np

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street #501
San Francisco 94103
558-4901

To: Youth and Education Committee Members

Date: January 4, 1989

From: James F. Fields
Youth and Education Committee Staff

DOCUMENTS DEPT.

MEETING

DATE: Thursday, January 19, 1989
TIME: 3:30 P.M. (Promptly) - 5:30 P.M.
PLACE: Room 1200, State Building
350 McAllister Street

JAN 19 1989
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Please notify James Fields at the HRC offices if you are unable to attend.

AGENDA

1. Adoption of the Minutes of the Meeting of December 15, 1988.
2. Commissioner/Staff Report
 - A) Drug Enforcement Legislation
 - B) S.A.F.E. Anti-Crime Council
 - C) Juvenile Justice Commission
3. Discussion of Youth and Education Committee Agenda items for 1989 (continuing discussion).
4. Calendar Matters
5. New Business
6. Announcements
7. Remarks from the Audience
8. Adjournment

JF:ad





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MEMORANDUM

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Education Committee Members

Date: February 7, 1989

From: James F. Fields
Youth and Education Committee Staff

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FEB 9 1989

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MEETING

DATE: THURSDAY, FEBRUARY 16, 1989
TIME: 3:30 P.M. (Promptly) 5:30 P.M.
PLACE: ROOM 1200, STATE BUILDING
350 McALLISTER STREET

Please notify James Fields at the HRC Offices if you are unable to attend.

AGENDA

1. Adoption of minutes of the meeting of January 19, 1989
2. Commissioner/Staff Report
 - A) Service Directory
 - B) S.A.F.E. Anti-Crime Council
3. Presentation: Municipal Railway
Graffiti Prevention Program
4. Mission Statement (continuing discussion)
5. Calendar Matters
Next Meeting, Thursday, March 16, 1989
Room 1200
6. Remarks from Audience
7. Adjournment

JF:se

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CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Education Committee Members

Date: March 10, 1989

From: James F. Fields
Youth and Education Committee Staff

DOCUMENTS DEPT.

MAR 13 1989

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PUBLIC LIBRARY

M E E T I N G

DATE: Thursday, March 16, 1989
TIME: 3:30 PM (Promptly) 5:30 PM
PLACE: Room 1200, State Building
350 McAllister Street

Please notify James Fields at the HRC offices if you are unable to attend.

A G E N D A

1. Adoption of January/February 1989 Minutes
2. Commissioner/Staff Report
3. Mission Statement (continuing discussion)
4. Wisconsin Child Abuse litigation
5. Calendar Matters

Next Meeting, to be scheduled

6. Remarks from the Audience
7. Adjournment

JF:bclp

City and County of San Francisco



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4/13/89

CITY AND COUNTY OF SAN FRANCISCO

MEMORANDUM

Human Rights Commission

Office of Contract Compliance

Office of Dispute Resolution

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Education Committee Members

Date: April 3, 1989

From: James Fields
Youth and Education Committee Staff

DOCUMENTS DEPT.

APR 11 1989

MEETING

SAN FRANCISCO
PUBLIC LIBRARY

DATE: Thursday, April 13, 1989

TIME: 3:30 P.M. (promptly) 5:30 P.M.

PLACE: Room 1158 State Building
350 McAllister Street

Please notify James Fields at the HRC offices if you are unable to attend.

AGENDA

1. Adoption of the Minutes of the Meeting of March 16, 1989.
2. Commissioner/Staff Report
3. U.S.F. School of Law, Mr. Thomas Nazario Esq.
4. Mission Statement (continuing discussion)
5. Calendar Matters
6. New Business
7. Announcements
8. Remarks from Audience
9. Adjournment

JF:ad



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MAY 17 1989

CITY AND COUNTY OF SAN FRANCISCO

MEMORANDUM

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From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Education Committees
Members

Date: May 14, 1989

From: James Fields, Contract Compliance Representative

MEETING

DATE: Thursday, May 18, 1989
TIME: 3:30 P.M. (promptly) - 5:30 P.M.
PLACE: Room 1200 State Building
350 McAllister Street

Please notify James Fields at the HRC Offices if you are unable to attend.

AGENDA

1. Adoption of Minutes, April 13, 1989 meeting
2. Dr. Susan Kwock, SFUSD
3. Forum on Crack and Gang Violence
4. Coleman Budget
5. Commissioner/Staff Report
6. Calendar Matters
7. New Business
8. Remarks from audience
9. Adjournment

City and County of San Francisco



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6/15/89

Human Rights Commission

Office of Minority/Women Business Enterprise

Office of Contract Compliance

Office of Dispute Resolution

To: Youth and Education Committee

FROM: Commissioner Isadore Pivnick
Chair

DOCUMENTS DEPT.

JUN 01 1989

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N E X T M E E T I N G

DATE: Thursday, June 15, 1989
TIME: 3:30 PM-5:30 PM
PLACE: Room 1200, State Building
350 McAllister Street

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

A G E N D A

1. Adoption of the Minutes of the Meeting of May 18, 1989
2. Chairperson/Staff Report
3. Discussion: Special Education Presentation: Where do we go from here?
4. Discussion: Development of Commission response to the Crack Epidemic:
 - Consideration of Proposed Recommendations
 - Utilization of HRC standing committees
 - Convene Forums or Focus Groups highlighting employment, housing or youth issues
5. Action: Refining Youth and Education Committee Priorities for 1989
6. New Business

NOTE: The next regular meeting of the Youth and Education Committee is scheduled for September 22, 1989.

IP:GPR:bclp

City and County of San Francisco



Human Rights Commission

Office of Minority/Women Business Enterprise

Office of Contract Compliance

Office of Dispute Resolution

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JUN 24 1989

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To: Youth and Education Committee

From: Commissioner Isadore Pivnick
Chair

SPECIAL MEETING

DATE: Thursday, June 29, 1989
TIME: 12 Noon - 1:30 PM
PLACE: Room 1202, State Building
350 McAllister Street

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

A G E N D A

1. Adoption of the Minutes of the Meetings of May 18, 1989 and June 15, 1989.
2. Chairperson Report
3. Staff Report
4. Discussion: Development of Proposed Commission Policy and Action in response to the Crack Epidemic.

NOTE: The next regular meeting of the Youth and Education Committee is scheduled for September 22, 1989.

IP:GPR:bct

City and County of San Francisco



SF
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7/27/89
Special

CITY AND COUNTY OF SAN FRANCISCO

MEMORANDUM

From the Office of the
HUMAN RIGHTS COMMISSION

Human Rights Commission

Office of Contract Compliance

Office of Dispute Resolution

1095 Market Street - #501
San Francisco 94103
558-4901

To: Youth and Education Committee

Date: July 10, 1989

From: Commissioner Isadore Pivnick
Chair

DOCUMENTS DEPT.

SPECIAL MEETING

JUL 12 1989

SAN FRANCISCO
PUBLIC LIBRARY

DATE: Thursday, July 27, 1989
TIME: 2:30 P.M. - 5:30 P.M.
PLACE: Room 1202, State Building
350 McAllister Street

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

A G E N D A

1. Special showing of 7/9/89 Channel 8 program on Parental Support to combat Crack Cocaine (45 minutes)
2. Approval of the Minutes of the Meetings of May 18, 1989, June 15, 1989, and June 29, 1989.
3. Chairperson's Report
4. Staff Report
5. Discussion: Development of Commission response to the Crack Epidemic
 - Review of transcript of 5/17/89 Forum
 - Review of 5/29/89 memo re: Development of Commission response to Crack Epidemic
 - Review of 6/28/89 memo re: Discussion points regarding HRC policy on crack cocaine
 - Propose draft Findings and Recommendations
6. Action: Refining Youth and Education Committee Priorities for 1989
7. New Business

NOTE: The next meeting of the Youth and Education Committee is scheduled for Thursday, August 17, 1989, at 3:30 P.M.

IP:GPR:np

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8/2/89

CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street, #501
San Francisco, CA 94103
558-4901

To: Youth and Education Committee

Date: July 25, 1989

From: Commissioner Isadore Pivnick
Chair

DOCUMENTS DEPT.

JUL 27 1989

RESCHEDULED MEETING

SPECIAL MEETING

SAN FRANCISCO
PUBLIC LIBRARY

DATE: Thursday, August 3, 1989
TIME: 1:00 P.M. - 3:15 P.M.
PLACE: Room 1202, State Building
350 McAllister Street

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

A G E N D A

1. Special Showing of 7/9/89 Channel 8 program on Parental Support to combat Crack Cocaine (45 minutes)
2. Approval of the Minutes of the Meetings of May 18, 1989, June 15, 1989, and June 29, 1989.
3. Chairperson's Report
4. Staff Report
5. Discussion: Development of Commission response to the Crack Epidemic
 - Review of transcript of 5/17/89 Forum
 - Review of 5/29/89 memo re: Development of Commission response to Crack Epidemic
 - Review of 6/28/89 memo re: Discussion points regarding HRC policy on crack cocaine
 - Propose draft Findings and Recommendations
6. Consideration of San Francisco Quality Life Network proposal
7. Action: Refining Youth and Education Committee Priorities for 1989
8. New Business

NOTE: The next meeting of the Youth and Education Committee is scheduled for Thursday, August 17, 1989, at 3:30 P.M.

IP:GPR:np

Agenda/GPR[NP]

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8/17/89

CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street, #501
San Francisco, CA 94103
558-4901

To: Youth and Education Committee

Date: August 7, 1989

From: Commissioner Isadore Pivnick
Chair

DOCUMENTS DEPT.

SPECIAL MEETING

DATE: Thursday, August 17, 1989
TIME: 3:00 P.M. - 5:30 P.M.
PLACE: Room 1200, State Building
350 McAllister Street

SAN FRANCISCO
PUBLIC LIBRARY

Please notify Gail P. Roberts at the HRC offices if you are unable to attend. Note the earlier than usual starting time.

A G E N D A

1. Approval of the Minutes of the Meetings of June 29, 1989 and August 3, 1989
2. Chairperson's Report
3. Staff Report
4. Consideration of San Francisco Quality Life Network proposal
5. Discussion: Development of Commission response to the Crack Epidemic
 - Review of Guidelines for Final Report
 - Review of transcript of 5/17/89 Forum
 - Review of 5/29/89 memo re: Development of Commission response to Crack Epidemic with Youth and Education Committee recommendations attached
 - Propose draft Findings and Recommendations

6. Action: Refining Youth and Education Committee Priorities for 1989
7. New Business

NOTE: The next regular meeting of the Youth and Education Committee is scheduled for Thursday, September 21, 1989, at 3:30 P.M.

IP:GPR:np

Agenda/GPR[NP]

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CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

DOCUMENTS DEPT

SEP 19 1989

SAN FRANCISCO
PUBLIC LIBRARY

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street, #501
San Francisco, CA. 94103
558-4901

To: Youth and Education Committee
Members

From: Commissioner Isadore Pivnick
Chair

Date: September 13, 1989

Re: Regular Meeting of the Youth and Education Committee

MEETING

Date: Thursday, September 21, 1989

Time: 3:00PM-5:30 PM

Place: Room 1159, State Building

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.
Note the earlier than usual starting time

A G E N D A

1. Approval of the Minutes of the Meetings of June 29, 1989, August 3, 1989, and August 17, 1989.
2. Chairperson's Report
3. Staff Report
4. Review and revision leading to Acceptance of Report on Youth and Crack Cocaine and Adoption of Recommendations.
5. Adoption of Youth and Education Committee Priorities for FY 89-90.
6. Recommended Youth and Education Committee Membership for FY 89-90.
7. New Business

NOTE: The next regular meeting of the Youth and Education Committee is scheduled for Thursday, October 19, 1989, at 3:30 P.M. in Room 1159 of the State Building.

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GPR 1/Memo(BERNIE)

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DOCUMENTS DEPT.
JAN 19 1990
HUMAN RIGHTS COMMISSION

CITY AND COUNTY OF SAN FRANCISCO

MEMORANDUM

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street, #501
San Francisco, CA 94103
558-4901

To: Youth and Education Committee
Members

Date: October 13, 1989

From: Commissioner Isadore Pivnick
Chair

Re: Regular Meeting of the Youth and Education Committee

MEETING

Date: Thursday, October 19, 1989
Time: 3:30 P.M. - 5:30 P.M.
Place: Room 1159, State Building
350 McAllister Street

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

A G E N D A

1. Approval of the Minutes of the Meetings of June 29, 1989, August 3, 1989, August 17, 1989, and September 21, 1989.
2. Chairperson's Report
3. Staff Report
4. Seeking input for and support of Coleman's Advocates' Children's Budget: Margaret Brodtkin, Executive Director, Coleman's Advocates.
5. Discussion of how to promote education and its impact on potential employment.
6. Possible restructuring of HRC standing committees.
7. New Business

NOTE: The next regular meeting of the Youth and Education Committee is scheduled for Thursday, November 16, 1989, at 3:30 P.M. in Room 1159 of the State Building.

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16/89

CITY AND COUNTY OF SAN FRANCISCO

M E M O R A N D U M

From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street, #501
San Francisco, CA 94103
558-4901

To: Youth and Education Committee
Members

Date: November 6, 1989

From: Commissioner Isadore Pivnick
Chair

Re: Regular Meeting of the Youth and Education Committee

MEETING

DOCUMENTS DEPT.

DATE: Thursday, November 16, 1989
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Sixth Floor Conference Room
Commission of Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

NOV 1989
SAN FRANCISCO
PUBLIC LIBRARY

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

A G E N D A

1. Approval of the Minutes of the Meetings of June 29, 1989, August 3, 1989, August 17, 1989, and September 21, 1989.
2. Chairperson's Report.
3. Staff Report.
4. Seeking input for and support of Coleman's Advocates' Children's Budget: Margaret Brodtkin, Executive Director, Coleman's Advocates.
5. Discussion of the Racial Composition of students in SFUSD's Intervention Programs: Dr. Ana Horta, Supervisor, Pupil Services SFUSD.
6. Possible restructuring of HRC standing committees.
7. Discussion of how to promote education and its impact on potential employment.
8. New Business.

NOTE: The next regular meeting of the Youth and Education Committee is scheduled for Thursday, December 21, 1989, at 3:30 P.M. in Sixth Floor Conference Room Commission of Aging Offices, 25 Van Ness Avenue, San Francisco, CA 94102

IP/GPR:bct
(Y&E/GPR)bt



City and County of San Francisco



Human Rights Commission

Office of Minority/Women Business Enterprise

Office of Contract Compliance

Office of Dispute Resolution

MEMORANDUM

SF
H80.95
#1
12/21/89

To: Youth and Education Committee Date: December 14, 1989

From: Commissioner Isadore Pivnick
Chair

Re: Meeting of the Youth and Education Committee

MEETING

DATE: Thursday, December 21, 1989
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Sixth Floor Conference Room
Commission on Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

AGENDA

1. Approval of the Minutes of the Meetings of June 29, 1989, August 3, 1989, August 17, 1989, September 21, 1989, and November 16, 1989
2. Chairperson's Report
3. Staff Report
4. Seeking input for and support of Coleman's Advocates' Children's Budget: Margaret Brodtkin, Executive Director, Coleman's Advocates.
5. Proposal to merge the Employment Committee and the Youth and Education Committee into the Affirmative Action Committee.
6. Reflections on the History of the Youth and Education Committee and Guidance for the Future.
7. Socializing and Happy Holidays!

NOTE: Please bring munchies if convenient.

IP:GPR:np
Agenda/IP[Corres]

City and County of San Francisco



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1/18/90

Human Rights Commission

Office of Minority/Women Business Enterprise

Office of Contract Compliance

Office of Dispute Resolution

DOCUMENTS DEPT.

JAN 18 1990

SAN FRANCISCO
PUBLIC LIBRARY

MEMORANDUM

To: Youth and Education Committee

From: Commissioner Isadore Pivnick
Chair

Re: Meeting of the Youth and Education Committee

Date: January 8, 1990

MEETING

Date: Thursday, January 18, 1990
Time: 3:30 P.M. - 5:30 P.M.
Place: Sixth Floor Conference Room
Commission on Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

A G E N D A

1. Approval of the Minutes of the Meeting of December 21, 1989
2. Chairperson's Report
3. Staff Report
4. Presentation on the newly established Mayor's Office of Children, Youth and their Families: Keith Choy, Director
5. Following up of pending issues and proposed new topics.

NOTE: The next meeting of the Youth and Education Committee is scheduled for Thursday, February 15, 1990 at the offices of the Commission on Aging.

IP:GPR:np
Agenda/IP[CORR5]



SF
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41
4/19/90

M E M O R A N D U M

TO: Youth and Education Committee

DATE: April 5, 1990

FROM: Commissioner Isadore Pivnick
Chair

RE: Meeting of the Youth and Education Committee

DOCUMENTS DEPT.

MEETING

DATE: Thursday, April 19, 1990
TIME: 3:30PM-5:30PM
PLACE: Room 110B
War Memorial Veterans' Building
401 Van Ness Avenue
San Francisco, CA. 94102

APR 18 1990
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Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

R E V I S E D A G E N D A

1. Approval of the Minutes of the Meeting of March 15, 1990.
2. Chairperson's Report.
3. Staff Report.
4. Presentation by Dr. Lora-Ellen McKinney, the Division of Behavioral and Developmental Pediatrics, UCSF.
5. Follow up on Item 1.G (Davis) on Menu of S.F.U.S.D. Goals and Objectives for 1990-91 School Year-Dr. Ron Cole.
6. Action on proposed increase in Zoo fees.
7. Follow up of pending issues and proposed new topics.
8. "Going Away Party for Paul DeRosa"

NOTE: The next meeting of the Youth and Education Committee is scheduled for Thursday, May 17, 1990, location to be announced.

IP:GPR:SM:bc|p:bct
GPR4[JEC]



MEMORANDUM

TO: Youth and Education Committee

FROM: Commissioner Isadore Pivnick
Chair

RE: Meeting of the Youth and Education Committee

DATE: May 3, 1990

DOCUMENTS DEPT.

MAY 8 1990

SAN FRANCISCO
PUBLIC LIBRARY

MEETING

DATE: Thursday, May 17, 1990

TIME: 3:30 P.M. - 5:30 P.M.

PLACE: 6th Floor Conference Room
Commission On Aging Offices
25 Van Ness Ave.
San Francisco, CA 94102

Please notify Gail P. Roberts or Shana Margolis at the HRC offices if you are unable to attend.

AGENDA

1. Approval of the Minutes of the Meeting of April 19, 1990
2. Chairperson's Report
3. Staff Report
4. The impact of adult literacy and parents reading to their children on their children's education: Ana Linder, Project Read.
5. Academic tracking and the negative effects of early autonomy on children: Dr. Sanford M. Dornbusch, Director, The Stanford Center for the Study of Families, Children and Youth.
6. Follow up of pending issues and proposed new topics.

NOTE: The next meeting of the Youth and Education Committee is scheduled for Thursday, June 21, 1990, at the Commission on Aging.

IP:SM:np
AG/IP[NP-3]



MEMORANDUM

To: Youth and Education Committee

From: Commissioner Isadore Pivnick
Chair

Re: Meeting of the Youth and Education Committee

Date: June 15, 1990

Meeting

DOCUMENTS DEPT.

DATE: Thursday, June 21, 1990

TIME: 3:30 PM - 5:30 PM

PLACE: 6th Floor Conference Room
Commission On Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts or Shana Margolis at the HRC offices if you are unable to attend.

REVISED AGENDA

1. Approval of the minutes of the meeting of May 17, 1990.
2. Chairperson's report.
3. Staff report.
4. Cancelled - The Youth Guidance Center and plans for the future: Fred Jordan, Chief Probation Officer, Juvenile Court.
5. Discussion of the future of the Youth and Education Committee.
6. Action on recommendations for parents and students to improve school performance and reduce deviant behavior.
7. Follow up of pending issues and proposed new topics

NOTE: The Youth and Education Committee will not meet in July or August. The next meeting will take place on September 6, 1990, due to a religious holiday on September 20, 1990.

IP:GPR:SM:bct
(Y&E Committee Meeting)BCT-3



MEMORANDUM

TO: Youth and Education Committee

DATE: August 24, 1990

FROM: Commissioner Isadore Pivnick
Chair

Re: Meeting of the Youth and Education Committee

Please note this is not our regular meeting date due to
a religious holiday

MEETING

DATE: Thursday, September 6, 1990

TIME: 3:30 PM - 5:00 PM

PLACE: Sixth Floor Conference Room
Commission on Aging
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices if you are unable to attend.

AGENDA

- 1) Approval of the Minutes of the Meeting of June 21, 1990
- 2) Chairperson's Report
- 3) Staff Report
- 4) Strategic Planning for Youth and Education Committee for FY90-91
- 5) Follow up of pending issues and proposed new topics

NOTE: The next meeting of the Youth and Education Committee
is scheduled for Thursday, October 18, 1990

IP:SM:sm



MEMORANDUM

SF
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11/1/90

To: Youth and Education Committee

Date: October 23, 1990

From: Commissioner Vivian Hallinan
Chair

Re: Meeting of the Youth and Education Committee

DOCUMENTS DEPT.

Meeting

OCT 25 1990

SAN FRANCISCO
PUBLIC LIBRARY

DATE: Thursday, November 1, 1990

TIME: 3:30 PM - 5:30 PM

PLACE: 6th Floor Conference Room
Commission On Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC Offices if you are unable to attend.

AGENDA

1. Approval of the minutes of the meeting of September 6, 1990.
2. Chairperson's report.
3. Staff report.
4. The Youth Guidance Center and plans for the future: Fred Jordan, Chief Probation Officer, Juvenile Court.
5. Review of the Youth and Education Committee and discussion of the future.
6. Follow up of pending issues and proposed new topics.

NOTE: The next meeting of the Youth and Education Committee will be Thursday, November 29, 1990.

VH:GPR:bct
(Y&E Committee Meeting)BCT-3

City and County of San Francisco



Human Rights Commission

Office of Minority/Women Business Enterprise

Office of Contract Compliance

Office of Dispute Resolution

MEMORANDUM

TO: Youth and Education Committee

DATE: November 21, 1990

FROM: Commissioner Vivian Hallinan
Chair

RE: Meeting of the Youth and Education Committee

DOCUMENTS DEPT.

DEC 7 1990

SAN FRANCISCO
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MEETING

DATE: Thursday, November 29, 1990
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: 6th Floor Conference Room
Commission on Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC Offices if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meeting of November 1, 1990
2. Chairperson's Report
3. Staff Report
4. Analysis of SFUSD Response to Special Education Program Questions and Formulation of Further Inquiries
5. Review of Chief Probation Officer Fred Jordan's Presentation and Recommended Committee Action

NOTE: The next meeting of the Youth and Education Committee will be Thursday, December 20, 1990.

VH:GPR:np
Y&E AG/GPR[CORR4]



SF
80.95

MEMORANDUM

TO: Youth and Education Committee

DATE: December 12, 1990

FROM: Commissioner Vivian Hallinan
Chair

DEC 17 1990

RE: Meeting of the Youth and Education Committee

MEETING

DATE: Thursday, December 20, 1990
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: 6th Floor Conference Room
Commission on Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC Offices if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meeting of November 29, 1990
2. Chairperson's Report
3. Staff Report
4. Review and revision of draft Position Statement: Disparate Representation and Treatment of African American students by the SFUSD with Supporting Documentation
5. Review Youth and Education Committee Juvenile Probation Concerns and Proposed Follow Up

NOTE: The next meeting of the Youth and Education Committee will be Thursday, January 17, 1991.

VH:GPR:np
Y&E AG/GPR[CORR4]



MEMORANDUM

TO: Youth and Education Committee

DATE: January 9, 1991

FROM: Commissioner Karen N. Kai
Acting Chair

RE: Meeting of the Youth and Education Committee

DOCUMENTS DEPT.

MEETING

DATE: Thursday, January 17, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: 6th Floor Conference Room
Commission on Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts or Vicki Trapalis at the HRC Offices if you are unable to attend.

AGENDA

1. Approval of the minutes of the meeting of December 20, 1990
2. Chairperson's Report
3. Staff Report
4. Promulgation of and Follow Up on Position Statement: Disparate Representation and Treatment of African American Students by the SFUSD
5. Review Youth and Education Committee Juvenile Probation Concerns and Proposed Follow Up

NOTE: The next meeting of the Youth and Education Committee will be Thursday, February 21, 1991.

KNK:GPR:np
Y&E AG/GPR-2[CORR4]



MEMORANDUM

TO: Youth and Education Committee

DATE: February 4, 1991

FROM: Commissioner Karen N. Kai
Acting Chair

RE: Meeting of the Youth and Education Committee

DOCUMENTS SECT.

FEB 8 1991

PUBLIC LIBRARY

MEETING

DATE: Thursday, February 21, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: 6th Floor Conference Room
Commission on Aging Offices
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts or Vicki Trapalis at the HRC Offices if you are unable to attend.

AGENDA

1. Approval of the minutes of the meeting of January 17, 1991
2. Chairperson's Report
 - Hate Violence Reduction Project
3. Staff Report
4. Differential Ethnic Representation in School Discipline Measures:
Dorothy Ehrlich, Executive Director, ACLU
5. Special Education from the Parent Perspective: Patti Woods, Chair, Parents Advisory Committee, Special Education
6. Disparate Representation and Treatment of African American Students by the SFUSD: Follow Up on Position Statement

NOTE: The next meeting of the Youth and Education Committee will be Thursday, March 21, 1991.

KNK:GPR:np
Y&E AG/GPR-3[CORR4]



M E M O R A N D U M

To: Youth and Education Committee

From: Vivian Hallinan
Chair

Re: Meeting of the Youth and Education Committee

Date: March 13, 1991

MEETING

DATE: Thursday, March 21, 1991
TIME: 3:30 PM - PROMPTLY!
PLACE: Main Conference Room, Room 247
Youth Guidance Center
375 Woodside Avenue
San Francisco, CA 94127
Telephone: 753-7556

DOCUMENTS DEPT.

MAR 19 1991

PUBLIC LIBRARY

Please notify Gail P. Roberts at the HRC Offices if you are unable to attend.

A G E N D A

- | | <u>Time
Schedule</u> |
|---|--------------------------|
| 1. Approval of the minutes of the meeting of February 21, 1991 | 3:30 PM |
| 2. Chairperson's Report
- Introduction of and remarks by
Edwin M. Lee, Director, HRC | 3:33 PM |
| 3. Staff Report | 3:48 PM |
| 4. The Roles of the Delinquency Prevention Commission, Juvenile Justice Commission and Juvenile Probation Commission and the Role envisioned for the Human Rights Commission: | 3:50 PM |

Commissioner Ray Benson, President
Delinquency Prevention Commission

Commissioner C. Don Clay, Chairperson
Juvenile Justice Commission

Commissioner James Loyce, Jr., President
Juvenile Probation Commission

5. Responses to Youth and Education Committee Concerns and Update of Issues: Fred E. Jordan, Jr., Chief Probation Officer, Juvenile Probation Department 4:20 PM
6. Educational Programs at Juvenile Hall: Gloria Brouhard, Principal, Woodside Learning Center 4:50 PM
7. Hate Violence Reduction Project and possible Youth and Education Committee Role: Fred Persily, Intergroup Clearinghouse 5:00 PM
8. "Where do we go from here?": Discussion of Youth and Education Committee's direction 5:15 PM
9. Adjournment 5:30 PM

NOTE: The next meeting of the Youth and Education Committee will be Thursday, April 18, 1991 at 3:30 PM.

FURTHER NOTE: Due to a very full agenda, the tour of Juvenile Hall has been postponed. A date and time for the tour will be determined at the meeting.

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City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

TO: Youth and Education Committee
FROM: Commissioner Vivian Hallinan
Chair
RE: Meeting of the Youth and Education Committee

DATE: April 9, 1991

MEETING

DATE: Thursday, April 13, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Human Rights Commission
1170 Market Street
5th Floor Conference Room
San Francisco, CA 94102
252-2532

DOCUMENTS DEPT.

APR 13 1991

SAN FRANCISCO
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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of February 21, 1991 and March 21, 1991
2. Chairperson's Report
3. Staff Report
4. "Where do we go from here?": Discussion of HRC role in issues
5. State Department of Education site review of SFUSD Special Education Programs
6. Planning for public hearing on Special Education
7. Support for increased federal and state funding of education
8. Consideration of a pilot project focusing on elementary school students learning to read, write and do math
9. Adjournment

NOTE: The next meeting of the Youth and Education Committee will be Thursday, May 16, 1991 at 3:30 P.M.

GPR:np

Y&ED/GPR(NEN-1)

City and County of San Francisco

Human Rights Commission



Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

MEMORANDUM

Edwin M. Lee
Director

TO : Youth and Education Committee

DATE: May 10, 1991

FROM: Commissioner Vivian Hallinan
Chair

RE : MEETING OF THE YOUTH AND EDUCATION COMMITTEE

MEETING

DATE : Thursday, May 16, 1991
TIME : 3:30 P.M. - 5:30 P.M.
PLACE: Human Rights Commission
1170 Market Street
6th Floor Conference Room
San Francisco, CA 94102
252-2532

DOCUMENTS DEPT.

MAY 13 1991

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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of February 21, 1991 March 21, 1991 and April 18, 1991 3:30pm
2. Chairperson's Report 3:35pm
3. Staff Report 3:45pm
4. San Francisco School Volunteers, a brief description: Jill Odom 3:55pm
5. The Children's Amendment Ballot Measure: Pros and Cons 4:00pm
6. AB2140 (Lee): Pupil Suspension or Expulsion Update 4:30pm
7. Adoption of Committee Mission Statement 4:45pm
8. "Where do we go from here?": Discussion of HRC role in issues and determination of priorities. 5:00pm
9. Adjournment 5:30pm

NOTE: The next meeting of the Youth and Education Committee will be Thursday, June 27, 1991 at 3:30pm. Please note change in the regular meeting date!

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

MEMORANDUM

TO: Youth and Education Committee
FROM: Commissioner Vivian Hallinan
Chair

DATE: July 10, 1991

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, July 18, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Human Rights Commission
1170 Market Street
6th Floor Conference Room
San Francisco, CA 94102
252-2536

DOCUMENTS DEPT.

JUL 15 1991

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Please be prompt as we have a full agenda. Notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of March 21, 1991, April 18, 1991, May 16, 1991, June 6, 1991 and June 27, 1991 3:30 P.M.
2. Vice Chairperson's Report 3:40 P.M.
3. Staff Report 3:50 P.M.
5. Discussion of Telephone Signaling Devices Ordinance 4:00 P.M.
In favor: Supervisor Jim Gonzalez
In opposition: Supervisor Angela Alioto
6. AB 2140 (Lee) School Discipline: Discussion of possible changes in legislation; Deanna Jang, SFNLAF. 4:45 P.M.
7. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursday, August 15, 1991, and September 5, 1991 at 3:30 P.M.

VH:GPR:bct

Y&E/GPR)BCT-5

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

DATE: July 29, 1991

TO: Youth and Education Committee

FROM: Commissioner Vivian Hallinan
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

DOCUMENTS DEPT.

JUL 30 1991

SAN FRANCISCO
PUBLIC LIBRARY.

REGULAR MEETING

DATE: Thursday, August 15, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Human Rights Commission
1170 Market Street
6th Floor, Conference Room
San Francisco, CA 94102
252-2536

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of March 21, 1991, 3:30 P.M.
April 18, 1991, May 16, 1991, June 27, 1991 and July 18, 1991
2. Chairperson's Report 3:40 P.M.
3. Staff Report 3:50 P.M.
4. Youth and AIDS media strategy: Lily Gee Hickman 3:55 P.M.
5. Supplementary curriculum materials which accompany Social 4:00 P.M.
Studies textbooks: Dr. Roger Tom, Program Director, Instructional
Improvement & Staff Development, SFUSD
6. Curriculum Approaches and Options within the SFUSD, Dr. Roger Tom, 4:45 P.M.
Program Director, Instructional Improvement & Staff Development,
SFUSD
7. Committee Discussion and Identification of Issues 5:15 P.M.
8. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for
Thursday, September 5, 1991 and October 17, 1991 at 3:30 P.M.

SPECIAL NOTE: Community participation in the meeting is welcomed and strongly
encouraged!

City and County of San Francisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution



Edwin M. Lee
Director

M E M O R A N D U M

TO: Youth and Education Committee
FROM: Commissioner Vivian Hallinan
Chair

DATE: August 28, 1991

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DOCUMENTS DEPT.

DATE: Thursday, September 5, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: 1155 Market Street
Fourth Floor Conference Room
San Francisco, CA 94102

AUG 29 1991

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NOTE: Please note change in the regular meeting location.

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of May 16, 1991 and August 15, 1991 3:30 P.M.
2. Chairperson's Report 3:40 P.M.
3. Staff Report 3:50 P.M.
4. Request for the San Francisco Board of Education to Rescind Its Approval of Houghton-Mifflin Social Studies Textbooks 4:00 P.M.
 - ☐ In favor of rescinding
 - ☐ Response to rescinding
 - ☐ Committee consideration
 - ☐ Committee Action
5. Proposed position statement on AB2140: School Discipline 4:45 P.M.
6. Youth and Education Committee Membership 5:15 P.M.
7. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursday, October 17, 1991 and November 21, 1991 at 3:30 P.M.

VH:GPR:np:bct
8/28/91

Y&E/GPR-2(PAN-4)

7/91
City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

MEMORANDUM

TO: Youth and Education Committee DATE: October 10, 1991
FROM: Commissioner Karen N. Kai
Acting Chair
RE: Regular Meeting of the Youth and Education Committee

REGULAR MEETING

DOCUMENTS DEPT.

DATE: Thursday, October 17, 1991
TIME: 3:30 P.M. / 5:30 P.M.
PLACE: Human Rights Commission
1170 Market Street
San Francisco, CA 94102
252-2536

OCT 16 1991

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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of March 21, 1991 3:30 P.M.
April 18, 1991, June 27, 1991, July 18, 1991 and
September 5, 1991
2. Acting Chairperson's Report 3:40 P.M.
3. Staff Report 3:45 P.M.
4. Bias Free School Plan: 3:50 P.M.
Fred Persily, Intergroup Clearinghouse
5. Assembly Education Committee 10/23/91 Hearing on AB 2140 4:10 P.M.
and School Climate-Preparation of Youth and Education
Committee position
6. Proposed Gay/Lesbian/Bisexual and Transgender 4:40 P.M.
Youth Center: Beth Kivel, LYRIC, (Lavender Youth
Recreation Information Center) Founder
7. Health and Family Life Education Curriculum Treatment of 5:10 P.M.
Lesbian/Gay Issues: Hank Wilson, Gay Teacher &
Schoolworkers Coalition
8. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursday, November 21, 1991 and December 19, 1991 at 3:30 P.M.

KNK:GPR:np

Y&E/GPR[IBMNP2]



M E M O R A N D U M

Edwin M. Lee

Director, Youth and Education Committee

DATE: November 12, 1991

FROM: Commissioner Karen N. Kai
Acting Chair

RE: Regular Meeting of the Youth and Education Committee

REGULAR MEETING

DATE: Thursday, November 21, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Human Rights Commission
Sixth Floor Conference Room
1170 Market Street
San Francisco, CA 94102
252-2536

DOCUMENTS DEPT.

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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of March 21, 1991, July 18, 1991, and October 17, 1991 3:30 P.M.
2. Acting Chairperson's Report 3:40 P.M.
3. Staff Report 3:45 P.M.
4. Committee Membership 3:50 P.M.
5. Committee Discussion of Identified Issues, Resulting in Adoption of Mission Statement 4:00 P.M.
6. Support for Proposed Gay/Lesbian/Bisexual and Transgender Youth Center, Beth Kivel, Founder, LYRIC (Lavender Youth Recreation Information Center) 4:15 P.M.
7. Approaches to social studies curriculum 4:45 P.M.
8. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursday, December 19, 1991 and January 16, 1992 at 3:30 P.M.

KNK:GPR:np:se

Y&E/GPR-2[IBMNP2]

City and County of San Francisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution



Edwin M. Lee
Director

M E M O R A N D U M

TO: Youth and Education Committee DATE: November 22, 1991
FROM: Commissioner Karen N. Kai
Chair
RE: Regular Meeting of the Youth and Education Committee

REGULAR MEETING

DOCUMENTS DEPT.

DATE: Thursday, December 19, 1991
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Human Rights Commission
Fourth Floor, Conference Room
1155 Market Street
San Francisco, CA 94103

DEC 6 1991
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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of March 21, 1991 and November 21, 1991 3:30 P.M.
2. Chairperson's Report 3:40 P.M.
3. Staff Report 3:45 P.M.
4. Adoption of Mission Statement 3:50 P.M.
5. Approaches to Social Studies Curriculum 4:10 P.M.
6. Assembly Education Committee 11/26/91 Hearing on Student Discipline 4:55 P.M.
7. AB 2140 (Lee) Committee Recommendations 5:00 P.M.
8. Committee Get Together Opportunity 5:15 P.M.
9. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursday, January 16, 1992 and February 20, 1992 at 3:30 P.M.

FURTHER NOTE: Please bring something to share for our Get Together.

KNK:GPR:np

Y&E/GPR-3[IBXNP2]

(415) 252-2500

1170 Market St., #500

San Francisco, CA 94102-4908

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

TO : Youth and Education Committee

DATE: January 24, 1992

FROM: Commissioner Karen N. Kai
Chair

RE : REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

Regular Meeting

DATE : Thursday, January 30, 1992

TIME : 3:30 P.M. - 5:30 P.M.

PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94102

DOCUMENTS

JAN 27 1992

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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of March 21, 1992 and December 19, 1991 3:30 P.M.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business
 - A. Adoption of Mission Statement 3:45 P.M.
 - B. Recommended position on Student Discipline Legislation 4:00 P.M.
 - C. Approaches to Social Studies Curriculum 4:30 P.M.
5. New Business
 - A. Youth Civil Liberty Issues 5:00 P.M.
 - B. NAMBLA Issue 5:15 P.M.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, February 20, 1992 and March 19, 1992 at 3:30 P.M.

KNK:GPR:cmh

[YEC-1]CLERK

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission
Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

MEMORANDUM

TO: Youth and Education Committee

DATE: February 12, 1992

FROM: Commissioner Karen N. Kai
Chair

RE: Regular Meeting of the Youth and Education Committee

REGULAR MEETING

DATE: Thursday, February 20, 1992
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Public Utilities Commission
Fourth Floor, Conference Room
1155 Market Street
San Francisco, CA 94103

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meetings of December 21, 1991, and January 16, 1992 3:30 P.M.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business
 - A. Implementation of Priorities: Follow-Up 3:45 P.M.
 - B. Social Sciences Curriculum Issues: Follow-Up 4:00 P.M.
 - C. Student Discipline Legislation: Follow-Up 4:10 P.M.
5. New Business
 - A. Presentation of "A Plan to Revolutionize the Treatment of Troubled Youth and Restructure the Administration of Justice" and Request for Support - Fred E. Jordan, Jr., Chief Probation Officer, Juvenile Probation Department 4:15 P.M.
 - B. Presentation on Youth Civil Liberty Issues: Marcia Gallo, ACLU 5:00 P.M.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursday, March 19, 1992 and April 16, 1992 at 3:30 P.M.

FURTHER NOTE: The times listed are only advisory and not to be interpreted as time certain. At the discretion of the Chair, items may be taken out of order.

KNK:GPR:np

Y&E MEM/GPR[IBMNP]

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

MEMORANDUM

TO: Youth and Education Committee

FROM: Commissioner Karen N. Kai
Chair

RE: Regular Meeting of the Youth and Education Committee

DATE: March 5, 1992

REGULAR MEETING

DATE: Thursday, March 19, 1992
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94103

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MAR 10 1992

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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

A G E N D A

1. Approval of the minutes of the meeting of February 20, 1992 3:30 P.M.
2. Chairperson's Report 3:40 P.M.
3. Staff Report 3:50 P.M.
4. Old Business
- A. Determination of Priorities and Establishing Work Groups 4:00 P.M.
- B. Social Sciences Curriculum Issues: Portland Approach 4:15 P.M.
- C. Student Discipline Legislation: Staff Recommended Amendments 4:30 P.M.
5. New Business
- A. Recommended modifications of SFUSD Student Handbook 4:45 P.M.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, April 16, 1992 and May 21, 1992 at 3:30 P.M.

KNK:GPR:np

Y&E/KNK-2[IBM2]

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

TO: Youth and Education Committee DATE: April 17, 1992

FROM: Commissioner Karen N. Kai
Chair

RE: Regular Meeting of the Youth and Education Committee

REGULAR MEETING

DATE: Thursday, April 30, 1992
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Public Utilities Commission
Fourth Floor, Conference Room
1155 Market Street
San Francisco, CA 94103

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APR 22 1992

SAN FRANCISCO

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

NOTE: This meeting is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

- | | |
|--|-----------|
| 1. Approval of the minutes of the meeting of March 19, 1992 | 3:30 P.M. |
| 2. Chairperson's Report | 3:35 P.M. |
| 3. Staff Report | 3:40 P.M. |
| 4. Old Business | |
| A. Recommended modifications of SFUSD Student Handbook | 3:50 P.M. |
| B. Consideration of amended Student Discipline Legislation:
AB 2632 | 4:05 P.M. |
| C. "Disparate Representation and Treatment of African
American Students by the SFUSD": Update | 4:20 P.M. |

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City and County of San Francisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution



Edwin M. Lee
Director

MEMORANDUM

TO: Youth and Education Committee DATE: April 17, 1992

FROM: Commissioner Karen N. Kai
Chair

RE: Regular Meeting of the Youth and Education Committee

REGULAR MEETING

DATE: Thursday, April 30, 1992
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Public Utilities Commission
Fourth Floor, Conference Room
1155 Market Street
San Francisco, CA 94103

DOCUMENTS DEPT

APR 22 1992

SAN FRANCISCO

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

NOTE: This meeting is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

- | | |
|--|-----------|
| 1. Approval of the minutes of the meeting of March 19, 1992 | 3:30 P.M. |
| 2. Chairperson's Report | 3:35 P.M. |
| 3. Staff Report | 3:40 P.M. |
| 4. Old Business | |
| A. Recommended modifications of SFUSD Student Handbook | 3:50 P.M. |
| B. Consideration of amended Student Discipline Legislation:
AB 2632 | 4:05 P.M. |
| C. "Disparate Representation and Treatment of African
American Students by the SFUSD": Update | 4:20 P.M. |

5. New Business

- A. Request for Support for Fair and Accurate Portrayal of Lesbian/Gay Issues in the State's Health and Family Life Education Curriculum 4:30 P.M.

Proponent: Hank Wilson, Gay Teachers and School Workers Coalition

Opponent : Karen Schappert, Traditional Values Coalition and Family Life, Education Advisory Subcommittee of the Superintendent's School Health Advisory Committee

- B. Request for Endorsement of Resolutions for the CAHRO (California Association of Human Rights Organizations) Conference 5:00 P.M.

- C. Request for endorsement of letter to the Board of Education inquiring about the selection process for the Superintendent of Schools 5:20 P.M.

6. Adjournment 5:30 P.M.

NOTE: The next two meetings for the Youth and Education Committee are scheduled for Thursdays, May 21, 1992 and June 18, 1992 at 3:30 P.M.

KNK:GPR:np
Y&E AG/GPR[IBM4]

City and County of San Francisco



Edwin M. Lee
Director

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Agenda

Human Rights Commission
Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution



M E M O R A N D U M

TO: Youth and Education Committee DATE: May 13, 1992

FROM: Commissioner Karen N. Kai
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, May 21, 1992
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94103

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

NOTE: This location is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

1. Approval of the minutes of the meeting of April 30, 1992 3:30 P.M.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business
- A. "Disparate Representation and Treatment of African American Students by the SFUSD": Update 3:45 P.M.

5. New Business

- A. Aftermath of Rodney King Verdict Dialogue in SF Public Schools 4:30 P.M.
- B. Request for Endorsement of Resolutions to the CAHRO (California Association of Human Rights Organizations) Conference 4:45 P.M.
- C. Request for Endorsement of letter to the Board of Education inquiring about the selection process for the position of Superintendent of Schools. 5:15 P.M.

6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, June 18, 1992 and July 16, 1992 at 3:30 P.M.

KNK:GPR:np
5/13/92

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City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

TO: Youth and Education Committee DATE: June 11, 1992

FROM: Commissioner Karen N. Kai
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, June 18, 1992
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94103

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JUN 15 1992

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A G E N D A

- | | |
|---|-----------|
| 1. Approval of the minutes of the meeting of May 21, 1992 | 3:30 P.M. |
| 2. Chairperson's Report | 3:35 P.M. |
| 3. Staff Report | 3:40 P.M. |
| 4. Old Business | |
| A. CAHRO (California Association of Human Rights Organizations) Conference Report | 3:50 P.M. |
| B. Revisions to SFUSD Student Handbook | 3:55 P.M. |
| C. Disparate Representation and Inappropriate Placement: Working Session | 4:00 P.M. |

5. New Business

- A. Superintendent Elect Bill Rojas' Educational Plan: 5:00 P.M.
audio tape

6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee
are scheduled for Thursdays, July 16, 1992 and August 20, 1992
at 3:30 P.M.

KNK:GPR:np
5/5/92

Y&E CTE2/GPR[IBM4]

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City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

TO: Youth and Education Committee DATE: June 15, 1992
FROM: Commissioner Karen N. Kai
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, July 16, 1992
TIME: 3:30 P.M. - 5:30 P.M.
PLACE: Public Utilities Commission
Fourth Floor, Conference Room
1155 Market Street
San Francisco, CA 94103

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NOTE: This location is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

1. Approval of the minutes of the meeting of June 18, 1992 3:30 P.M.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business
A. Disparate Representation and Inappropriate Placement 3:45 P.M.
5. New Business
A. Presentations by and Discussion with Superintendent Bill Rojas 4:00 P.M.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, August 20, 1992 and September 17, 1992, at 3:30 P.M.

KNK:GPR:np
6/15/92

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City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

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AUG 14 1992

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MEMORANDUM

TO: Youth and Education Committee DATE: August 11, 1992

FROM: Commissioner Karen N. Kai
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, August 20, 1992
TIME: 3:30 PM - 5:30 PM
PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94103

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

NOTE: This location is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

- | | |
|---|-----------|
| 1. Approval of the minutes of the meetings of June 18, 1992 and July 16, 1992 | 3:30 P.M. |
| 2. Chairperson's Report | 3:35 P.M. |
| 3. Staff Report | 3:40 P.M. |
| 4. Old Business | |
| A. Debriefing of Presentation by Superintendent Rojas | 3:45 P.M. |
| B. Disparate Treatment and Inappropriate Placement | 4:00 P.M. |

5. New Business
 - A. Issues in Juvenile Hall: Dr. Don Mead, 4:15 P.M.
Director, Juvenile Hall
 - B. "Revolutionary Plan" Update: Fred E. 4:35 P.M.
Jordan, Jr., Chief Probation Officer,
Juvenile Probation Department
 - C. Homophobic remarks at a State mandated 4:45 P.M.
in-service training for school
administrators: Request for a letter of
protest
 - D. Comprehensive Service for Youth Act of 5:00 P.M.
1992: Request for Endorsement
6. Adjournment

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, September 17, 1992 and October 15, 1992, at 3:30 P.M.

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Edwin M. Lee
Director

SEP 14 1992

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Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

TO: Youth and Education Committee

DATE: September 2, 1992

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, September 17, 1992
TIME: 3:30 PM - 5:30 PM
PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94103

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

NOTE: This location is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

1. Approval of the minutes of the meeting of August 20, 1992 3:30 P.M.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business 3:45 P.M.
5. New Business 3:50 P.M.
 - A. Orientation for new Committee members 3:50 P.M.
 - B. Presentation by and Discussion with Joan-Marie Shelley, Preseident, United Educators of San Francisco 4:20 P.M.
 - C. Committee Priorities for 1992-93 5:00 P.M.
6. Adjournment 5:30 P.M.



Youth and Education Committee
Page 2

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, October 15, 1992 and November 19, 1992, at 3:30 P.M.



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

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OCT 09 1992

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M E M O R A N D U M

TO: Youth and Education Committee DATE: October 7, 1992

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, October 15, 1992
TIME: 3:30 PM - 5:30 PM
PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94103

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

NOTE: This location is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

1. Approval of the minutes of the meetings of August 20, 1992 and September 17, 1992 3:30 P.M.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business
 - A. Homophobic remarks at a State mandated in-service training for school administrators: Request for letter 3:45 P.M.
 - B. Committee Priorities for 1992-93 3:55 P.M.
5. New Business
 - A. Conflict Resolution Work 4:15 P.M.
Terry Amsler, Executive Director, The Community Board Program



Youth and Education Committee
October 15, 1992 Agenda
Page 2

- B. Public Schools which work: 4:45 P.M.
 - George Washington Carver Elementary School: Ms. Louise C. Jones, Principal
 - Horace Mann Middle School: Mr. Jaime Perez, Principal
- C. Identification of Educational Programs which work 5:15 P.M.
- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, November 19, 1992 and December 17, 1992, at 3:30 P. M.

GPR

AGENDA.102



City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

DOCUMENTS DEPT.

NOV 6 1992

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M E M O R A N D U M

TO: Youth and Education Committee DATE: November 5, 1992
FROM: Commissioner Lucille Abrahamson
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, November 19, 1992
TIME: 3:30 PM - 5:30 PM
PLACE: Public Utilities Commission
Fourth Floor Conference Room
1155 Market Street
San Francisco, CA 94103

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

NOTE: This location is wheelchair accessible. Sign language interpreters will be provided upon request. To arrange for an interpreter, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting.

A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
August 20, 1992, September 17, 1992, and
October 15, 1992
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business
- A. Committee Priorities for 1992-93 3:45 P.M.
- B. Letter of support to Superintendent 4:00 P.M.
Rojas and Certification of Commendation
for Community Board Program's Conflict
Resolution Work



Youth and Education Committee
November 19, 1992 Agenda
Page 2

- C. Certification of Commendation for George Washington Carver Elementary School and for Horace Mann Middle School 4:10 P.M.
- D. Homophobic remarks at a State mandated in-service training for school administrators: Request for letter 4:20 P.M.
- 5. New Business
 - A. Review of and Responses to A Strategic Plan for the SFUSD, Draft 3: Dr. Robert Harrington, Coordinator, Planning, Research and Information Systems, SFUSD 4:30 P.M.
- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, December 17, 1992 and January 21, 1993, at 3:30 P. M.

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

DOCUMENTS DEPT.

DEC 15 1992

SAN FRANCISCO
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M E M O R A N D U M

TO: Youth and Education Committee DATE: December 11, 1992
FROM: Commissioner Lucille Abrahamson
Chair
RE: CHANGE IN MEETING LOCATION AND AGENDA FOR THE YOUTH AND
EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, December 17, 1992
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission
Fifth Floor Multi Purpose Room
1170 Market Street
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

NOTE: Please note change in meeting location and agenda for the Youth and Education Committee.

NOTE: This location is wheelchair accessible. There is accessible parking available at the lot on 8th and Market Streets and a blue zone is located adjacent to the lot. The closest accessible BART/MUNI station is the Civic Center Station and the accessible MUNI surface lines are the 9 and the 71. Accessible seating for persons with disabilities will be available. American sign language interpreters and a sound enhancement system will be provided upon request. To arrange for an interpreter or for the sound enhancement system or if you require the use of a reader during the meeting, please contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD) at least 72 hours prior to the meeting. Minutes of the meeting are available in alternative formats. To allow individuals with environmental illness or multiple chemical sensitivity to attend the meeting, individuals are requested to refrain from wearing perfume or other scented products.

R E V I S E D A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
August 20, 1992, September 17, 1992,
October 15, 1992, and November 19, 1992
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. Old Business
- A. Adoption of Committee Priorities for 3:45 P.M.
1992-93
5. New Business
- A. Intergroup Tensions in Middle Schools 4:00 P.M.
and Possible Solutions: Youth input,
round table discussion
- B. Consent Decree Plan of Action, Request 5:00 P.M.
for Input: Anthony Ramirez, Administrator,
Integration Department, SFUSD
4. Old Business
- B. Approval of Certificates of Commendation 5:15 P.M.
for George Washington Carver Elementary
School and Horace Mann Alternative Middle
School
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, January 21, 1993 and February 18, 1993, at 3:30 P.M.





Edwin M. Lee
Director

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JAN 20 1993

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M E M O R A N D U M

TO: Youth and Education Committee DATE: January 15, 1993

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, January 21, 1993

TIME: 3:30 PM - 5:25 PM

PLACE: Fox Plaza
Mezzanine Conference Room
1390 Market Street
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.



American Sign Language interpreters and an sound enhancement system provided upon request with 72 hour advance notice.

Accessible parking available at the 8th and Market Streets parking lot. A blue zone is adjacent to the lot on 8th Street.

The closest accessible BART/MUNI Metro station is the Civic Center Station.

Accessible MUNI lines are the 9 and 71 lines.

Accessible seating for persons with disabilities.

Meeting proceedings available in alternative formats.

Please refrain from wearing perfume or other scented products.

To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
October 15, 1992, and December 17, 1992
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.

Youth and Education Committee Agenda
January 21, 1993
Page 2

4. Old Business - Working Session
 - A. Adoption of Committee Priorities for 1992-93 3:45 P.M.
 - B. Intergroup Tensions in Middle Schools and Possible Solutions: Follow Up 4:00 P.M.
 - C. Strategic Plan: Follow Up 4:15 P.M.
 - D. Consent Decree Plan of Action: Follow Up 4:30 P.M.
 - E. Houghton-Mifflin Response to HRC Concerns 4:45 P.M.
 - F. Approval of Certificates of Commendation for George Washington Carver Elementary School and Horace Mann Alternative Middle School 5:00 P.M.
5. New Business 5:15 P.M.
6. Adjournment 5:25 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, February 18, 1993 and March 18, 1993, at 3:30 P.M. Beginning in February, Committee meetings will be held in the Eighth Floor Conference Room at the Human Rights Commission offices, 25 Van Ness Avenue, San Francisco, CA 94102.

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

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FEB 16 1993
SAN FRANCISCO
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MEMORANDUM

TO: Youth and Education Committee DATE: February 12, 1993
FROM: Commissioner Lucille Abrahamson
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, February 18, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.



American Sign Language interpreters and an FM Amplification System provided upon request with 72 hour advance notice.
Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station in the Civic Center Station. MUNI Metro station is the Van Ness Station.
Accessible MUNI lines are the 6, 7 42, 47, 49, and 71 lines.
Accessible seating for persons with disabilities.
Meeting proceedings available in alternative formats.
Please refrain from wearing perfume or other scented products.
To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
January 21, 1993.
2. Chairperson's Report. 3:35 P.M.
3. Staff Report. 3:40 P.M.



Youth and Education Committee Agenda
February 18, 1993
Page 2

4. Old Business

- A. Implementation of Priorities: Follow Up. 3:45 P.M.
- B. Consent Decree Plan of Action: Community Meetings and Follow up 4:00 P.M.
- C. Intergroup Tensions in Middle Schools and Possible Solutions: Follow Up 4:15 P.M.
- D. Strategic Plan: Follow Up 4:35 P.M.

5. New Business

- A. Center for Collaborative Change: Paul Reinhertz 4:50 P.M.
- B. Revision of SFUSD Student Handbook for 93-94 5:00 P.M.

6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, March 18, 1993 and April 15, 1993, at 3:30 P.M.



Edwin M. Lee
Director

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

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MAR 08 1993

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M E M O R A N D U M

TO: Youth and Education Committee DATE: March 3, 1993

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, March 18, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.



American Sign Language interpreters and an FM Amplification System provided upon request with 72 hour advance notice.
Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. MUNI Metro station is the Van Ness Station.
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Accessible seating for persons with disabilities.
Meeting proceedings available in alternative formats.
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To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meeting of February 18, 1993. 3:30 P.M.
2. Chairperson's Report. 3:35 P.M.
3. Staff Report. 3:40 P.M.



Youth and Education Committee Agenda
March 18, 1993
Page 2

- 5. New Business
 - A. Bias Free School Plan: Fred Persily, 3:45 P.M.
Intergroup Clearinghouse
 - B. Hate Violence Curriculum: Helen Hatcher, 4:15 P.M.
Supervisor, Office of Professional
Development, SFUSD
- 4. Old Business
 - A. Consent Decree: Follow Up 4:45 P.M.
 - B. Strategic Plan: Follow Up 5:00 P.M.
 - C. Center for Collaborative Change: 5:15 P.M.
Update
 - D. Revision of SFUSD Student Handbook for 5:20 P.M.
93-94: Follow Up
 - E. Houghton-Mifflin Response to HRC Concerns 5:25 P.M.
- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, April 15, 1993 and May 20, 1993, at 3:30 P.M.

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

M E M O R A N D U M

DATE: June 7, 1993
TO: Youth and Education Committee
FROM: Commissioner Lucille Abrahamson
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

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JUN 10 1993

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REGULAR MEETING

DATE: Thursday, June 17, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

American Sign Language interpreters and an FM Amplification System provided upon request with 72 hour advance notice.
Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station in the Civic Center Station. MUNI Metro station is the Van Ness Station.
Accessible MUNI lines are the 6, 7 42, 47, 49, and 71 lines.
Accessible seating for persons with disabilities.
Meeting proceedings available in alternative formats.
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To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TDD).

A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
March 18, 1993 and May 20, 1993
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
5. New Business



Youth and Education Committee Agenda
June 17, 1993
Page 2

- A. Presentation on Health Issues in the public schools: Dr. Beverly J. Bradley, Supervisor, School Health Programs Department, SFUSD. 3:45 P.M.
- B. Planning for July 15th meeting with Superintendent Rojas. 4:30 P.M.
- 4. Old Business
 - A. Balanced Media Coverage Task Force progress report 4:45 P.M.
 - B. Disparate Treatment and Inappropriate Placement 5:00 P.M.
 - C. Houghton-Mifflin Response to HRC Concerns 5:15 P.M.
- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, July 15, 1993 and August 19, 1993, at 3:30 P.M.



Edwin M. Lee
Director

Human Rights Commission
Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

MEMORANDUM

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JUL 02 1993

SAN FRANCISCO
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DATE: July 1, 1993

TO: Youth and Education Committee

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, July 15, 1993
TIME: 4:00 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

American Sign Language interpreters and an FM Amplification System provided upon request with 72 hour advance notice.
Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station in the Civic Center Station. MUNI Metro station is the Van Ness Station.
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To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
March 18, 1993, May 20, 1993, and
June 17, 1993.
 2. Chairperson's Report 3:35 P.M.
 3. Staff Report 3:45 P.M.
- A. Report on Balanced Media Task Force

(415) 252-2500

25 Van Ness Avenue Ste. 800
FAX (415) 431-5764 • TDD (415) 252-2550

San Francisco, CA 94102-6033



Youth and Education Committee Agenda
July 15, 1993
Page 2

- 4. New Business
 - A. Dialogue with the Superintendent of Schools: Bill Rojas 4:00 P.M.
 - B. Committee generated issues 5:00 P.M.
- 4. Old Business
 - A. Disparate Treatment and Inappropriate Placement 5:15 P.M.
- 6. Adjournment 5:30 P.M.

NOTE: The next two regular meetings of the Youth and Education Committee are scheduled for Thursdays, August 19, 1993 and September 16, 1993 at 3:30 P.M.

City and County of San Francisco



Edwin M. Lee
Director

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

MEMORANDUM

DATE: July 27, 1993

TO: Youth and Education Committee

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

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AUG 02 1993

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REGULAR MEETING

DATE: Thursday, August 19, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

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A G E N D A

1. Approval of the minutes of the meetings of June 17, 1993 and July 15, 1993. 3:30 P.M.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.

(415) 252-2500

25 Van Ness Avenue Ste. 800

San Francisco, CA 94102-6033

FAX (415) 431-5764 • TDD (415) 252-2550





Youth and Education Committee Agenda
August 19, 1993
Page 2

5. New Business

- A. Presentation by and Discussion with Mary Jew and Dr. Roger Tom, members, California Curriculum Development and Supplemental Materials Commission. 3:45 P.M.
- B. Campaign for Tenderloin Grade School: Midge Wilson, Executive Director, Bay Area Women's Resource Center. 4:30 P.M.

4. Old Business

- A. Houghton-Mifflin Response to HRC Concerns. 4:45 P.M.
- B. Balanced Media Coverage Task Force progress report. 5:00 P.M.
- C. Disparate Treatment and Inappropriate Placement. 5:15 P.M.

- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, September 16, 1993 and October 21, 1993, at 3:30 P.M.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: September 10, 1993

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SEP 14 1993

TO: Youth and Education Committee

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FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

PLEASE NOTE CHANGE FROM REGULAR MEETING SCHEDULE OF THIRD THURSDAY
TO FIFTH THURSDAY FOR SEPTEMBER ONLY!

REGULAR MEETING

DATE: Thursday, September 30, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508
if you unable to attend.

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252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
June 17, 1993 and August 19, 1993.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.



Youth and Education Committee Agenda
September 30, 1993
Page 2

- 5. New Business
 - A. Establish 93 - 94 Priorities 3:45 P.M.
 - B. Educational Vouchers Initiative: 4:00 P.M.
Educational Forum
 - C. Mayor's Youth Forum 5:00 P.M.
 - D. Committee generated issues 5:15 P.M.
- 4. Old Business
- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, October 21, 1993 and November 18, 1993 at 3:30 P.M.



Edwin M. Lee
Director

MEMORANDUM

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OCT 8 1993

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DATE: September 30, 1993

TO: Youth and Education Committee

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, October 21, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

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To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
June 17, 1993, August 19, 1993. and
September 30, 1993.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
5. New Business



Youth and Education Committee Agenda
October 21, 1993
Page 2

- A. Consent Decree Report on Student Achievement and Progress: Dr. Robert Harrington, Coordinator, Planning, Research and Information Systems. 3:45 P.M.
- B. 92 - 93 Goals and Objectives Annual Report: Dr. Robert Harrington, Coordinator, Planning, Research and Information Systems. 4:15 P.M.
- C. Total Quality Management Principles of Professor Demming: Dr. Robert Harrington, Coordinator, Planning, Research and Information Systems. 4:45 P.M.
- 4. Old Business
- A. Implementation of Priorities: Follow Up 5:00 P.M.
- B. Disparate Treatment and Inappropriate Placement 5:15 P.M.
- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, November 18, 1993 and December 16, 1993, at 3:30 P.M.

MEMORANDUM

Edwin M. Lee
Director

DATE: November 9, 1993

TO: Youth and Education Committee

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETINGDATE: Thursday, November 18, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hour advance notice.

Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. MUNI Metro station is the Van Ness Station.

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A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
September 30, 1993 and October 21, 1993.
2. Chairperson's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
5. New Business



Youth and Education Committee Agenda
November 18, 1993
Page 2

- A. The Children's Funds, Proposition J: 3:45 P.M.
Anthony Lincoln, Director, Mayor's Office
of Children, Youth and Their Families.
 - B. Project Healthy Start, the experience 4:15 P.M.
of two SFUSD elementary school sites.
 - C. Coordinated approach to a constructive 4:45 P.M.
youth environment.
4. Old Business
- A. Balanced Media Coverage Task Force. 5:00 P.M.
 - B. Identification of relevant issues in 5:10 P.M.
the Consent Decree Report on Student
Achievement and Progress; 92 - 93 Goals
and Objectives Annual Report; and Total
Quality Management Principles of Professor
Demming.
 - C. Implementation of Priorities: Follow Up. 5:20 P.M.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, December 16, 1993 and January 20, 1994, at 3:30 P.M.

Edwin M. Lee
Director

MEMORANDUM

DATE: December 2, 1993

TO: Youth and Education Committee

FROM: Commissioner Lucille Abrahamson
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

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DEC 6 - 1993
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REGULAR MEETING

DATE: Thursday, December 16, 1993
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

To celebrate the end of the year, let's share food and drink while we conduct our meeting. Please bring food or drink or cups and napkins to share.

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hour advance notice.
Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. MUNI Metro station is the Van Ness Station.
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To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M.
September 30, 1993 and October 21, 1993.
2. Chairperson's Report 3:35 P.M.
A. The future of the Committee.



Youth and Education Committee Agenda
December 16, 1993
Page 2

- 3. Staff Report 3:50 P.M.
- 5. New Business
 - A. The operation of the Mayor's Office of Children, Youth and Their Families; Children's Funds; and Proposition J: Anthony Lincoln, Director, Mayor's Office of Children, Youth and Their Families. 4:00 P.M.
 - B. Project Healthy Start and how the HRC may be supportive: Ms. Mei Lam, Program Administrator, School Health Program Department, SFUSD. 4:30 P.M.
 - C. Replicating the success of George Washington Carver Elementary School: Louise C. Jones, Principal, George Washington Carver Elementary School. 4:50 P.M.
- 4. Old Business
 - A. Coordinated approach to a constructive youth environment. 5:10 P.M.
- 6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, January 20, 1994 and February 17, 1994, at 3:30 P.M.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: February 7, 1994

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TO: Youth and Education Committee

FEB 9 1994

FROM: Commissioner Gloria R. Davis
ChairSAN FRANCISCO
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RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETINGDATE: Thursday, February 17, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend.

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The closest accessible MUNI Metro station is the Van Ness Station.

Accessible MUNI lines are the 6, 7 42, 47, 49, and 71 lines.

Accessible seating for persons with disabilities.

Meeting proceedings available in alternative formats.

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To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
December 16, 1993 and January 20, 1994.



Youth and Education Committee Agenda
February 17, 1994
Page 2

2. Chairperson's Report 3:35 P.M.
 - A. HRC's Public Hearing at the Hall of Justice.
 - B. Report on Bay Visit of U.S. Surgeon General Dr. Joycelyn Elders.
 - C. Adoption of Committee Policy Statement.
 - D. Appointment of Task Force to recommend revisions of the S.F.U.S.D. Student Handbook.
3. Staff Report 3:55 P.M.
5. New Business
 - A. Bilingual Education programs: 4:00 P.M.
Ligaya Avenida, Program Director, Bilingual Education Department, SFUSD.
 - B. Recreation and Park Department Teen 4:45 P.M.
Activities: Lorraine Lampkin, Teen Coordinator;
Recreation and Park Department.
4. Old Business
 - A. Adoption of Resolution re: National 5:15 P.M.
Alliance publication New World Order comix
"THE SAGA OF WHITE WILL!!".
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, March 17, 1994 and April 21, 1994, at 3:30 PM.



Edwin M. Lee
Director

MEMORANDUM

DATE: April 7, 1994

TO: Youth and Education Committee

FROM: Commissioner Gloria R. Davis
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

DOCUMENTS DEPT.

APR 12 1994

SAN FRANCISCO
PUBLIC LIBRARY

REGULAR MEETING

DATE: Thursday, April 21, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hour advance notice. Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station in the Civic Center Station. MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 6, 7 42, 47, 49, and 71 lines. Accessible seating for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the minutes of the meetings of 3:30 P.M. February 17, 1994 and March 17, 1994.



Youth and Education Committee Agenda
April 21, 1994
Page 2

2. Chairperson's Report 3:35 P.M.
 - A. Update on Commission activities.
 - B. Introduction of Comprehensive Plan for the Youth and Education Committee (to be calendared as single item for the May meeting).
3. Staff Report 3:45 P.M.
 - A. Update on staff activities.
5. New Business
 - A. "A Thoughtful (hopefully) note to: Youth and Education Committee Members from Paul Reinhertz" 3:50 P.M.
 - B. Planning for youth participation in HRC's 30th Anniversary. 4:00 P.M.
 - Ann Austin, Supervisor, SFUSD's Student Advisory Council
 - Carol Callen, Coleman Advocates' Y-MAC (Youth Making a Change)
 - Michael James, Coordinator, Mayor's Youth Forum
 - C. Discussion leading to action on Resolution Juvenile Justice. 4:45 P.M.
4. Old Business
 - A. Action on Resolution addressing Diversity. 5:05 P.M.
 - B. Follow up on S.F.U.S.D. Student Handbook 5:20 P.M.
 - C. Committee Concerns and Input 5:25 P.M.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, May 19, 1994 and June 16, 1994, at 3:30 P.M.

Edwin M. Lee
Director



MEMORANDUM

DATE: June 16, 1994

TO: Youth and Education Committee

FROM: Commissioner Gloria R. Davis
Chair

RE: Cancellation and Rescheduling of Youth and Education
Committee

DOCUMENTS DEPT.
JUN 20 1993
SAN FRANCISCO
PUBLIC LIBRARY

The regular meeting of the Youth and Education
Committee scheduled for July 21, 1994 has been **CANCELED!**

DATE: Thursday, July 21, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

The next regular meeting of the Youth and Education
Committee is scheduled for August 18, 1994.

DATE: Thursday, August 18, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

The September meeting of the Youth and Education
Committee has been **RESCHEDULED** from September 15, 1994 to September
29, 1994.

DATE: Thursday, September 29, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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City and County of San Francisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution



MEMORANDUM

Edwin M. Lee
Director

DATE: August 4, 1994
TO: Youth Summit Task Force and Interested Persons
FROM: Gail P. Roberts GRR
Youth and Education Committee Staff
RE: YOUTH SUMMIT TASK FORCE

DOCUMENTS DEPT.
SEP 22 1994

SAN FRANCISCO
PUBLIC LIBRARY

MEETING

DATE: Thursday, September 22, 1994
TIME: 3:30 PM - 4:30 PM
PLACE: Commission on Aging Offices
Sixth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

NOTE CHANGE IN MEETING LOCATION

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hour advance notice. Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station in the Civic Center Station. MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 26, 42, and 71 lines. Accessible seating for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Responses to Task Force questions.
2. Soliciting youth concerns.
3. Planning for the Forum.

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Edwin M. Lee
Director

M E M O R A N D U M

DATE: September 21, 1994

DOCUMENTS DEPT.

TO: Youth and Education Committee

SEP 22 1994

FROM: Commissioner Gloria R. Davis
ChairSAN FRANCISCO
PUBLIC LIBRARY

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, September 29, 1994
TIME: 3:30 PM - 5:00 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you unable to attend.

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A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
August 18, 1994.
2. Committee Report 3:35 P.M.

A. HRC Overview and 1994 Committee Guidelines



B. Youth Summit Planning

5. New Business

A. San Francisco Ballot Proposition R: 3:50 P.M.
Policy Declaration re: Youth Commission
In Favor: the Honorable Angela Alioto,
President, SF Board of Supervisors..
In Opposition:

B. Mobilizing for Excellence - Youth 4:10 P.M.
Apprenticeship: Rod Amis, Mariposa Youth
Leadership & Education Services.

C. Round Table Discussion: overview of 4:20 P.M.
multi- service youth centers, experiences
of youth service workers, and the concerns of
and the problems facing young people.

Jim Richards, Executive Director, Columbia
Park Boys Club; **Anne Stanton**, Executive
Director, Larkin Street Youth Center; and
youth participants.

4. Old Business 4:50 P.M.

6. Adjournment 5:00 P.M.

NOTE: The next two meetings of the Youth and Education
Committee are scheduled for Thursdays, October 20, 1994
and November 17, 1994, at 3:30 P.M.

Edwin M. Lee
Director

MEMORANDUM

DATE: October 13, 1994

DOCUMENTS DEPT.

OCT 17 1994

TO: Youth and Education Committee

FROM: Commissioner Gloria R. Davis
Chair

SAN FRANCISCO
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RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, October 20, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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A G E N D A

1. Approval of the minutes. 3:30 P.M.
2. Committee Report 3:35 P.M.



Youth and Education Committee Agenda
October 20, 1994
Page 2

4. New Business

A. SFUSD's Program Development and Instructional Support: Dr. Roger Tom, Program Director, Instructional Improvement and Professional Development, SFUSD. 3:45 P.M.

3. Old Business

A. Action on Resolution addressing Diversity. 4:45 P.M.

B. Youth Summit Planning. 5:00 P.M.

5. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, November 17, 1994 and December 15, 1994 at 3:30 P.M.

Edwin M. Lee
Director

M E M O R A N D U M

DOCUMENTS DEPT.

NOV 3 1994

DATE: October 27, 1994

TO: Youth and Education Committee

SAN FRANCISCO
PUBLIC LIBRARYFROM: Commissioner Gloria R. Davis
ChairRE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEEREGULAR MEETINGDATE: Thursday, November 17, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
October 20, 1994.



Youth and Education Committee Agenda
November 17, 1994
Page 2

- | | | |
|----|--|-----------|
| 2. | Committee Report | 3:35 P.M. |
| 4. | New Business | |
| | A. Juvenile Justice issues: Fred Jordan,
Chief Probation Officer, Juvenile Court. | 3:45 P.M. |
| | B. Educational issues at the Youth Guidance
Center: Don Toomer, Principal, Woodside
Learning Center. | 4:30 P.M. |
| 3. | Old Business | |
| | A. Discussion leading to action on
Resolution re: Juvenile Justice issues
and the role of the HRC. | 5:00 P.M. |
| | B. Action on Resolution addressing
Diversity. | 5:10 P.M. |
| | C. Youth Summit Planning | 5:20 P.M. |
| 6. | Adjournment | 5:30 P.M. |

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, December 15, 1994 and January 19, 1995, at 3:30 P.M.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: November 30, 1994
TO: Youth and Education Committee
FROM: Commissioner Gloria R. Davis
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

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DEC 5 1994
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REGULAR MEETING

DATE: Thursday, December 15, 1994
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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A G E N D A

1. Approval of the minutes of the meeting of November 17, 1994. 3:30 P.M.
2. Committee Report 3:35 P.M.



Youth and Education Committee Agenda
December 15, 1994
Page 2

4. New Business

A. Special Education Programs: Joyce Chisolm, Director, Special Education Department, SFUSD. 3:45 P.M.

B. Juvenile Justice issues: Ed Flowers, Acting Chief Probation Officer, Juvenile Court. 4:30 P.M.

3. Old Business

A. Youth Summit Planning 5:00 P.M.

B. Balanced Media Task Force 5:15 P.M.

6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, January 19, 1995 and February 16, 1995, at 3:30 P.M.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: January 4, 1995

TO: Youth and Education Committee

FROM: Commissioner Gloria R. Davis
Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

DOCUMENTS DEPT.

JAN 10 1995

SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETING

DATE: Thursday, January 19, 1995

TIME: 3:30 PM - 5:30 PM

PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
December 15, 1994.
2. Committee Report 3:35 P.M.



Youth and Education Committee Agenda
January 19, 1995
Page 2

4. New Business
 - A. Special Education Programs: Joyce Chisolm, Director, Special Education Department, SFUSD. 3:45 P.M.
3. Old Business
 - A. ATTENDANCE ZONES Preliminary Findings 4:30 P.M.
 - B. Youth Summit Planning 4:50 P.M.
 - C. Balanced Media Task Force 5:10 P.M.
 - D. Committee initiated Issues 5:20 P.M.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, February 16, 1995, and March 16, 1995, at 3:30 P.M.



Edwin M. Lee
Director

MEMORANDUM

DOCUMENTS DEPT.

MAR 23 1995

SAN FRANCISCO
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DATE: March 9, 1995
TO: Youth and Education Committee
FROM: Commissioner Gloria R. Davis
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

REGULAR MEETING

DATE: Thursday, March 16, 1995
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
February 16, 1995.



Youth and Education Committee
Agenda of March 16, 1995
Page 2

2. Committee Report 3:35 P.M.
 - A. Revised meeting schedule.
4. New Business
 - A. Proposed Youth Curfew: Presenters 3:45 P.M.
Mr. Flynn Bradley, Mayor's Criminal Justice
Council
Mr. Steve McDonald, ACLU
 - B. Report on Challenges to Affirmative 4:45 P.M.
Action and Possible Actions.
3. Old Business
 - A. Report on youth brainstorming planning 5:00 P.M.
session for the Youth Summit with Jill Tregor.
6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, May 18, 1995 and June 15, 1995, at 3:30 P.M.

FURTHER NOTE: The Committee meetings originally calendared for April 20, 1995, July 20, 1995, August 17, 1995, and December 21, 1995 have been canceled.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: May 5, 1995

TO: Youth and Education Committee

FROM: Commissioner Katheryn M. Fong
Vice Chair

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Thursday, May 18, 1995

TIME: 3:30 PM - 5:30 PM

PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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MAY 09 1995

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/// A G E N D A

1. Approval of the minutes of the meeting of 3:30 P.M.
March 16, 1995.
2. Committee Report 3:35 P.M.



4. New Business

A. Proposed revisions to School District Attendance Zones: Deborah Alvarez-Rodriguez, Director, Intergovernmental & School Linked Services, SFUSD. 3:45 P.M.

B. School-to-Career and Vocational Training 4:45 P.M.

3. Old Business

A. Youth Summit Planning 5:15 P.M.

6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, June 15, 1995 and September 21, 1995. at 3:30 P.M.

FURTHER NOTE: The Committee meetings originally calendared for April 20, 1995, July 20, 1995, August 17, 1995, and December 21, 1995 have been canceled.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: September 16, 1995
TO: Youth and Education Committee
FROM: Commissioner Katheryn M. Fong
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

DOCUMENTS DEPT.
SEP 19 1995SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETING

DATE: Thursday, September 21, 1995
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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A G E N D A

1. Approval of the minutes of the meeting of June 15, 1995. 3:30 P.M.
2. Chairs Report 3:35 P.M.



Youth and Education Committee Agenda
September 21, 1995
Page 2

- | | | |
|----|--|-----------|
| 3. | Staff Report | 3:40 P.M. |
| 4. | New Business | |
| | A. Discussion of Committee Planning and
Priorities for 95-96. | 3:45 P.M. |
| 3. | Old Business | |
| | A. Responses to Society's Child. | 4:15 P.M. |
| | B. Youth Curfew. | 4:30 P.M. |
| | C. Challenges to Affirmative Action | 4:45 P.M. |
| | D. Balanced Media Task Force | 5:00 P.M. |
| | E. Youth Summit Planning | 5:15 P.M. |
| 6. | Adjournment | 5:30 P.M. |

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, October 19, 1995, and November 16, 1995, at 3:30 P.M.

FURTHER NOTE: The Committee meeting originally calendared for December 21, 1995 has been cancelled.



Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

Edwin M. Lee
Director

M E M O R A N D U M

DATE: October 14, 1995
TO: Youth and Education Committee
FROM: Commissioner Katheryn M. Fong
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

DOCUMENTS DEPT.
OCT 17 1995
SAN FRANCISCO
PUBLIC LIBRARY

REGULAR MEETING

DATE: Thursday, October 19, 1995
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting.

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A G E N D A

1. Approval of the minutes of the meeting of September 21, 1995. 3:30 P.M.
2. Chair's Report 3:35 P.M.



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Youth and Education Committee Agenda
October 19, 1995
Page 2

- | | | |
|----|--|-----------|
| 3. | Staff Report | 3:40 P.M. |
| 4. | New Business | |
| | A. Process and How the Youth and Education Committee Accomplishes its Goals. | 3:45 P.M. |
| | B. Youth and Education Committee Priorities for 95-96. | 4:30 P.M. |
| | C. Other New Business | 5:00 P.M. |
| 5. | Old Business | 5:15 P.M. |
| 6. | Adjournment | 5:30 P.M. |

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, November 21, 1995, and January 18, 1996, at 3:30 P.M.

FURTHER NOTE: The Committee meeting originally calendared for December 21, 1995 has been canceled.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: November 9, 1995
TO: Youth and Education Committee
FROM: Commissioner Katheryn M. Fong
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

DOCUMENTS DEPT.
NOV 14 1995
SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETING

DATE: Thursday, November 16, 1995
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting.

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hour advance notice. Accessible parking is available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The accessible BART station is the Civic Center Station. The accessible MUNI Metro station (J, K, L, M N lines) is the Van Ness Station. Accessible MUNI lines are the 26, 42, and 71 lines. Accessible seating for persons with disabilities is available. Meeting proceedings can be made available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Gail P. Roberts at 252-2508 (Voice) or 252-2550 (TTD).

A G E N D A

1. Approval of the Minutes of the Meeting of 3:30 P.M.
September 21, 1995 and October 19, 1995.
2. Chair's Report 3:35 P.M.
 - A. Juvenile Curfew Oversight Committee



Youth and Education Committee Agenda
November 16, 1995
Page 2

- | | | |
|----|---|-----------|
| 3. | Staff Report | 3:40 P.M. |
| 4. | Old Business | |
| A. | Discussion leading to adoption of Planning Meeting Recommendations. | 3:45 P.M. |
| B. | Youth and Education Committee Topics for Presentations in 95-96. | 4:15 P.M. |
| C. | Other Old Business | 4:25 P.M. |
| 4. | New Business | |
| A. | Violence Prevention a Vision of Hope | 4:30 P.M. |
| B. | Violence Prevention in San Francisco Schools. | 5:00 P.M. |
| C. | Recruitment of Youth Members. | 5:15 P.M. |
| D. | Identification of Agencies/Organizations to be Represented. | 5:20 P.M. |
| E. | Other New Business | 5:25 P.M. |
| 6. | Adjournment | 5:30 P.M. |

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, January 18, 1996, and February 15, 1996, at 3:30 P.M.

FURTHER NOTE: The Committee meeting originally calendared for December 21, 1995 has been canceled.

Edwin M. Lee
Director

MEMORANDUM

DOCUMENTS DEPT.

DATE: November 30, 1995
TO: Youth and Education Committee
FROM: Commissioner Katheryn M. Fong
Chair
RE: SPECIAL MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

DEC 05 1995

SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETING

DATE: Thursday, December 7, 1995
TIME: 4:00 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting. Three absences results in removal from the Committee.

Disability Access

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For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the Ordinance, contact the Sunshine Ordinance Task Force at 554-6075.

A G E N D A

1. Approval of the Minutes of the Meeting of September 21, 1995, October 19, 1995, and November 16, 1995. 4:00 P.M.
2. Chair's Report 4:05 P.M.
3. Staff Report 4:10 P.M.
4. New Business
 - A. Establishing a Process to Address Committee Priorities. 4:15 P.M.
 - B. Violence Prevention in San Francisco Schools. 4:35 P.M.
4. Old Business
 - A. Identification of Agencies/Organizations to be Represented on the Committee. 4:55 P.M.
 - B. Recruitment of Youth Members. 5:00 P.M.
 - C. Violence Prevention: a Vision of Hope Video 5:05 P.M.

Youth and Education Committee Agenda
December 7, 1995
Page 3

D. Other Old Business

5:25 P.M.

6. Adjournment

5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, January 18, 1996, and February 15, 1996, at 3:30 P.M.

FURTHER NOTE: The Committee meeting originally calendared for December 21, 1995 has been canceled.

Edwin M. Lee
Director

M E M O R A N D U M

DATE: January 11, 1996
TO: Youth and Education Committee
FROM: Commissioner Katheryn M. Fong
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

DOCUMENTS DEPT.

JAN 16 1996

SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETING

DATE: Thursday, January 18, 1996
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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/// A G E N D A

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|----|--|-----------|
| 1. | Approval of the Minutes of the Meeting of
September 21, 1995, October 19, 1995, November 16, 1995,
and December 7, 1995. | 3:30 P.M. |
| 2. | Chair's Report | 3:35 P.M. |
| 3. | Staff Report | 3:40 P.M. |
| 4. | Old Business | |
| | A. Violence Prevention Resources and Programs
offered by agencies. | 3:45 P.M. |
| | B. Establishment of Realistic Goals for the Youth
and Education Committee based on needs and
available resources. | 4:30 P.M. |
| | C. Identification of Agencies/Organizations
to be Represented on the Committee. | 5:00 P.M. |
| | D. Recruitment of Youth Members. | 5:10 P.M. |
| | E. Other Old Business | 5:20 P.M. |
| 5. | New Business | 5:25 P.M. |

Youth and Education Committee Agenda
January 18, 1996
Page 3

6. Adjournment

5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, February 15, 1996, and March 21, 1996 at 3:30 P.M.



M E M O R A N D U M

Edwin M. Lee
Director

DOCUMENTS DEPT

DATE: February 8, 1996

TO: Youth and Education Committee

FROM: Commissioner Ghada Saliba-Malouf
ChairRE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

FEB 13 1996

SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETINGDATE: Thursday, February 15, 1996
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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A G E N D A

1. Approval of the Minutes of the Meeting of 3:30 P.M.
September 21, 1995, October 19, 1995, November 16, 1995,
December 7, 1995; and January 18, 1996.
2. Chair's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. New Business
 - A. Panel Discussion: Programs and Resources 3:45 P.M.
addressing Violence Prevention in the schools
Dr. Joyce Fetro, Supervisor, School Health Program,
SFUSD, and Joanna Uribe, Senior Health Planner,
Policy and Planning, Department of Public Health.
 - B. Support for Citywide School Health Plan 4:45 P.M.
 - B. Establishment of Youth and Education Committee 4:55 P.M.
Goals based on Needs and Available Resources.
5. Old Business
 - A. Identification of Agencies/Organizations 5:15 P.M.
to be Represented on the Committee.

Youth and Education Committee Agenda
February 15, 1996
Page 3

- | | | |
|----|-------------------------------|-----------|
| B. | Recruitment of Youth Members. | 5:20 P.M. |
| C. | Other Old Business | 5:25 P.M. |
| 6. | Adjournment | 5:30 P.M. |

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, March 21, 1996 and April 18, 1996, at 3:30 P.M.



Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

Edwin M. Lee
Director

M E M O R A N D U M

DATE: March 11, 1996
TO: Youth and Education Committee
FROM: Commissioner Ghada Saliba-Malouf
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION COMMITTEE

DOCUMENTS DEPT.

MAR 13 1996

SAN FRANCISCO
PUBLIC LIBRARY

REGULAR MEETING

DATE: Thursday, March 21, 1996
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting. Three absences results in removal from the Committee.

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A G E N D A

1. Approval of the Minutes of the Meeting of 3:30 P.M.
September 21, 1995, October 19, 1995, November 16, 1995,
December 7, 1995; January 18, 1996; and February 15, 1996.
2. Introductions. 3:35 P.M.
2. Chair's Report 3:40 P.M.
3. Staff Report 3:45 P.M.
4. New Business
- A. Panel Discussion: Youth Crime Statistics and Data 3:50 P.M.
Interpretation
Kathy Gilbert, Acting Deputy Director of Operations,
San Francisco Municipal Railway; and a
Representative of the Juvenile Probation Department.
- B. Data Collection efforts. 4:50 P.M.
- C. Determination of Youth and Education Committee 4:55 P.M.
Goals based on Needs and Available Resources.
- D. Endorsement of Stand for Children: A National Day 5:10 P.M.
of Commitment for Children: June 1, 1996
Lincoln Memorial, Washington, D.C.

Youth and Education Committee Agenda
March 21, 1996
Page 3

5. Old Business

- | | | |
|----|---|-----------|
| A. | Identification of Agencies/Organizations
to be Represented on the Committee. | 5:15 P.M. |
| B. | Recruitment of Youth Members. | 5:20 P.M. |
| C. | Other Old Business | 5:25 P.M. |

- | | | |
|----|-------------|-----------|
| 6. | Adjournment | 5:30 P.M. |
|----|-------------|-----------|

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, April 18, 1996 and May 16, 1996, at 3:30 P.M.



Edwin M. Lee

Director

M E M O R A N D U M

DOCUMENTS DEPT.

DATE: April 12, 1996

TO: Youth and Education Committee

FROM: Commissioner Ghada Saliba-Malouf
ChairRE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

APR 15 1996

SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETINGDATE: Thursday, April 18, 1996
TIME: 3:30 PM - 5:30 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting. Three absences results in removal from the Committee.

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AGENDA

1. Approval of the Minutes of the Meeting of 3:30 P.M.
September 21, 1995, October 19, 1995, November 16, 1995,
December 7, 1995; January 18, 1996; February 15, 1996,
and March 21, 1996.
2. Chair's Report 3:35 P.M.
3. Staff Report 3:40 P.M.
4. New Business
- A. Youth Development: Linda Asato, Policy Planning 3:45 P.M.
Analyst, SFUSD.
- B. Panel Discussion: Addressing Violence Prevention 4:00 P.M.
among youth: Walter Aldridge, Managing Attorney,
Juvenile Court Division, San Francisco District Attorney's
Office and Patricia Lee, Deputy Public Defender, Juvenile
Court, Public Defender's Office.
- C. Youth Interaction Report: Janine Chagoya, New 4:45 P.M.
Interfaith Council for Action.
- D. Determination of Youth and Education Committee 5:00 P.M.
Goals based on Needs and Available Resources.

Youth and Education Committee Agenda
April 18, 1996 Meeting
Page 3

E. Data Collection efforts. 5:15 P.M.

5. Old Business

A. Identification of Agencies/Organizations
to be Represented on the Committee. 5:20 P.M.

B. Recruitment of Youth Members. 5:25 P.M.

6. Adjournment 5:30 P.M.

NOTE: The next two meetings of the Youth and Education Committee
are scheduled for Thursdays, May 16, 1996 and June 20, 1996, at
3:30 P.M.

City and County of San Francisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

Edwin M. Lee
Director

M E M O R A N D U M

DOCUMENTS DEPT.

DATE: May 9, 1996

TO: Youth and Education Committee

MAY 10 1996

FROM: Commissioner Ghada Saliba-Malouf,
Chair

SAN FRANCISCO
PUBLIC LIBRARY

RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

REGULAR MEETING

DATE: Thursday, May 16, 1996

TIME: 4:00 PM - 6:00 PM

PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

THE TIME OF THE MEETING HAS BEEN CHANGED TO 4:00 PM!

NOTE: Commissioners Saliba-Malouf and Santos have requested that members arrive promptly because the meeting will be starting on time. Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting. **REMINDER:** Three absences results in removal from the Committee.

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A G E N D A

1. Approval of the Minutes of the Meeting of September 21, 1995, October 19, 1995, November 16, 1995, December 7, 1995; January 18, 1996; February 15, 1996; March 21, 1996; and April 18, 1996. 4:00 P.M.
2. Chair's Report 4:05 P.M.
3. Staff Report 4:10 P.M.
4. New Business
- A. Panel Discussion: Addressing Violence Prevention among youth: 4:15 P.M.
Jacob Moody, Program Director, Balboa Teen Clinic,
San Francisco Department of Public Health; and
Representative of the Department of Social Services.
- B. Data Collection efforts and Formation of a Sub-Committee for Data Analysis & Recommendations. 5:00 P.M.
- C. Intergroup Tension Abatement Task Force Report. 5:15 P.M.
- D. Managed Care for Youth: Jacob Moody, 5:30 P.M.
Program Director, Balboa Teen Clinic,
San Francisco Department of Public Health.

Youth and Education Committee Agenda
May 16, 1996 Meeting
Page 3

E. Recommendations for Future Agenda Items. 5:40 P.M.

5. Old Business

A. Identification of Agencies/Organizations
to be Represented on the Committee. 5:45 P.M.

B. Recruitment of Youth Members. 5:55 P.M.

6. Adjournment 6:00 P.M.

NOTE: The next two meetings of the Youth and Education Committee
are scheduled for Thursdays, June 20, 1996 and August 15, 1996,
at 4:00 P.M.



M E M O R A N D U M

Edwin M. Lee
Director

DOCUMENTS DEPT

DATE: June 13, 1996

JUN 17 1996

TO: Youth and Education Committee

SAN FRANCISCO
PUBLIC LIBRARYFROM: Commissioner Ghada Saliba-Malouf,
ChairRE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEEREGULAR MEETING

DATE: Thursday, June 20, 1996

TIME: 4:00 PM - 6:00 PM

PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

NOTE: Commissioners Saliba-Malouf and Santos have requested that members arrive promptly because the meeting will be starting on time. Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting. **REMINDER:** Three absences results in removal from the Committee.

SF

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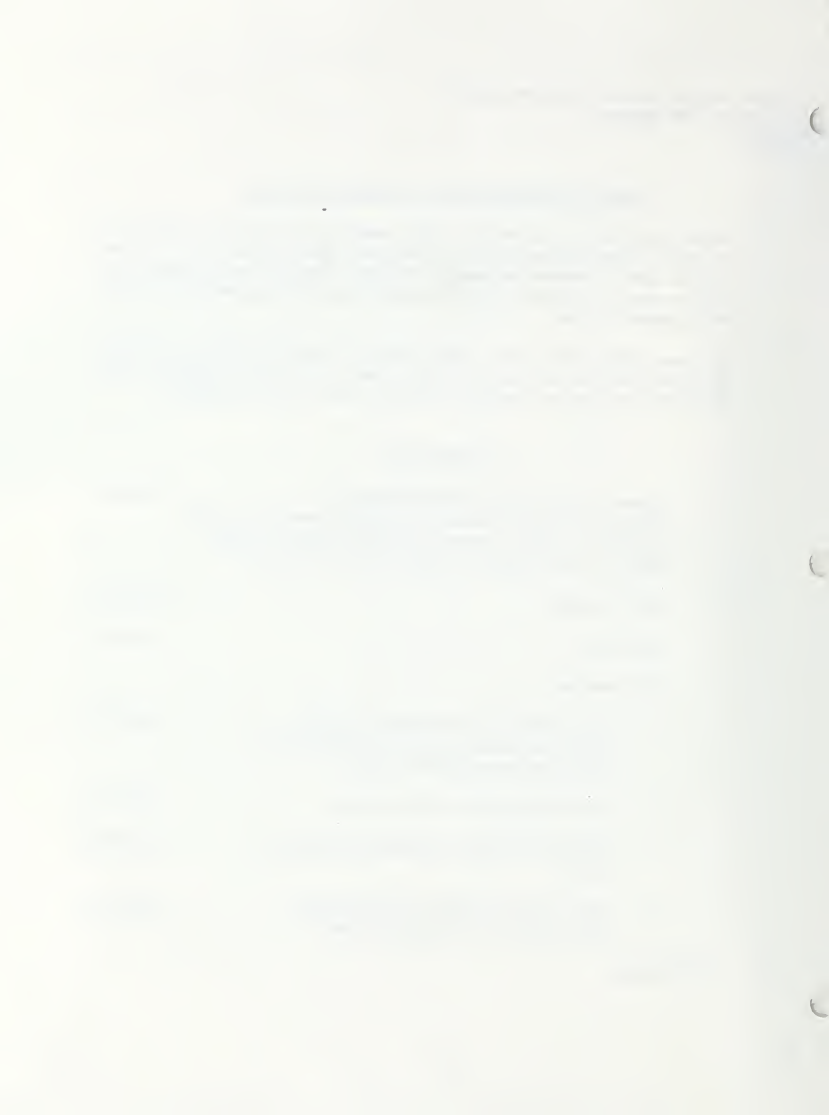
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AGENDA

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September 21, 1995; October 19, 1995; November 16, 1995;
December 7, 1995; January 18, 1996; February 15, 1996;
March 21, 1996; April 18, 1996; and May 16, 1996.
2. Chair's Report 4:05 P.M.
3. Staff Report 4:10 P.M.
4. New Business
 - A. Panel Discussion: Addressing Violence 4:15 P.M.
Prevention among youth: United Educators
of San Francisco representatives.
 - B. Conflict Resolution in the Schools 5:00 P.M.
 - C. Intergroup Tension Abatement Task Force 5:15 P.M.
Report.
 - D. Data Collection efforts & Subcommittee 5:25 P.M.
Data Analysis & Recommendations.
5. Old Business

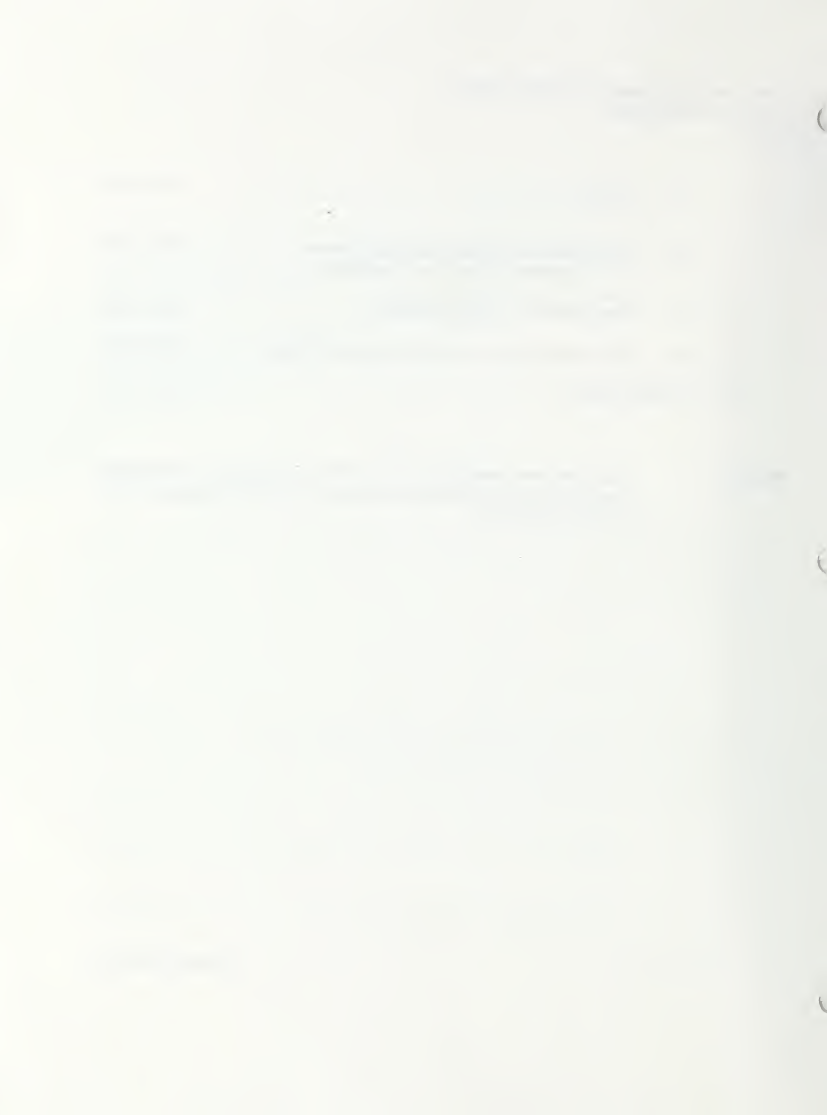


Youth and Education Committee Agenda
June 20, 1996 Meeting
Page 3

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|----|---|-----------|
| A. | Letter | 5:30 P.M. |
| B. | Identification of Agencies/Organizations
to be Represented on the Committee. | 5:45 P.M. |
| C. | Recruitment of Youth Members. | 5:50 P.M. |
| D. | Recommendations for Future Agenda Items. | 5:55 P.M. |
| 6. | Adjournment | 6:00 P.M. |

NOTE:

The next two meetings of the Youth and Education Committee are scheduled for Thursdays, August 15, 1996 and September 19, 1996, at 4:00 P.M.





Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Edwin M. Lee
Director

M E M O R A N D U M

DOCUMENTS DEPT.

DATE: August 5, 1996
TO: Youth and Education Committee
FROM: Commissioner Ghada Saliba-Malouf,
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

AUG 12 1996

SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETING

DATE: Thursday, August 15, 1996
TIME: 4:00 PM - 6:00 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
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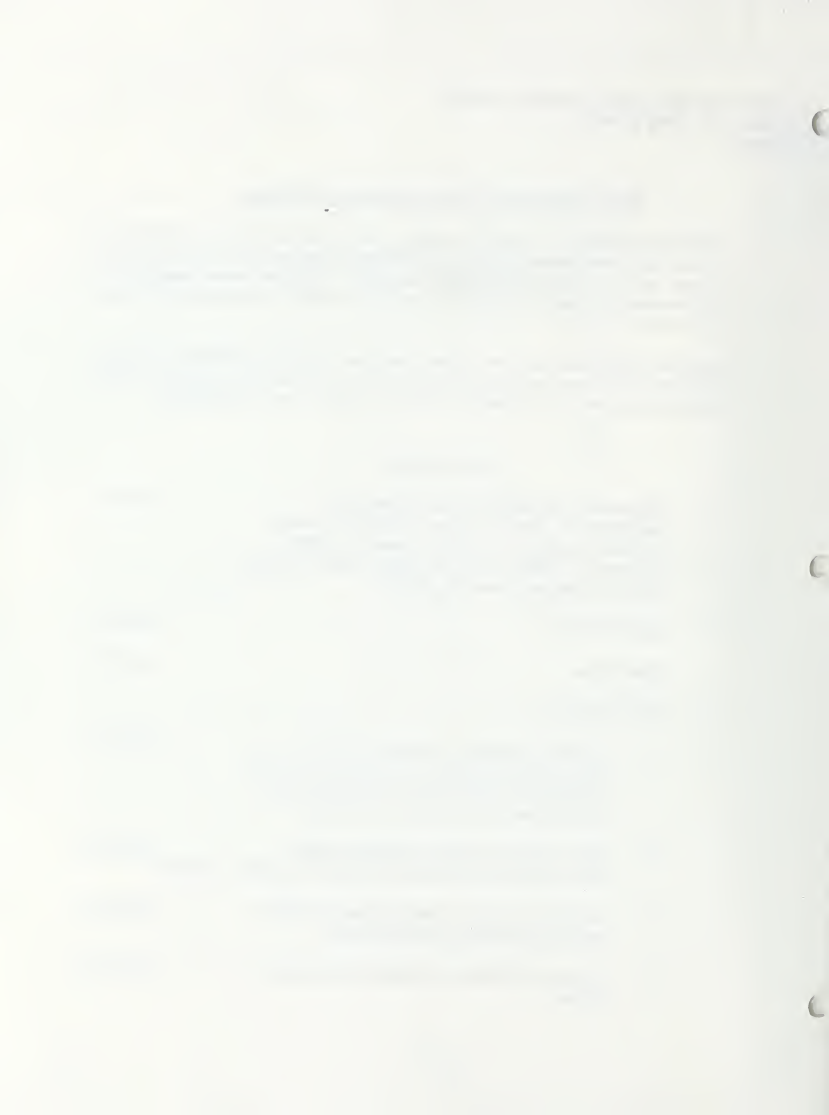
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A G E N D A

1. Approval of the Minutes of the Meeting of 4:00 P.M.
September 21, 1995, October 19, 1995, November
16, 1995; December 7, 1995; January 18, 1996;
February 15, 1996; March 21, 1996; April 18, 1996;
May 16, 1996; and June 20, 1996.
2. Chair's Report 4:05 P.M.
3. Staff Report 4:10 P.M.
4. New Business
- A. ACTION: Approval of letter to Contra 4:15 P.M.
Costa County District Attorney Gary Yancey
re: the case of the 6 year old child accused
of the attempted murder of an infant.
- B. Data Collection efforts & Subcommittee 4:35 P.M.
Data Analysis & Recommendations: Sgt. Mike Jefferies.
- B. San Francisco Community Board's Conflict 4:50 P.M.
Resolution Program in the Schools.
- C. Intergroup Tension Abatement Task Force 5:20 P.M.
Report.



Youth and Education Committee Agenda
August 15, 1996 Meeting
Page 3

- D. Results of May 14, 1996 & May 15, 1996 5:35 P.M.
"Working Conference for Youth Development and
Family Support (YDFS)" Linda Asato, Policy
Planning Analyst, SFUSD.

5. Old Business

- A. Identification of Agencies/Organizations 5:45 P.M.
to be Represented on the Committee.
- B. Recruitment of Youth Members. 5:50 P.M.
- D. Recommendations for Future Agenda Items. 5:55 P.M.
6. Adjournment 6:00 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, September 19, 1996, and October 17, 1996, at 4:00 P.M.





Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Edwin M. Lee
Director

M E M O R A N D U M

DATE: September 11, 1996

DOCUMENTS DEPT.

TO: Youth and Education Committee

SEP 12 1996

FROM: Commissioner Ghada Saliba-Malouf
Chair

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RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

REGULAR MEETING

DATE: Thursday, September 19, 1996

TIME: 4:00 PM - 6:00 PM

PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

NOTE: Commissioners Saliba-Malouf and Santos have requested that members arrive promptly because the meeting will be starting on time. Please notify Gail P. Roberts at the HRC offices at 252-2508 if you are unable to attend this meeting. **REMINDER:** Three absences results in removal from the Committee.

Disability Access

The HRC Conference Room is wheelchair accessible. The closest accessible BART station is the Civic Center Station. Accessible MUNI lines serving this location are the 26, 42, and 71 and the Metro station at Van Ness and Market. There is accessible parking in the vicinity of 25 Van Ness Avenue.

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In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.



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A G E N D A

1. Approval of the Minutes of the Meeting of August 15, 1996. 4:00 P.M.
2. Chair's Report 4:05 P.M.
3. Staff Report 4:10 P.M.
4. New Business
 - A. Panel Discussion: Youth Input and Youth Concerns 4:15 P.M.
 - B. Discussion of Youth & Education Committee Direction 5:00 P.M.
 - C. Youth Summit input 5:20 P.M.
 - D. Presentation of HRC Standing Committee Guidelines. 5:25 P.M.
5. Old Business
 - A. Data Collection efforts & Subcommittee 5:30 P.M.
Data Analysis & Recommendations: Sgt. Mike Jefferies.
 - B. Intergroup Tension Abatement Task Force Report. 5:35 P.M.
 - C. Identification of Agencies/Organizations 5:45 P.M.
to be Represented on the Committee.



Youth and Education Committee Agenda
September 19, 1996 Meeting
Page 3

- | | | |
|----|--|-----------|
| D. | Recruitment of Youth Members. | 5:50 P.M. |
| E. | Recommendations for Future Agenda Items. | 5:55 P.M. |
| 6. | Adjournment | 6:00 P.M. |

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, October 17, 1996, and November 21, 1996, at 4:00 P.M.



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

M E M O R A N D U M

Marivic S. Bamba
Executive Director

DATE: October 11, 1996
TO: Youth and Education Committee
FROM: Commissioner Ghada Saliba-Malouf,
Chair
RE: REGULAR MEETING OF THE YOUTH AND EDUCATION
COMMITTEE

DOCUMENTS DEPT

OCT 15 1996

SAN FRANCISCO
PUBLIC LIBRARYREGULAR MEETING

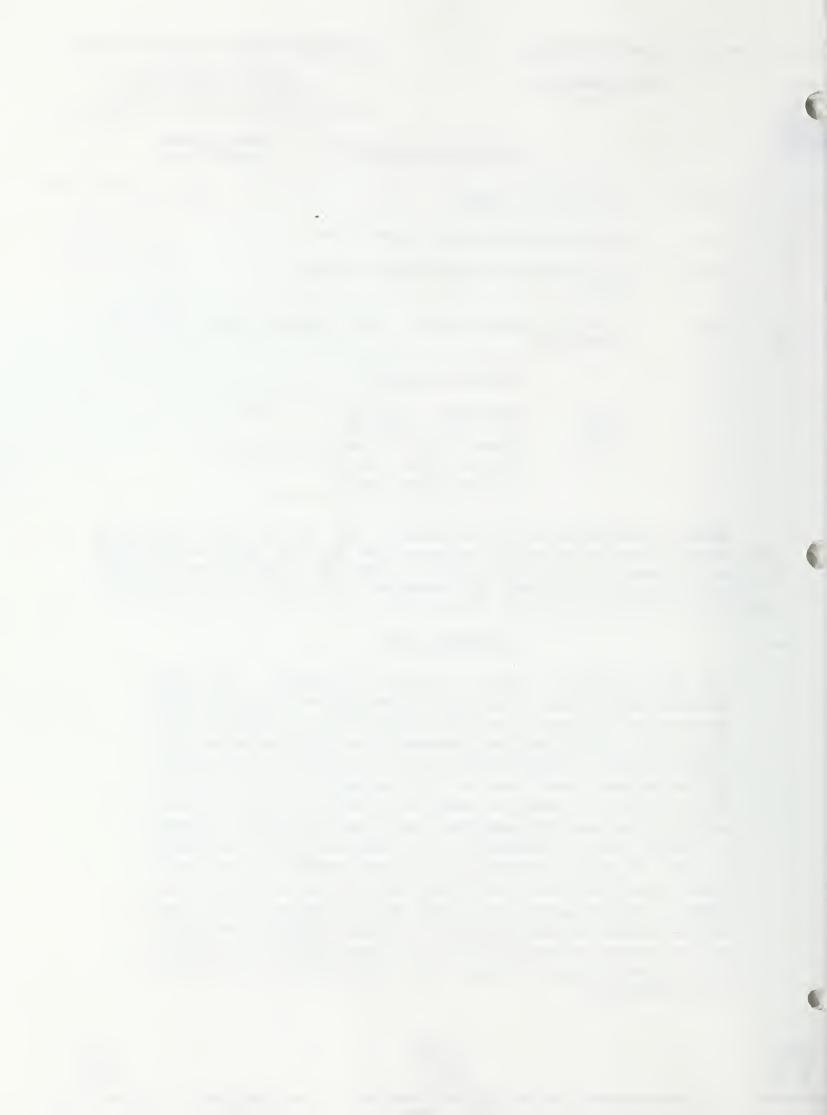
DATE: Thursday, October 17, 1996
TIME: 4:00 PM - 6:00 PM
PLACE: Human Rights Commission Offices
Eighth Floor Conference Room
25 Van Ness Avenue
San Francisco, CA 94102

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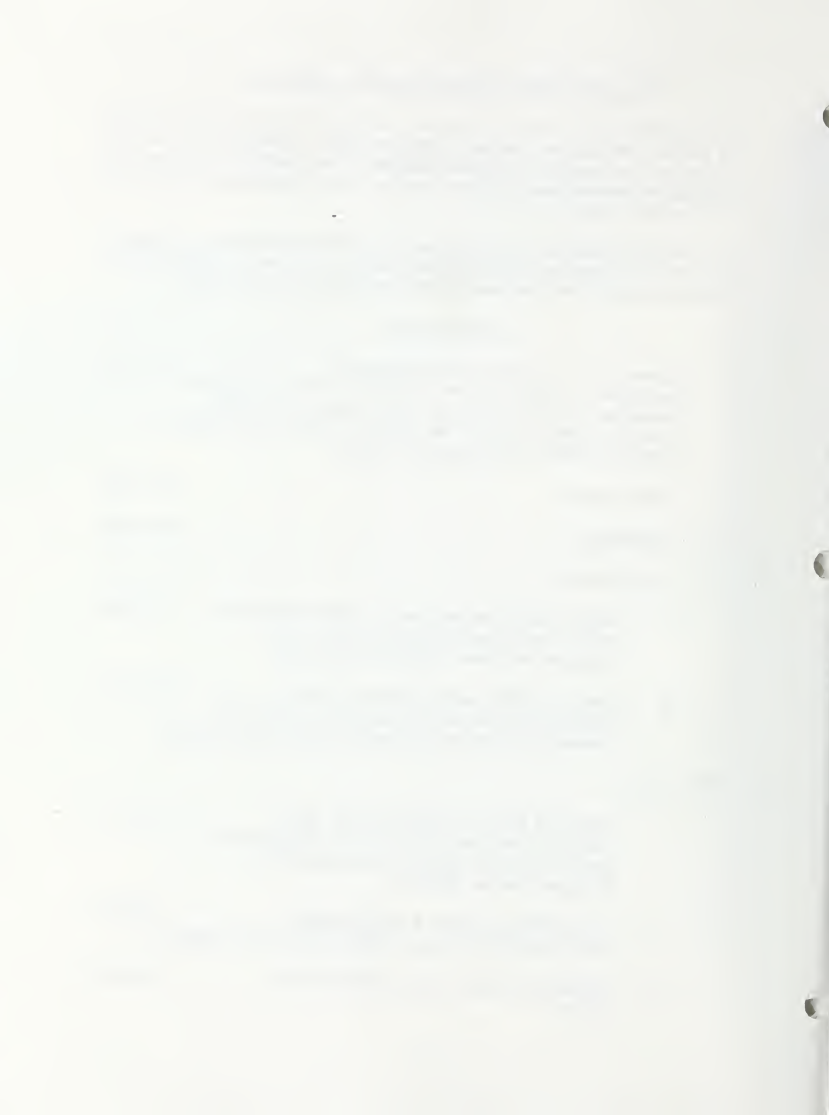
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December 7, 1995; January 18, 1996; February 15, 1996;
March 21, 1996; April 18, 1996; May 16, 1996; June 20, 1996;
August 15, 1996; and September 19, 1996.
2. Chair's Report 4:05 P.M.
3. Staff Report 4:10 P.M.
4. New Business
 - A. Round Table Discussion on the Youth Summit & 4:15 P.M.
Public Hearing on Lesbian, Gay, Bisexual,
Transgender, Queer, & Questioning Youth.
 - B. Date availability and Analysis: Dr. Robert 4:45 P.M.
Harrington, Assistant Superintendent, Planning,
Research & Information Systems Department, SFUSD.
5. Old Business
 - A. Results of May 14, 1996 & May 15, 1996 5:30 P.M.
"Working Conference for Youth Development and
Family Support (YDFS)" Linda Asato, Policy
Planning Analyst, SFUSD.
 - B. Data Collection efforts & Subcommittee 5:35 P.M.
Data Analysis & Recommendations: Sgt. Mike Jefferies.
 - C. Intergroup Tension Abatement Task Force 5:45 P.M.
Report.



Youth and Education Committee

Meeting of October 17, 1996

Page 3

D. Recommendations for Future Agenda Items. 5:55 P.M.

6. Adjournment 6:00 P.M.

NOTE: The next two meetings of the Youth and Education Committee are scheduled for Thursdays, November 21, 1996, and December 19, 1996, at 4:00 P.M.

City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

DATE: Thursday, December 19, 1996
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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YOUTH AND EDUCATION COMMITTEE MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY BRIAN CHEU AT 252-2512. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE.

AGENDA

1. POTLUCK GET-TOGETHER

THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

(over)





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Marivic S. Bamba
Executive Director

To: Youth & Education Committee Members
From: HRC Staff Brian Cheu
Re: Recruitment of New Members
Date: December 11, 1996

We are beginning our 1997 recruitment for members of the Y&E Committee. To comply with the Commission's desire of having new members on board by March 1, 1996, we have established the following timeline:

Last date for current members to indicate their desire to serve another term	Monday, January 6
Deadline for applications to be submitted to the Human Rights Commission	Tuesday, January 21
Selection of Recruitment Committee	Thursday, January 23
Recruitment Committee members complete their review of applicants and select finalists	Tuesday, January 28
Recruitment Committee meeting to select interviewees	Thursday, January 30
Interviews and selection of candidates	Thursday, February 13
Selection of new members by Y&E Committee	Thursday, February 20
Deadline for appointment of members by HRC Chair	Saturday, March 1

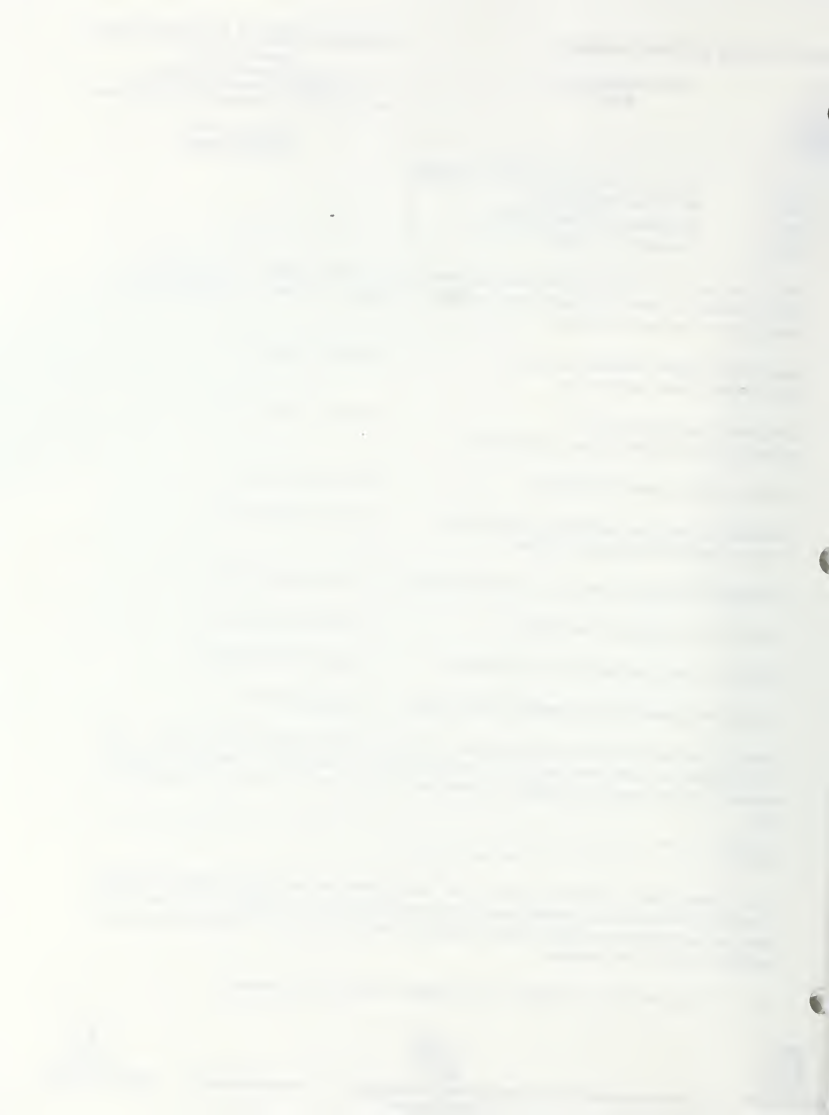
Please fill out the following form and return it to me at the address below no later than _____. You can telephone me with your response at (415) 252-2512. However, if you are planning to continue, please complete the pledge of service below and return it to us for the Commission's files.

NAME _____

_____ I would like to continue to serve on the Y&E Committee and I can commit to attending Committee meetings once a month from for a two-hour period; I also pledge to contribute to the work of the Committee including active participation in task forces, and in discussions held and decisions made at each meeting.

_____ I would not like to continue to be a member of the Y&E Committee.







END OF THE YEAR POTLUCK!

Dear Youth and Education Committee Members:

For those of you hardy enough to attend this last meeting of the year, we want to remind you that this will be a potluck get-together. We'll provide drinks, cups, napkins, forks, etc., but it will be more fun if you could all bring a little item also. For your guidance, how about dividing the goodies up as follows:

Alphabetically by last name:

A-G Salad
H-L Entree
M-Z Dessert

It would be great to have some vegetarian entrees, for those who prefer vegetarian meals. Thanks for your assistance with all this!

City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

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Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE INTERGROUP TENSION ABATEMENT TASK FORCE

DATE: Wednesday, February 26, 1997
TIME: 4:30 - 6:00
LOCATION: San Francisco Commission on the Aging
25 Van Ness Avenue, Suite 650
San Francisco, CA 94102
NOTE: CHANGE OF ROOM!

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AGENDA

1. Introductions (10 minutes)
2. Discussion of survey plans for teachers, administrators, and student in the schools and in non-profit youth organizations (65)
3. Old Business/New Business (10 minutes)
4. Next Meeting Time, Meeting Place, and Adjournment (5 minutes)

(over)



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City and County of San Francisco



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Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

80.95

1/20/97

YOUTH AND EDUCATION COMMITTEE

DATE: March 20, 1997
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Adoption of the Minutes of November 21, 1996 and January 16, 1997 (5 minutes)
2. Chair's Report (10 minutes)
3. Staff Report (5 minutes)
4. Intergroup Tension Abatement Task Force Report - (30 minutes)
5. Discussion of use of media (15 minutes)
6. Discussion of participation in Youth Empowerment Conference (15 minutes)
7. Discussion of participation in Peace Walkathon (10 minutes)
8. Discussion of participation in Mayor's Five-year Children's Plan (5 minutes)
9. Discussion of Orientation Session (15 minutes)
10. Old/New Business (5 minutes)
11. Announcements/Calendar Matters (5 minutes)
12. Adjournment

(over)



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City and County of San Francisco



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Marivic S. Bamba
Executive Director

30.95

YOUTH AND EDUCATION COMMITTEE

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17/97

DATE: April 17, 1997
TIME: 4:00 - 7:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

APR 11 1997

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AGENDA

1. Annual Planning and Prioritizing Retreat

(over)



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Willie Lewis Brown, Jr.
Mayor

Contract Compliance
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Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

MEMORANDUM

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APR 11 1997

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Date: April 10, 1997
To: Youth & Education Members
From: Brian Cheu and Retreat Planning Committee
Subject: Youth & Education Retreat

Enclosed is the agenda and Committee Roster for the LGBTAC Retreat scheduled for Thursday, April 17, from 4:00 p.m. to 7:00 p.m.

Please note the following:

1. Please think about the coming year's possible issues and activities in advance. This will speed up our discussion and make it easier.
2. Please review the Roster for accuracy and completeness. If possible, we would like your home phone, work phone, fax number, pager number, TDD number, and e-mail address (it's sometimes difficult to get in touch with you folks!) Please note any area codes other than 415.
3. So that we can start promptly at 4:00, please arrive by 3:45.
4. We will be serving light refreshments (juice, soda, pretzels, cookies, etc.) so that people aren't starving by the end of the retreat.

If you have any questions, please call Brian Cheu at (415) 252-2512. See you at the Retreat!



92
YOUTH & EDUCATION COMMITTEE ANNUAL RETREAT

APRIL 17, 1997

- 4:00 Welcome by Commissioner Saliba-Malouf
Review of Agenda
- 4:10 Introductions - who we are. Members are encouraged to bring one item from their lives shows who they are.
- 4:30 Icebreakers - Crossing the Line
- 5:15 How We Work Together
How do we speak to each other?
Ageism, adultism
How are we organized?
- 6:00 Questions for our planning:
Why have we joined?
What are some issues that we would like to work on this year?
How shall we decide what to work on this year?
- 6:45 Evaluation
- 6:55 Closing and Thank-yous
- 7:00 Cleanup and Goodnight





Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

80.95

YOUTH AND EDUCATION COMMITTEE

DOCUMENTS DEPT.

15/97

DATE: May 15, 1997
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

MAY 09 1997
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AGENDA

1. Chair's Report (10 minutes)
2. Staff Report (5 minutes)
3. Discussion of use of media (15 minutes)
4. Feedback on retreat (60 minutes)
5. Discussion of participation in Peace Walkathon (10 minutes)
6. Discussion of participation in Youth Empowerment Conference (10 minutes)
7. Old/New Business (5 minutes)
8. Announcements/Calendar Matters (5 minutes)
9. Adjournment

(over)



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Marivic S. Bamba
Executive Director

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YOUTH AND EDUCATION COMMITTEE

MINUTES
MEETING OF MAY 15, 1997

DRAFT

Members Present: Commissioner Agar Jaicks, Commissioner Mel Santos, Lauren Bell, Sandra Blanco, Athena Davis, Winna Davis, Michael Graham, Claudia Jasin, Dorian Laird, Douglas Lam, Brooke Nagle, Dorothy Redmond, Judith L. Sender, Vivain Williams, Vitaly Rufus Watkins.

Members Absent: Commissioner Ghada Saliba-Malouf (Chair), Barbara Bell, Samuel Bell, Diedra Epps-Miller, Lisa Halpern, Roni Howard, Anna Kelleher, Patricia Lee, Margery Levy, Susan Suval.

Staff Present: Brian Cheu, Carol Ackles, Theresa Higgins (Intern).

Guests: Baboabelp (Precita Valley Community Center), Brenda Escobar (Precita Valley Community Center), Selena Salgado (Precita Valley Community Center), Joe Williams (Coleman Advocates for Youth).

Call to Order

In the absence of the Commission Chair Ghada Saliba-Malouf, Vice Chair Mel Santos called the meeting of the Youth and Education Committee to order at 4:18 p.m.

1. Chair's Report

No Chair Report was given.

Agar Jaicks requested that Judith L. Sender report on a recent survey of teachers.

Judith L. Sender reported that there were 23 respondents to her recent survey of teachers regarding conflict management. The results showed that the teachers were pleased with the smaller class size at the elementary level. The results also showed that the ratio of counseling staff to students was not good: at times 1:500. Ms. Sender will prepare a written report for distribution to the Committee.

Commissioner Jaicks stated that the Committee has the teachers' concerns, the information will be incorporated into the Committee's report of violence in the schools.



Theresa Higgins reported on an upcoming interview with students at a Bayview Hunters Point agency. Agar Jaicks mentioned an upcoming meeting with parents regarding their concerns about violence in the schools to be held on May 28, 1997 from 4:00 to 6:00 p.m. The Committee is almost ready to compile the report regarding violence, diversity, ethnicity and homophobia in the schools.

2. Staff Report

Brian Cheu reported that he has received the transcripts of the Board of Supervisors' hearing regarding youth violence on March 28, 1997. Judith L. Sender requested that tapes of the hearing on violence and youth be made available for listening. Mr. Cheu further reported that a request will be submitted to HRC Director Marivic Bamba for \$2,000 to hire a consultant to write the Committee's report on youth and violence in San Francisco. The report will include a summary of the problem, introduction, essay, summary and recommendations.

Mr. Cheu announced that Committee member Tess Manalo must resign from the Youth and Education Committee. He then asked Lt. Vivian Williams of the San Francisco Police Department, Juvenile Division, to introduce herself. Lt. Williams did so and informed the Committee that she was new to the Juvenile Division and was in the process of reviewing an enormous amount of written materials.

Mr. Cheu then introduced Joe Wilson from Coleman Advocates for Youth. Mr. Wilson informed the Committee about an event, Stand for Youth, and encouraged Committee members to participate. He then asked the Commission to endorse the event. Commissioner Santos assured Mr. Wilson and the Committee that he will make the request for endorsement at the next Commission meeting.

Mr. Cheu distributed a policy paper titled Preventing Youth Violence prepared by the Pacific Center for Violence Prevention. Lt. Williams asked if this report contained the finding that the perception of violence differed between students and teachers.

Commissioner Santos stressed the importance of new Committee members bringing new issues to the Committee's attention. He added that the Committee needs to define issues to address in the near future.

3. Discussion of Media

One area of interest that was identified at the orientation session was that many members were interested in learning how to use the media.

Claudia Jasin distributed a media packet, made a presentation and led discussion on this topic. She stressed that positivity and getting positive stories regarding youth was paramount. The

Committee shared positive and negative experiences with the media. Commissioner Jaicks stated that the media is becoming more aware of the HRC. Judith Sender urged caution. Commissioner Santos pointed out that the HRC is an advocacy group and that we need to speak up for children and youth services.

4. Feedback on Retreat

In discussing the retreat, Douglas Lam stated that he like Theresa's exercise regarding power (Power Shuffle). He suggested that the Committee consider becoming a "think tank" with discussion of acting in unity following.

5. Next Month's Meeting

Brian Cheu asked if any members were interested in meeting to plan next month's meeting to prioritize concerns. Lauren Bell, Brooke Nagle, Rufus Watkins and Sandra Blanco volunteered. He suggested that we need to look not only at the subjects the Committee wants to address but also the structure to be used. Douglas Lam stressed that the Committee needs to look at its strengths.

At this time, Commissioner Santos requested that all attendees introduce themselves.

6. Old/New Business

Brian Cheu announced that the HRC Youth and Education Committee will have a table at the Youth Empowerment Conference. Flyers were distributed announcing the Peace Walkathon. Everyone was encouraged to participate. Committee members will be gathering at 4th and Mission Streets at 10 a.m. on May 17th and the HRC banner will be carried.

7. Announcements

Brooke Nagle highly recommended that Committee members read Fist, Stick, Knife, Gun by Geoffrey Canada.

8. Adjournment

The meeting was adjourned at 5:59 p.m.

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Mayor

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Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

DATE: June 19, 1997
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Chair's Report (10 minutes)
2. Staff Report (10 minutes)
3. Discussion of priorities (90 minutes)
 - a. clarify understanding of mission of Committee (10 minutes)
 - b. open brainstorm session (35 minutes). Committee members, please come prepared with possible ideas for the upcoming year.
 - c. clarify categories to prioritize (15 minutes)
 - d. choose our priorities (15 minutes)
 - e. who will work on our priorities (15 minutes)
7. Old/New Business (5 minutes)
8. Announcements/Calendar Matters (5 minutes)
9. Adjournment

(over)



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YOUTH AND EDUCATION COMMITTEE

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June 19, 1997

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Commissioners Present: Ghada Saliba-Malouf, Agar Jaicks.

Members Present: Sandra Blanco, Athena Davis, Winna Davis, Diedra Epps-Miller, Michael Graham, Claudia Jasin, Anna Kelleher, Douglas Lam, Patricia Lee, Judith Levy-Sender, Brooke Nagel, Vitaly.

Staff Present: Carol Ackles, Brian Cheu.

Members Absent: Barbara Bell, Lauren Bell, Samuel Bell, Lisa Halpern, Ronnie Howard, Dorian Leigh Laird, Margery Levy, Dorothy Redmond, Susan Suval, Rufus Watkins, Lt. Vivian Williams.

Guests: Indra Mungal.

I. Call to Order

The meeting of the Youth and Education Committee was called to order by Commissioner Ghada Saliba-Malouf at 4:12 p.m.

II. Approval of Minutes

The minutes of the May 15, 1997 meeting were approved with the following correction:

- Judith Levy-Sender requested the minutes be changed to reflect that the survey of teachers she conducted was regarding violence prevention issues, not conflict management.

III. Chair's Report

Commissioner Jaicks requested that an item be added to the agenda allowing Ms. Kelleher and Ms. Blanco to report on a meeting they attended.

Chair Ghada Saliba-Malouf reported that funds are available to hire someone to prepare the report on violence in the schools. Brian Cheu reported that resumes have been received for this consultant position.

Chair Saliba-Malouf attended the Youth Empowerment Conference and reported that she estimates that well over 1,000 were in attendance. The adult workshops were mainly concerned with empowering youth. Athena Davis stated the conference was fun. Claudia Jasin echoed Ghada Saliba-Malouf's statements. She stated the youth who attended with her reported that the workshops and theater groups were helpful and a lot of positive feedback was received. She felt the resource fair was great. Sandra Blanco reported that many of the attendees were interested in our work. Anna Kelleher thought the conference went really well. Chair Saliba-Malouf has heard that the conference will become an annual event. Vitaly attended as a representative of Legal Services for Children and thought it was good that so many participated in the resource fair. Brooke Nagel stated she thought the conference was well done; that it took the good parts of the Youth Summit and made them participatory. Winna Davis reported that the organizers worked very hard and that the set-up was great.



IV. Staff Report

Mr. Cheu reported regarding Ms. Ana Maria Loya, an attorney with Mission Neighborhood Legal Services, who runs a Youth Project is interested in speaking with the Committee.

Mr. Cheu further reported that staff at the HRC is working with a private educational institution regarding a grievance.

Judith Levy-Sender suggested the committee be trained as ombudspersons to address infractions of rights within schools. Vitally requested she define ombudsperson and Ms. Levy-Sender responded that it is someone who has conflict resolution skills, who brings sides together.

V. Discussion of Priorities

Anna Kelleher stated that we have not totally wrapped-up last year's projects and reminded the Committee that the Committee needs to do this. Commissioner Jaicks stated that he feels the Committee has almost finalized the work, especially when someone is hired to write the report. He suggested that the Committee form a task force to follow-up to guarantee that after the report is prepared, the recommendations are implemented. Brooke Nagel said that the priority for next year should be to follow through on work that has already been done. Douglas Lam suggested that the Committee could also be a clearinghouse for resources. If the Committee was able to do this the Committee could bring everyone together. The Committee then brainstormed on possible topics and then agreed to do final priorities at the next meeting.

VI. Report on Meeting Regarding Edison Elementary School

Sandra Blanco reported that testimony was taken at these meetings regarding violence at the school, on the way to school and on the way home from school. There were also reports of incidents outside the school, on the buses and with middle school kids. The group met with was comprised of Latino parents who stated they don't feel their children can come and go to school safely. All testimony at this meeting was in Spanish. This group felt that the discipline policy at Edison School is erratic and is implemented erratically. A written report of this meeting has been prepared by Ms. Blanco and Claudia Jasin. Ms. Blanco further reported on a meeting with students at Precita Valley Middle School. The focus of the student complaints was the attitudes expressed by the teachers. Judith Levy-Sender suggested that we do not want to escalate the problems, but that we want to help solve the problems. Ms. Blanco continued that they had asked the middle school students how to solve the problems at the school and the response was to get rid of the teachers who do not take their jobs seriously. Parents responded that the problems could be solved by involving the parents more.

VII. Old/New Business

No report.

VIII. Adjournment of Meeting

The meeting was adjourned at 6:07 p.m.

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YOUTH AND EDUCATION COMMITTEE

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AGENDA

1. Chair's Report (10 minutes)
2. Staff Report (10 minutes)
3. Discussion of priorities (80 minutes)
 - a. clarify categories to prioritize (10 minutes)
 - b. choose our priorities (40 minutes)
 - c. who will work on our priorities (30 minutes)
4. Presentation on youth employment issues - Frank Anderson, Commission staff (10 minutes)
5. Old/New Business (5 minutes)
6. Announcements/Calendar Matters (5 minutes)
7. Adjournment

(over)

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YOUTH AND EDUCATION COMMITTEE

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AGENDA

1. Chair's Report (10 minutes)
2. Staff Report (5 minutes)
3. Presentation and possible action item regarding Senate Bill 10 (45 minutes)
4. Public Policy working group update (10 minutes)
5. Youth Rights working group update (10 minutes)
6. Juvenile Justice working group update (10 minutes)
7. Youth employment/City Contractors working group update (20 minutes)
8. Old/New Business (5 minutes)
9. Announcements/Calendar Matters (5 minutes)
10. Adjournment

(over)



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AGENDA

1. Approval of past Committee Minutes (5 minutes)
2. Chair's Report (10 minutes)
3. Staff Report (5 minutes)
4. Presentation on Juvenile Justice System by Delancey Street (45 minutes)
5. Juvenile Justice working group update (10 minutes)
6. Public Policy working group update (5 minutes)
7. Youth Rights working group update (10 minutes)
7. Youth employment/City Contractors working group update (20 minutes)
8. Old/New Business (5 minutes)
9. Announcements/Calendar Matters (5 minutes)
10. Adjournment

(over)



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YOUTH AND EDUCATION COMMITTEE

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AGENDA

1. Approval of past Committee Minutes (5 minutes)
2. Chair's Report (10 minutes)
3. Staff Report (5 minutes)
4. Youth employment/City Contractors working group update (65 minutes)
 - a. Mayor's Office of Children, Youth and their Families
 - b. YouthWorks
 - c. Youth speakers
5. Juvenile Justice working group update (10 minutes)
6. Youth Rights working group update (10 minutes)
7. Public Policy working group update (5 minutes)
8. Old/New Business (5 minutes)
9. Announcements/Calendar Matters (5 minutes)

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MEETING OF NOVEMBER 20, 1997

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Members Present: Commissioner Ghada Saliba-Malouf, Samuel Bell, Basim Elkarra, Roni Howard, Douglas Lam, Nicole Lawrence, Dorian Leigh Laird, Margery Levy, Judith Levy-Sender, Kiki Miller, Brooke Nagle, Vitaly, Rufus Watkins.

Members Absent: Commissioner Melecio Santos, Commissioner Agar Jaicks, Athena Davis, Winna Davis, Diedra Epps-Miller, Michael Graham, Farah Abu Hijab, Claudia Jasin, Patricia Lee, Dorothy Redmond, Havonna Taylor, Sgt. Patrick White.

Staff Present: Carol Ackles, Frank Anderson, Brian Cheu, Ron Hypolite, Sarah Price (intern), Meg Robertson (intern).

Guests: Pablo, Elizabeth Flores, Bob Price.

1. Call to Order: The November 20, 1997 meeting of the Youth and Education Committee was called to order at 4:10 p.m. by Chair Ghada Saliba-Malouf who noted that as a quorum was not present the minutes of the October meeting could not be approved.

2. Youth Employment/City Contractors Working Group Update: Bob Price of the Focus Vocational Program along with program participants Elizabeth Flores and Pablo spoke of the Focus program. As a school to work model program the mission is to help young people build themselves with attention to the issues of how to find work and how to keep work. The Focus program stresses computer literacy and has a 79% placement rate. Bob Price stressed that the Focus Program uses the social work model with an emphasis on personal relationships. The curriculum centers on individual and team motivation. The program works with youth who are 16 to 18 years of age, may be self-referred, are willing to commit to a full-time program along with school attendance. Many referrals come from the juvenile court. The program goal is to serve 120 youth per year. An additional component of the program is resume writing and interviewing skills. Pablo, a participant in the program, told of his desire to learn silk screening and of the the three month training program. Elizabeth, another participant told of her goal to be a fashion designer and the assistance that the Focus program had offered towards that goal.

3. Approval of Minutes: Commissioner Saliba-Malouf pointed out that Commissioner Jaicks called the meeting to order as she was



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not in attendance until later in the meeting. Judith Levy-Sender stated that the last sentence of Item 6 questioning whether there may be a conflict of interest was a mistatement and requested it be stricken from the minutes. ***M/S/C to approve the minutes as amended above.

4. Chair's Report: Commissioner Saliba-Malouf reported that the follow-up on the Committee's letter to the Mayor's Office and the Board of Supervisors regarding SB 10 was great. The letter generated a great deal of interest. Supervisor Brown's office is looking to introduce a resolution incorporating the language of our letter. Kimiko Burton from the Council on Criminal Justice will coordinate the effort of the Mayor's Office and The Board of Supervisors regarding this matter. Commissioner Saliba-Malouf encouraged all committee members to be sensitive to all the people in the room and to please make sure that what members said would not be offensive to anyone. She then recognized new members Basim Elkarra, Kiki Miller and Nicole Lawrence. She also stated that another new member, Havonna Taylor could not attend today's meeting.

5. Staff Report: Brian Cheu reported that Carol Ackles will prepare a new roster of committee members for the next meeting. He also reported that Proposition E, which would expand the resources of the Youth Commission lost on the ballot earlier this month. Mr. Cheu stated he is not quite certain what this will mean. The Youth Commission has only two staff members and things have been hard for them. Mr. Cheu further stated that the Human Rights Commission has been working with them regarding the needs of LGBT youth and as Proposition E did not pass the Youth Commission may not be able to get the support of the Mayor's Office to get additional funding for clerical support. The Commission will continue to look for resources for this position. Mr. Cheu distributed a flyer regarding Concept 8 for review by committee members. He also distributed an explanation as to why the United States has failed to pass the U.N. Year of the Child resolution.

6. Juvenile Justice and Public Policy Working Group Updates: Brooke Nagle suggested that these topics need to be revisited in January. She suggested that the committee needs to decide as a group what the next steps will be. Commissioner Saliba-Malouf asked Ms. Nagle to follow up on this matter which she agreed to do with the assistance of Sarah Price. Chair Saliba-Malouf agreed to agendize this matter.

7. Youth Rights Working Group Update: Douglas Lam reported that the working group wants to encourage more involvement by committee members in this group. Additionally, the working group feels that committee members are great resources for their project

and would like them to contribute as such. Mr. Lam emphasized that the group's message to youth is that with this project the group intends to empower youth. Vitaly requested that any questions or concerns that committee members have regarding the Youth Rights Working Group's objectives or outlined action steps be brought to the working group members. He also added that the group needs more people to be involved.

8. Old/New Business: Margery Levy asked if anyone was interested in looking at the school voucher system and whether or not it provides all youth the opportunity to the same kind of equal education. Mr. Cheu suggested that Ms. Levy should take that issue to the Public Policy Working Group.

9. Announcements: Brian Cheu announced that in the very near future there will be two reports for the Committee to review. Both the consultant's report on violence prevention and the draft report of youth employment with city contractors will need to be reviewed shortly after the first of the new year. It was decided that the December meeting of the Youth and Education Committee will be a potluck with no business agenda set.

10. Adjournment: The meeting was adjourned at 5:47 p.m.

City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

DATE: January 15, 1997
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

159 Posted 1/9/98
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AGENDA

1. Approval of Minutes (5 minutes)
2. Chair's Report (5 minutes)
Update on Mayor's Youth Summit
3. Staff Report (5 minutes)
2. Youth Employment with City Contractors Report - Task Force Update (30 minutes)
3. Public Policy/Criminal Justice Sub-Committee update and discussion - (50 minutes)
3. Recruiting Sub-Committee (20 minutes)
4. Old Business/New Business (5 minutes)
5. Adjournment

(over)



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San Francisco
California 94102-6033



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Willie Lewis Brown, Jr.
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Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

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FEB 17 1998

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DATE: February 19, 1998
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Approval of Minutes (5 minutes)
2. Chair's Report (5 minutes)
3. Staff Report (5 minutes)
4. Review and possible approval of Report on Youth Violence (60 minutes)
5. Public Policy/Criminal Justice Sub-Committee update and discussion - (40 minutes)
6. Recruiting Sub-Committee (5 minutes)
7. Adjournment

(over)



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Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

DATE: March 19, 1998

TIME: 4:00 - 6:00

LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Approval of Minutes (5 minutes)
2. Chair's Report (5 minutes)
3. Staff Report (5 minutes)
4. Presentation and discussion of Welfare Reform and its Effect on Children and Youth - Pam David, Department of Human Services (60 minutes)
5. Review and possible approval of Report on Youth Violence (40 minutes)
6. Old/New Business (5 minutes)
7. Adjournment

(over)



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City and County of San Francisco

Human Rights Commission



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Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

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DATE: April 16, 1998 per phone call
April 17, 1998 MSF

APR 15 1998

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TIME: 4:00 - 6:00

1/6/98

LOCATION: San Francisco Human Rights Commission
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San Francisco, CA 94102

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A G E N D A

1. Approval of Minutes (5 minutes).
2. Chair's Report (5 minutes).
3. Staff Report (10 minutes).
4. Proposed letter to the National Forensic League regarding alleged age discrimination on its Executive Council (10 minutes).
5. Follow-up on welfare reform presentation and its effect on children & youth (5 minutes).
6. Public Policy Sub-committee report (15 minutes).
7. Youth Rights Sub-committee report (15 minutes).
8. Review and approval of report on youth violence (20 minutes).
9. Implementation plan for report on youth violence (20 minutes).
10. Youth and Education Committee retreat planning (10 minutes).
11. Old/New Business (5 minutes).
12. Adjournment.



Willie Lewis Brown, Jr.
Mayor

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Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

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MAY 18 1998
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DATE: Thursday, May 21, 1998
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Approval of Minutes (5 minutes).
2. Chair's Report (5 minutes).
3. Staff Report (5 minutes).
4. Review & approval of report on youth violence (20 minutes).
5. Implementation plan for report on youth violence (30 minutes).
6. Public Policy Sub-committee report (20 minutes).
7. Youth Rights Sub-committee report (20 minutes).
8. Youth & Education Committee retreat planning (10 minutes).
9. Old/New Business (5 minutes).
10. Adjournment.



Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

DATE: Thursday, July 16, 1998
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Approval of Minutes (5 minutes).
2. Chair's Report (5 minutes).
3. Staff Report (5 minutes).
4. Approval of letter thanking Carol Ackles for her work on the Youth & Education Committee. (5 minutes)
5. Follow-up on welfare reform presentation and its effect on children & youth. Public Policy Sub-committee. (5 minutes).
6. Follow up on Youth Violence Report:
 - Approval of a letter to various city agencies and SFUSD requesting their assistance in implementing the report on youth violence (20 minutes).
 - Informational report on the times high school and middle school students get off school and the bus routes passing by these schools by David Leong, Coro Intern. (20 minutes).
7. Approval of a letter to the Office Of Citizen's Complaints, Department of Public Health, Juvenile Hall and San Francisco Police Department requesting additional information about their policies and procedures, particularly as these policies and procedures apply to youth. Youth Rights Sub-committee. (20 minutes).
8. Review and possible acceptance of report on procedures to be followed to request the City and County of San Francisco to adopt the U.N. Convention on the Rights of the Child. David Leong, Coro Intern for the Public Policy Sub-committee (30 minutes).
9. Old/New Business (5 minutes).
10. Adjournment.

City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

DATE: Thursday, August 20, 1998
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Approval of Minutes (5 minutes).
2. Chair's Report (5 minutes).
3. Staff Report (5 minutes).
4. Review of action plan for adoption of a local version of the U.N. Convention on the Rights of the Child by the City and County of San Francisco. Public Policy Sub-committee (30 minutes).
5. Follow up on Youth Violence Report:
 - Planning for panel discussion on Youth Violence Report planned for the October meeting. (20 minutes).
 - Update on citywide efforts to improve bus safety for high school and middle school students by modifying either MUNI schedules or school exit times: prepared by David Leong, Coro Intern. (5 minutes).
6. Review of plan to implement an annual "Margery Levy" award, to be presented to a graduating high school senior to honor his or her activities to substantially improve cross-cultural communication in the schools. (30 minutes).
7. Approval of letter to Levi Straus Inc. commenting on a recent advertisement for their jeans which attempts to treat potential violence as if it were comedy. (15 minutes)
8. Approval of a letter to Douglas Lam, thanking him for his excellent work editing the Reprint on Violence Prevention Strategies for San Francisco K-12 students.
9. Old/New Business (5 minutes).
10. Adjournment.



City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
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Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

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SEP 15 1998

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DATE: Thursday, September 17, 1998
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission

25 Van Ness Avenue, Suite 650

San Francisco, CA 94102

Please note location: Conference Room at the Commission on Aging (same as last month).

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM.

AGENDA

1. Approval of Minutes (5 minutes).
2. Chair's Report (5 minutes).
3. Staff Report (5 minutes).
4. Detailed review of Articles in the U.N. Convention on the Rights of the Child (30 Minutes).
5. Description of the legislative process: report submitted by Susan Frankel, Deputy City Attorney. (25 minutes).
6. Planning for panel discussion on Youth Violence Report planned for the October meeting. (15 minutes).
7. Presentation by Joe Wilson, Coleman Advocates For Youth, on the effects of Welfare Reform on Children and Youth as well as issues relating to the privatization of public schools. (30 minutes)
8. Review of procedures required to implement an annual "Margery Levy" award and whether the award can be co-sponsored by the School District. (5 minutes).
9. Old/New Business (5 minutes).
10. Adjournment.

City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

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OCT 14 1998

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Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

DATE: Thursday, October 15, 1998
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
Commission Meeting Room
25, Van Ness Avenue, Suite 800
San Francisco, CA 94102

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AGENDA

1. Chair's Report (15 minutes) Commissioners Chey, Giebus-Sabori, Jaicks and Saliba-Malouf..
2. Approval of Minutes (5 minutes).
3. Staff Report. Diana Rathbone (5 minutes).
4. Communication to the Committee (5 minutes).
5. Report from the task force on local adoption of the U.N. Convention on the Rights of the Child. Committee members Claudia Jasin and Brooke Nagle (30 Minutes).
6. Update on panel discussion on Youth Violence Report planned for the November meeting. Committee member Anna Kelleher (5 minutes).
7. Update on the welfare reform oversight committee meeting. Carlos Serrano-Quan, Intern. (5 minutes)
8. Update on the procedures required to implement an annual "Margery Levy" award and whether the award can be co-sponsored by the School District. Committee member Judith Levy-Sender (10 minutes).
9. Update on the Youth Rights Subcommittee Survey on the mission, structure and intake procedures of various city departments. Committee member Douglas Lam. (5 minutes).
10. Old/New Business (5 minutes).
11. Adjournment.



City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

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9/98

Agenda

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YOUTH AND EDUCATION COMMITTEE

NOV 18 1998

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DATE: Thursday, November 19, 1998
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
Commission Meeting Room
25, Van Ness Avenue, Suite 800
San Francisco, CA 94102

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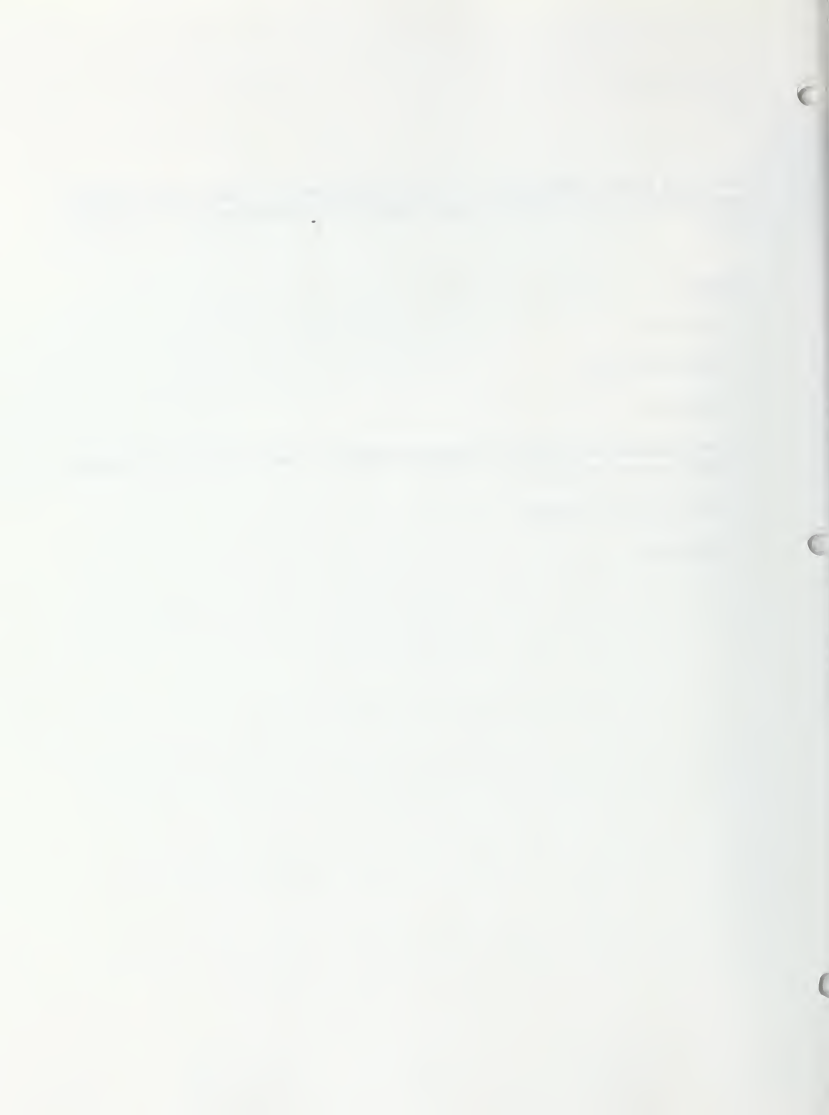




THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM.

AGENDA

1. Chair's Report .
2. Approval of Minutes.
3. Staff Report.
4. **Panel Discussion on Violence Prevention Strategies for San Francisco K-12 Students.**
(Starts promptly at 4.30 p.m.).
5. Old/New Business (5 minutes).
6. Adjournment.





Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

YOUTH AND EDUCATION COMMITTEE

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JAN 19 1999

DATE: Thursday, January 21, 1999
TIME: 4:00 - 6:00
LOCATION: San Francisco Human Rights Commission
Commission Meeting Room
25, Van Ness Avenue, Suite 800
San Francisco, CA 94102

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THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM.

AGENDA

1. Chair's Report (10 minutes) Commissioners Chey.
2. Approval of Minutes (5 minutes).
3. Staff Report. Diana Rathbone (5 minutes).
4. Report from the task force on local adoption of the U.N. Convention on the Rights of the Child. Committee members Commissioner Globus-Sabori and Brooke Nagle (30 Minutes).
5. Report on Youth Violence Task Force: Commissioner Julia Globus (20 minutes).
6. Presentation on Legal Aid Society's new Youth Employment Law Project, providing education and advocacy to protect the employment rights of young workers. Diane Webbe, Legal Aid Society. (30 minutes)
7. Proposed letter to be sent to the Board of Supervisors commenting on an Amnesty International report concerning alleged U.S. violations of international human rights standards. (Douglas Lam (10 minutes).
8. Update on the Youth Rights Subcommittee Survey on the mission, structure and intake procedures of various city departments. Committee member Douglas Lam. (5 minutes).
9. Old/New Business (5 minutes).
10. Adjournment.

Willie Lewis Brown, Jr.
Mayor

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Virginia M. Harmon
Interim Director



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YOUTH AND EDUCATION COMMITTEE

JUN - 6 2000

MINUTES OF THE MEETING OF March 16, 2000

(a tape recording of the meeting is available at the HRC office)

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Members Present: Commissioner Youn-Cha Shin Chey, Winna Davis, Basim Elkarra, Renee French, Debra Koffler, Douglas Lam, Judith Levy-Sender, Augustine Nevarez, Gail Roberts, Rufus Watkins.

Members Absent: Commissioner Julia Globus-Sabori, Gil Gordon, Olga Kotlyarevskaya, Brooke Nagle, David Pogrel, Sgt. Michael Slade, Shanaira Udwadia.

Staff Present: Diana Rathbone

The March 16th meeting of the Youth and Education Committee of the San Francisco Human Rights Commission was called to order at 4.25 p.m.

Chair's Report. Commissioner Chey welcomed everyone and asked them to introduce themselves. She emphasized the importance of responding to the census. She also mentioned that a first meeting of the Asian Education Summit was to be held on March 17th at the Golden Gate Club in the Presidio, with a full meeting planned for May of this year. Finally, Commissioner Chey raised the question of gun control and proposed it as an issue for further Committee study.

Approval of Minutes. It was m/s/c to approve the minutes of the Youth and Education Committee meetings held on 1/20/00 and 2/17/00 with the following changes to the minutes of 2/17/00. The first sentence of the Chair's report on page 1 should be changed to read: "Commissioner Youn-Cha Shin Chey announced that, at the last HRC meeting, the Commissioners commended the Youth and Education Committee for all their hard work and were impressed with the presentation of the Juvenile Justice brochure and also with the Analysis of the Effects of State Proposition 21 on the Commission's mandates." In addition, the last sentence of the minutes of 1/20/00 should be changed to read: "Commissioner Globus-Sabori adjourned the meeting at 5.55 p.m." Finally, it was noted that Olga Kotlyarevskaya and Winna Davis were both present at the 2/17/00 meeting and Ms. Rathbone agreed to add the omitted names of those who were absent on that day.

Staff Report. There was no staff report.

Presentation on Counseling in the San Francisco Unified School District: Counseling Committee, United Educators of San Francisco. Commissioner Chey introduced Pat Crawford, a counselor at Abraham Lincoln High School and chair of the Counseling Committee of the United Educators of San Francisco. Ms. Crawford opened her remarks by emphasizing how much she appreciated the Committee's interest and support. She said that, despite the almost impossible task facing them, school district counselors stayed on the job in the hope that the situation would improve and also because it was their vocation and they felt it was important that services, however limited, continue. She pointed out that, if California were a nation state, it



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would be one of the richest in the world, and yet it is the 51st in the U.S. in terms of educational spending. She said that this situation is made even worse in the Bay Area by the high cost of living, particularly in relation to teachers' salaries. San Francisco, she added, was not even competitive with other districts in the Bay Area, and was losing teachers to other cities. She urged the Committee to lobby the state legislature to increase education spending in order to provide a quality and diverse education for our quality and diverse population. She said competitive salaries were especially important to attract young people to the profession.

In terms of counseling, Ms. Crawford said that she herself is responsible for 450 graduating students. She said there is not one minute of the day when she does not have a student, or a group of students in her office, and, although she stays until 6.0 p.m. almost every night, she knows many students walk away without having been seen. While she makes sure every graduate receives at least 15 minutes of college counseling, and tries to give large group presentations, this in no way meets the diverse needs of the students.

Besides class scheduling and college counseling, Ms. Crawford said that she also has to deal with any other issues that come up, from abuse and violence to acculturation of new immigrants to emotional and academic stress. She pointed out, for example, that this year, while graduation requirements have been raised, the funding for the seventh period in the school day was lost, leaving students faced with the burden of meeting the higher standards without the proper level of support. She stated flatly that if a student walks into a class with unresolved issues, learning will not take place, no matter how good the teacher or how complete the lesson plan. Ms. Crawford said that students referred to outside agencies for mental health counseling are often intimidated to go to the first visit alone, and that school counselors do not have the time to accompany them. It works better when the outside counselors can work at the school, but Lincoln, for example, is over-enrolled, indeed bursting at the seams with its 2400 pupils, making it hard to find a satisfactory location. At the same time the in-house counseling staff has shrunk from 12 to the current 4 full time counselors.

Much discussion followed, particularly on the issue of funding. Ms. Crawford said that many schools, including her own, have to borrow from other funding sources to pay for enough counselors to keep even the current 750 to one ratio current. Douglas Lam questioned the validity of this ratio, as compared to the utilization rate, and emphasized the importance of parental involvement. While acknowledging his point of view, Debra Koffler said that the statistics provided by the school district on the ratio of students to counselors was not acceptable. Renee French said that a ratio of 1 to 100 would be ideal, and that the proposed new ratio of 1 to 300, using a one year only infusion of money from the state funded Safe Schools and Violence Prevention Fund, was a good starting point. She said that the goal was to obtain permanent funding, in part because constantly writing grants to fund district programs took time and resources away from the students. She said that there were currently 4000 children in foster care in San Francisco, which was the highest number in 30 years. Basim Elkarrar said that counselors at McAteer High School, when he was a student there, only had time to help with class scheduling. He said he was sure City College students would be happy to volunteer their time to assist the school district. Committee members wondered whether volunteer help might not be available to help improve the district's computer systems, particularly with scheduling, which can be enormously complicated.

Winna Davis said that the Mayor's Office is committed to helping the school district. Ms Crawford asked for support for an upcoming ballot measure which would require bringing California spending up to the national average. She also asked the Committee to work with the district PTA which is attempting, among other things, to make sure that AB 1113 funds, which arrived late, can be held over to provided funding for counselors next year. Judith Levy Sender and Commissioner Chey thanked Ms. Crawford for her presentation. Ms. Levy

Sender invited Ms. Crawford to apply for membership on the Committee. Commissioner Chey said she hoped the counseling issue was one that the Committee could really get its teeth into and achieve some results.

Planning for April Youth & Education Committee Retreat. It was decided to hold the retreat at Gail Roberts's house from 4.00 to 6.00 on April 20th. The purpose of the retreat is to determine priorities for Youth & Education Committee projects and recommendations for agenda items for the coming year.

Recruitment Task Force Report: Winna Davis circulated additional copies of the recruitment brochure and said that the Committee was continuing its outreach efforts. Ms. Crawford was urged to apply for membership.

Discussion of the effect of the passage of Proposition 21 on Human Rights Commission mandates. This item was tabled due to lack of time and also the absence of Commissioner Globus-Sabori.

Old/New Business. Douglas Lam requested that the issue of Cuban refugee Elian Gonzales be scheduled for a subsequent meeting and asked Diana Rathbone to look into the continued absence of the Committee's representative from the Police Department.

Adjournment. Commissioner Chey adjourned the meeting at 6.30 p.m.

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Virginia M. Harmon
Interim Director

YOUTH AND EDUCATION COMMITTEE

PLANNING MEETING

MANDATORY ATTENDANCE REQUIRED FOR COMMITTEE MEMBERS

DATE: Thursday, May 18, 2000
TIME: 4:00 – 6:00 pm
LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

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COMMITTEE CHAIR

Commissioner Youn-Cha Shin Chey

COMMITTEE STAFF

Toni A. Delgado, HRC Operations

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AGENDA

1. Chair's Report: Commissioner Chey
2. Approval of Minutes of the meetings held on March 16, 2000
3. Staff Report: Toni A. Delgado
4. Introductions
5. Discussion of changing meeting time
6. Discussion of future projects, recommendations and agenda items for the next year
7. Old/New Business
8. Adjournment

NEXT MEETING: THURSDAY, JUNE 22, 2000

Willie Lewis Brown, Jr.
Mayor

Contract Compliance
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Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

DRAFT

YOUTH AND EDUCATION COMMITTEE

MINUTES OF THE MEETING OF MAY 18, 2000

Members Present: Commissioner Youn-Cha Shin Chey, Renee French, Neil Gomez (on behalf of Augustine Nevarez), Olga Kotlyarevskaya, Douglas Lam, Brooke Nagle, Gail Roberts

Members Absent: Commissioner Julia Globus-Sabori, Winna Davis, Basim Elkarra, Gil Gordon, Debra Koffler, Judith Levy-Sender, Michael Slade, Shanaira Udwadia, Rufus Watkins

Staff Present: Toni A. Delgado

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Guests Present: Commissioner Alan Akira Watahara, Diana Rathbone

JUN - 6 2000

Public Attendees: None

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NOTE: This meeting was a Planning Meeting and attendance of all Committee members was mandatory. Basim Elkarra, Judith Levy-Sender and David Pogrel phoned in advance and said that they could not make the meeting, but expressed their desire to continue to be a part of the Youth & Education Committee.

Chair's Report. Commissioner Chey called the meeting to order at 4:30 p.m. and welcomed everyone in the room. Commissioner Chey introduced Commissioner Watahara and thanked him for joining the meeting. Commissioner Chey explained that Commissioner Globus-Sabori - the Y&E Vice-Chair - has asked for a hiatus until January 2001 and that Commissioner Watahara might be interested in filling the position. Commissioner Chey thanked and recognized Diana Rathbone for her years of service with the Y&E Committee as well as introduced Toni Delgado as the new staff person for the Committee. Commissioner Chey moved to create a resolution for Diana Rathbone's dedication and hard work. Gail Roberts said that she would work with staff to create a draft of the resolution to review at the next Y&E meeting.

Approval of Minutes. The approval of minutes for the March 16-2000 meeting was tabled for the next meeting.

Staff Report. Toni A. Delgado introduced herself and thanked Diana Rathbone for all of her support throughout the transition of staffing the Y&E Committee. Delgado expressed her enthusiasm to be on the Committee and stated she was looking forward to helping the Committee.

Introductions. Basic introductions were made; name, occupation and organization.

Discussion of changing meeting time. There was much discussion regarding changing the Committee meeting time and day. Concerns were raised about the availability and safety of youth Committee



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members having to take Muni late in the evening. Since we currently have no youth members, it was decided to change the meeting to a day and time that would be convenient for current members, with the caveat that in the future, we may change the meeting time and day to accommodate youth members. Douglas Lam moved to change the meeting time to 4:30 p.m. - 5:30 p.m. Roberts felt that an hour would not be enough time to complete Committee business and moved to change the meeting time to 4:30 p.m. - 6:00 p.m. Brooke Nagle seconded the motion and members of the Committee voted 5-2 to change the meeting time from 4:30 p.m. - 6:00 p.m. Lam then suggested that the meeting date be changed, since it seemed that there were many other Committees meeting on Thursdays, making it difficult for members to attend. After reviewing the meeting times of other HRC standing Committee meetings, Commissioner Chey moved to change the meeting day from the 3rd Thursday of every month to the first Wednesday of every month. The motion passed with all members in agreement.

Discussion of future projects, recommendations and agenda items for the next year. Since this meeting was a planning meeting for Committee, many items were discussed. Lam shared his thoughts and disappointments regarding the past weaknesses of the Committee: Never completing projects; only discussing "safe" issues; visiting issues that were global, rather than local; What options and tools are available to the Committee; Committee members who were only attending for self-gain; and members of the Committee not really knowing what our mission is. Lam also raised the subject of the Levi-Strauss "Our Models..." advertisement and wanted resolution over the matter.

Nagle suggested a youth/buddy teaching program should be a component of our Committee. Nagle also suggested that we - as a Committee - go back over the last few years to find subjects that the Committee could work on, as well as possibly look into Prop J-the Children's Amendment.

Delgado suggested recruiting more youth, having monthly projects that both adult and youth members could complete and opened up discussion regarding the Committee Mission Statement. Many agreed with a suggestion from Roberts that the Committee should focus on issues and programs that reach the HRC's protective classes.

The Committee discussed using the next two months to create a mission statement, and take the time to discuss and plan agenda the direction and jurisdiction of the Committee. There was also discussion of possible interviews of representatives of local youth serving agencies to inquire about what issues youth are facing today, which prompted the need for a database of youth serving agencies.

Then sometime in August/September, begin recruiting youth members from local middle and high schools.

Old/New Business. In summation, Delgado went over the main points discussed and items to be agendaized for the next meeting.

Commissioner Chey reiterated that we create a resolution for Rathbone. Commissioner Chey also stated that the Korean Cultural Center is taking up a lot of her time and that she will be asking Commissioner Watahara to Chair the Committee and she will Vice-Chair, pending discussion with Human Rights Commission Chair Justice Harry Low.

Adjournment. The meeting was adjourned at 6:05 p.m.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for the ability to detect and prevent fraud. The document also outlines the responsibilities of individuals involved in the process, including the need for transparency and accountability.

The second part of the document provides a detailed overview of the various methods used to collect and analyze data. It describes the different types of data sources, such as surveys, interviews, and focus groups, and explains how this information is used to identify trends and patterns. The document also discusses the importance of ensuring the reliability and validity of the data collected.

The third part of the document focuses on the analysis and interpretation of the data. It describes the various statistical techniques used to analyze the data, such as regression analysis and correlation analysis, and explains how these results are used to draw conclusions. The document also discusses the importance of considering the limitations of the data and the potential for bias.

The fourth part of the document discusses the implications of the findings for policy and practice. It describes the various ways in which the findings can be used to inform decision-making and to develop new policies and programs. The document also discusses the importance of ongoing monitoring and evaluation to ensure that the findings are being used effectively.

The final part of the document provides a summary of the key findings and conclusions. It emphasizes the importance of continued research and the need for ongoing collaboration between researchers and practitioners. The document also includes a list of references and a list of appendices.



Willie Lewis Brown, Jr.
Mayor

Contract Compliance
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Virginia M. Harmon
Interim Director

YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Wednesday, June 7, 2000
TIME: 4:30 - 6:00 pm
LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

COMMITTEE CHAIR

Commissioner Alan Akira Watahara

COMMITTEE VICE CHAIR

Commissioner Youn-Cha Shin Chey

COMMITTEE STAFF

Toni A. Delgado, HRC Operations

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AGENDA

1. Chair's Report: Commissioner Watahara (15 minutes)
2. Approval of Minutes (10 minutes)
 - a. March 16, 2000
 - b. May 18, 2000
3. Staff Report: Toni A. Delgado (5 minutes)
 - a. Levi-Strauss Letter
4. Resolution for Diana Rathbone (5 minutes)
5. Welcome letter to new SFUSD Superintendent Arlene Ackerman (5 minutes)
6. Database of Youth Serving Agencies (5 minutes)
7. Q&A with San Francisco City Attorney Susan Frankel regarding Committee Jurisdiction and guidelines (10 minutes)
8. Current Advisory Committee membership (5 minutes)
9. Goals and objectives for Advisory Committee (5 minutes)
10. Discussion and possible adoption of new Youth & Education Mission Statement (10 minutes)
11. Old/New Business (10 minutes)
12. Adjournment

NEXT MEETING: WEDNESDAY, JULY 5, 2000



DRAFT**RESOLUTION OF COMMENDATION TO DIANA RATHBONE**

WHEREAS, Diana Rathbone served as staff to the Human Rights Commission's (HRC's) Youth and Education Committee from March of 1998 through May of 2000; and

WHEREAS, Diana Rathbone has exhibited great dedication and integrity in carrying out her duties as staff to the Youth and Education Committee; and

WHEREAS, Diana Rathbone, through her personal support of Committee members, has empowered the Youth and Education Committee to exercise its mandate; and

WHEREAS, Diana Rathbone has advised Youth and Education Committee members and the public on the proper interpretation of HRC's role and responsibilities.

NOW, THEREFORE, BE IT RESOLVED, that the Human Rights Commission highly commends Diana Rathbone for her dedicated and committed service as staff to the Youth and Education Committee and to the Human Rights Commission on Youth and Education Committee matters; and

FURTHER, BE IT RESOLVED, that the Commissioners, members of the Youth and Education Committee, and staff of the Human Rights Commission convey their appreciation to Diana Rathbone for her service to and for her support of the Youth and Education Committee.

June 22, 2000

Superintendent Designate Arlene Ackerman
Superintendent of Schools
San Francisco Unified School District
555 Franklin Street
San Francisco, CA 94102-4456

DRAFT

Dear Superintendent Designate Ackerman:

Congratulations on your recent election by the San Francisco Board of Education as Superintendent of the San Francisco Unified School District (SFUSD). Welcome to San Francisco as of July 17, 2000. According to accounts in the San Francisco newspapers, you have a reputation for being fiscally responsible, increasing student achievement, and raising teaching standards. We are looking forward to your positive impact on the School District. You certainly impressed members of the 21-member community advisory committee with your interpersonal skills and your approachability.

The Human Rights Commission (HRC), an agency of the City of San Francisco, is responsible for enforcement of local anti-discrimination and affirmative action laws. The HRC works to provide advocacy and leadership to promote, protect, and secure human rights for all people. The Youth and Education Committee, one of HRC's five standing committees, is broadly representative of diverse communities. The mission of the Committee is: In order to create a society in which all young people can realize their full potential, the Youth and Education Committee works to eliminate barriers of discrimination by identifying and investigating issues which adversely affect young people, and by proposing and pursuing solutions to such problems, in the City and County of San Francisco.

We have worked closely and cooperatively with the SFUSD throughout HRC's 36 years. Among the issues in which we have been mutually involved with the District have been: academic achievement; Bilingual Education and the Lau v. Nichols Supreme Court decision; community, private and student involvement; continuation high schools; diversity training; drop outs; early childhood education; educational opportunities at the Youth Guidance Center; Gifted and Talented program; health education; Lesbian, Gay, Bisexual and Transgender concerns; occupational education; reading in the primary grades; resolving inter-group tensions; school desegregation plans; Special Education and particularly its disproportionate impact on African American male students; Students Rights & Responsibilities Manual development, implementation, and revision; suspensions and their disproportionate impact; Titles I & IX implementation; and youth violence prevention. HRC has actively supported School District participation in inter-

agency endeavors for the betterment of all children. As recommended by its Youth & Education Committee, the HRC has urged funding and support of SFUSD initiatives.

The Human Rights Commission and its Youth and Education Committee look forward to working cooperatively with you and your staff. Ms. Toni A. Delgado, staff to the Youth and Education Committee, may be reached at 252-2502.

Welcome!

Sincerely,

Commissioner the Honorable Harry Low
Chair
Human Rights Commission

Cc: Commissioner Alan Akira Watahara, Chair, Youth and Education Committee
Commissioner Youn-Cha Shin Chey, Co-Chair, Youth and Education Committee



Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

1999 GUIDELINES FOR HRC STANDING COMMITTEES

The Human Rights Commission operates through five standing committees. The standing committees are: 1. Employment; 2. Issues; 3. Lesbian Gay Bisexual Transgender Advisory; 4. Minority Business Enterprise/Women Business Enterprise/Local Business Enterprise Community Advisory; and 5. Youth and Education. Commissioners are assigned by the Chairperson of the Commission to these standing committees, members from the Community also are appointed by the Chair.

- * **The Employment Committee** has members representing business, government, labor, and community interests. This Committee meets usually on the first Thursday of the month from 12:00 Noon to 2:00 P.M. at the Human Rights Commission offices. The work of the Employment Committee includes: 1) reviewing staff reports on the employment patterns of City contractors; 2) development of affirmative action programs and policies; 3) recommendation of positions on legislation; and 4) studying issues referred by the full Commission.
- * **The Issues Committee** focuses on issues related to immigration and undocumented aliens; law enforcement and public safety; fair housing, prejudice-based violence, and miscellaneous issues. The Committee meets on call.
- * **The Lesbian Gay Bisexual Transgender Advisory Committee (LGBTAC)** was established in May of 1975 by amendment to Chapter 12A of the San Francisco Administrative Code. The Lesbian Gay Bisexual Transgender Advisory Committee's members are selected on the basis of interviews, and are broadly representative of the diversity of the Lesbian, Gay, Bisexual and Transgender communities. This Committee meets usually on the third Tuesday of the month from 5:30 P.M. to 7:30 P.M. at the Human Rights Commission offices. The LGBTAC addresses itself specifically to the identification and solution of problems associated with the Lesbian, Gay, Bisexual and Transgender communities of San Francisco, and with HIV/AIDS discrimination. The Committee provides assistance and advice to the Commission regarding discrimination in the Lesbian, Gay, Bisexual and Transgender communities; advocates for the civil rights of persons with AIDS/HIV; educates the lesbian, gay, bisexual, and transgender communities about issues of diversity in those communities; and addresses issues of lesbian, gay, bisexual, transgender, and questioning youth.
- * **The Minority Business Enterprise/Women Business Enterprise/Local Business Enterprise Community Advisory Committee**, as mandated by Chapter 12D of the San Francisco Administrative Code, was formed in March 1985. The Committee

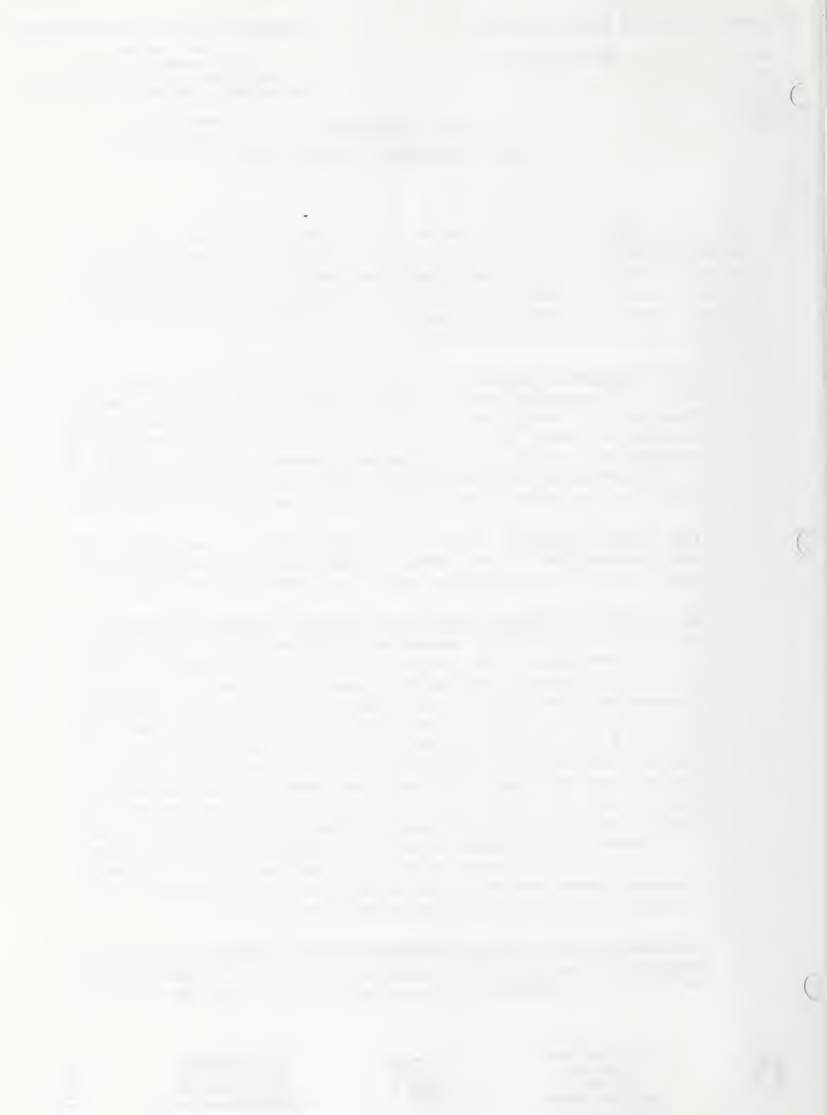


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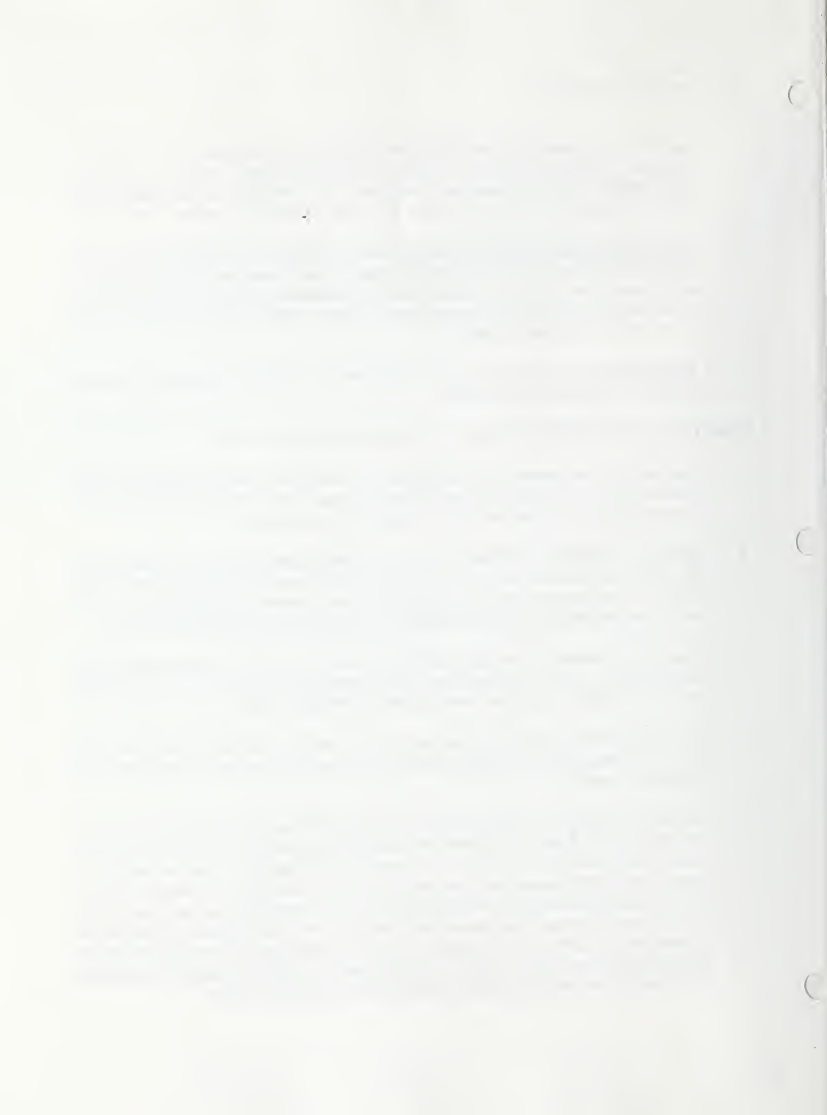


monitors and assists in the development and implementation of the Minority Business Enterprise/Women Business Enterprise/Local Business Enterprise (MBE/WBE/LBE) Ordinance and Program. This Committee meets usually on the third Wednesday of the month from 5:30 P.M. to 7:30 P.M. at the HRC offices.

- * **The Youth and Education Committee** meets on the third Thursday of the month from 3:30 P.M. to 5:30 P.M. at the Human Rights Commission offices, eight or nine times a year. The Youth and Education Committee focuses on education and youth issues, including the juvenile justice system, which impact on young people in the HRC's protected classes.
- * **Task Forces** are established by the Commission, from time to time, and operate similarly to Standing Committees.

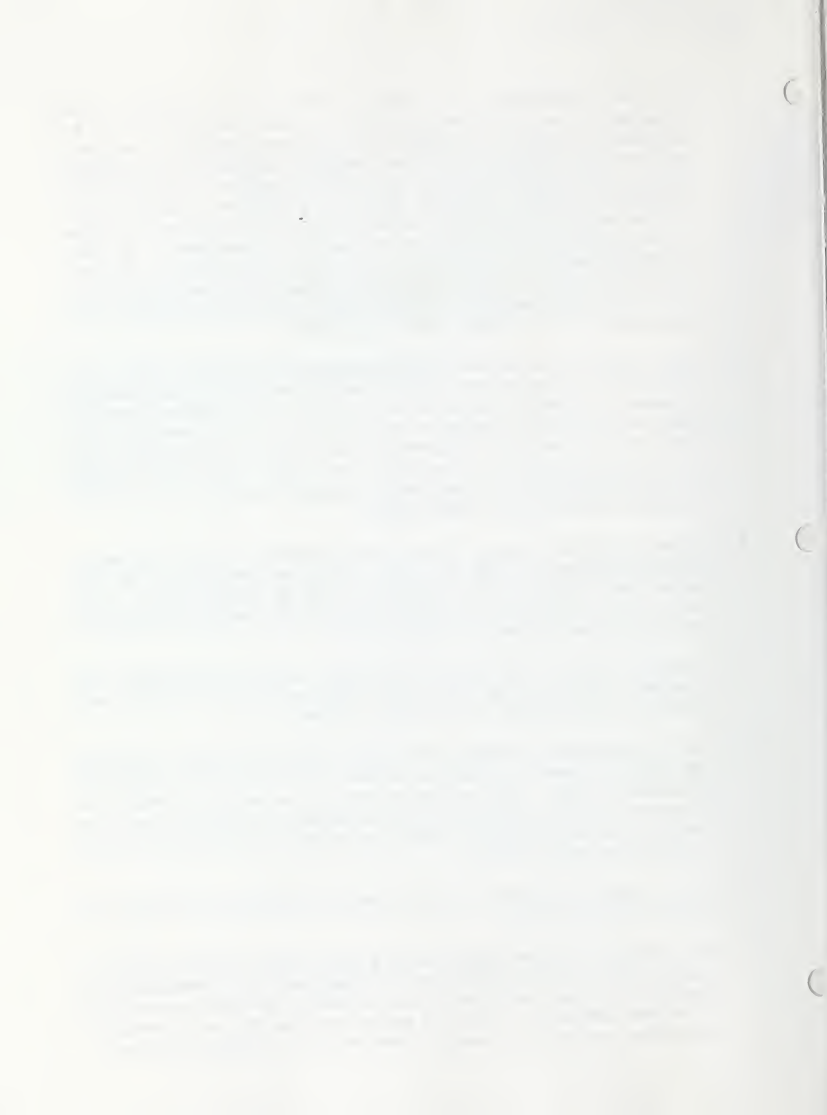
FUNCTION AND OPERATION OF STANDING COMMITTEES

1. The standing committees are an integral and vitally important component of the Human Rights Commission, providing for community involvement and for the opportunity for in-depth study and exploration of issues.
2. Issues on which the Commission is to act must be acted on first by a committee. The only exception to this is an emergency resolution which requires either a 2/3 vote or a unanimous vote of all Commissioners present, depending on whether or not the proposed action is consistent with previous Commission action.
3. Standing committees generally hold one meeting a month, usually averaging ten meetings per year. All meetings of the standing committees are open to the public and subject to public meeting and accessibility laws.
4. The Committee is to make a conscious effort to present all sides of an issue fairly prior to taking a stand, inviting speakers to present the opposing points of view whenever possible.
5. The City's position on State legislation can be established through a resolution adopted by the Board of Supervisors or by action taken by the Mayor's State Legislation Committee. Each City department is to assign a staff person to the State Legislation Committee to act as liaison to the Committee. Requests for the HRC to consider specific State legislation may be transmitted to the Chair of the Commission, the standing committee Chair, or the HRC Executive Director for referral to committee, or may originate with the City's Legislative Advocate, HRC commissioners and staff, or other City departments. HRC's positions on specific State legislation are determined through the committee process.



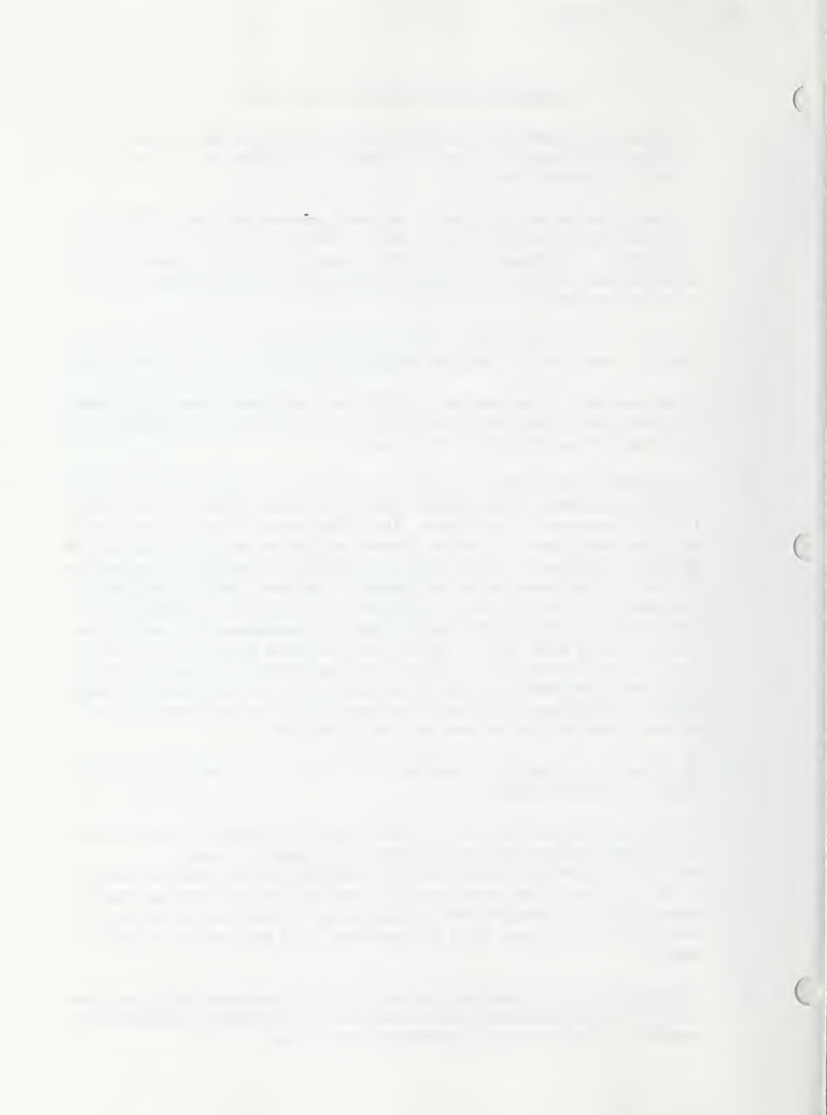
After duly calendaring and hearing all sides to the legislation under consideration, the Committee may make a recommendation to the full Commission, who then may calendar and consider the legislation, may take a position on the legislation, and/or may suggest amendments to the legislation. Staff is to then communicate and represent this position to the City's State Legislation Committee. Once the City's State Legislation Committee takes a position on the legislation, HRC Committee staff is to communicate this position to the legislation's author(s), San Francisco's representatives in the State Legislature, the Mayor, the Board of Supervisors, and the City's Legislative Advocate, as well as to copy all Commissioners and Committee members with any relevant correspondence. Further support of the City's position on the legislation may be provided by the Committee staff.

6. HRC may also take positions on Federal legislation. The process is similar to that used to take positions on State legislation, except that once HRC has established a position on a specific piece of Federal legislation, the Committee staffer is to notify the City's Federal Legislative Advocate, and (over the signature of the HRC Chair) the Mayor and Board of Supervisors. San Francisco's representatives in the U.S. Congress are not to be contacted directly to inform them of HRC's position on specific legislation until that position is cleared through the City's Federal Legislative Advocate or the Mayor's Office.
7. When the City and County of San Francisco has taken an official position on pending legislation, the HRC can work in support of that position. The HRC cannot take a position which is inconsistent with the official position. In the absence of an official position, the HRC can provide information and analysis of its impact on the mandate of the Commission.
8. Positions on State or Federal rules, regulations, or other administrative, non-legislative actions may be taken in the same manner and with the same procedures and provisions as for legislative matters.
9. The Human Rights Commission cannot take a position on state or local ballot propositions; however, standing committees can examine the proposition, presenting all sides. After receiving the report of the standing committee, the Commission may then adopt an analysis of the ballot proposition related to its impact on the mandate of the Commission and transmit this analysis to the Board of Supervisors and the Mayor.
10. As a City agency, the HRC cannot take positions on partisan election issues and cannot endorse candidates.
11. The standing committees operate under Robert's Rules of Order; however, a quorum need not be established for the committee to hear presentations, to provide input to staff, and to make recommendations to the Commissioners. Each Committee member is to vote on all motions for which they are in attendance unless they have declared a conflict of interest prior to the vote being taken.



COMMISSIONER RESPONSIBILITIES

1. Commissioners provide leadership for, and set policy in, the operation of the standing committees. Chairs are to consult with committee staff frequently, and to work cooperatively with them.
2. Regular and active participation by the standing committee Chair and Vice Chair in Committee meetings is essential for the effective operation of the standing committee. Additionally, the Chairs and Vice-Chairs should become knowledgeable of the mandate and workings of the Commission and that standing committee.
3. The Chair of the Commission shall appoint the Chair and Vice Chair of each standing committee for a one year term prior to March 1, or as vacancies occur.
4. Commissioners are encouraged to identify and participate in issues and events pertinent to committees and, when appropriate, represent the Commission and/or the standing committees before other bodies.
5. All recommended actions, proposed resolutions, or reports coming from the standing committees to the regular meetings of the Commission do so through their Chairpersons or their designee. The Chairperson will introduce the agenda item, the guest speaker or speakers, if there are such, present a brief summary of standing committee action, and state what action the Commission is being asked to take. If Commission action is required or requested (such as adoption of a proposed resolution, or letter), the Chairperson moves that such action be taken. This motion will open the discussion by the full Commission. Items which have been previously acted upon by the standing committee do not require a second. According to Robert's Rules of Order, "the requirement (for a second) does not apply when the motion is made by direction of a board or committee." Draft copies of resolutions and letters are to be provided to the Commissioners in advance, along with any relevant supporting materials.
6. The Chair of the standing committee is to approve the items for the meeting agenda for that committee.
7. The Committee Chair may cancel or reschedule the committee meeting for that month if the regular meeting day falls on or is adjacent to a legal, religious, or appropriate cultural holiday. In addition, meetings may be canceled, at the discretion of the committee Chair and Staff, for the following reasons: unavailability of Commissioners or staff, the lack of immediate issues, or other mitigating circumstances, such as cancellation by a key speaker or lack of a quorum.
8. Commissioners are encouraged to work toward consensus with committee members on all issues, and to ensure that committee meetings are inclusive and respectful of the diversity of members and the public.

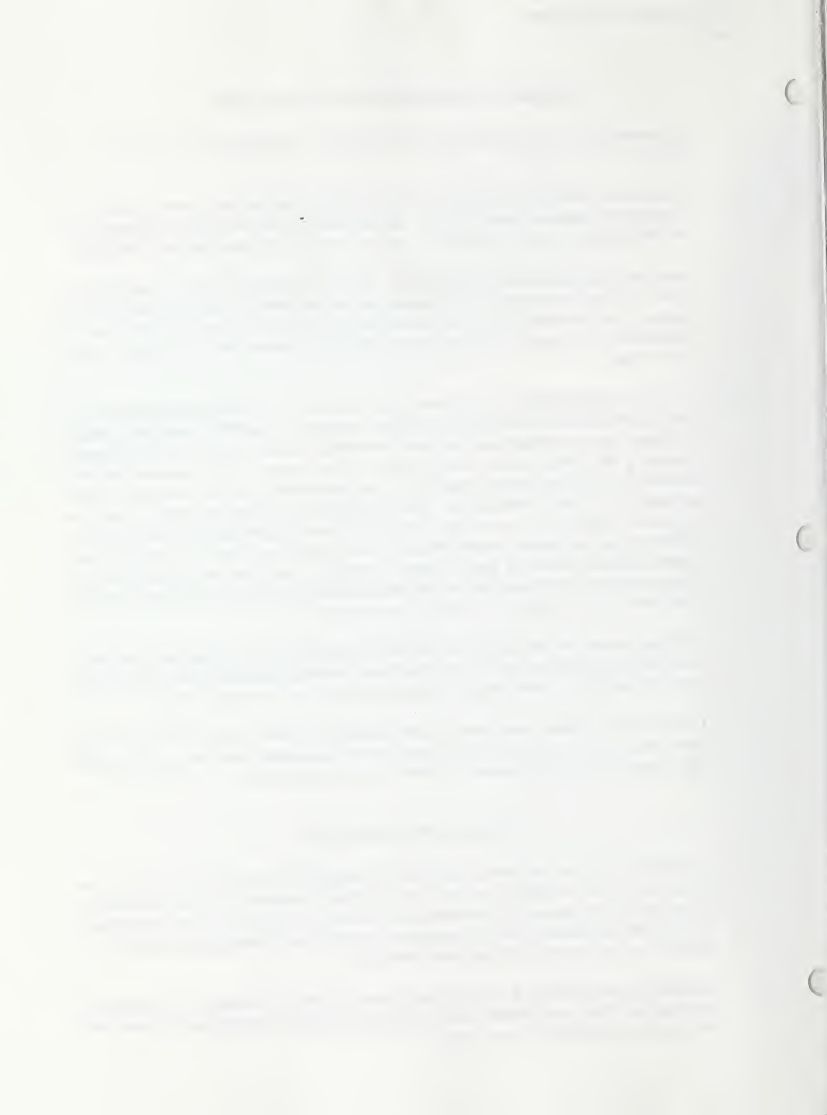


COMMITTEE MEMBER RESPONSIBILITIES

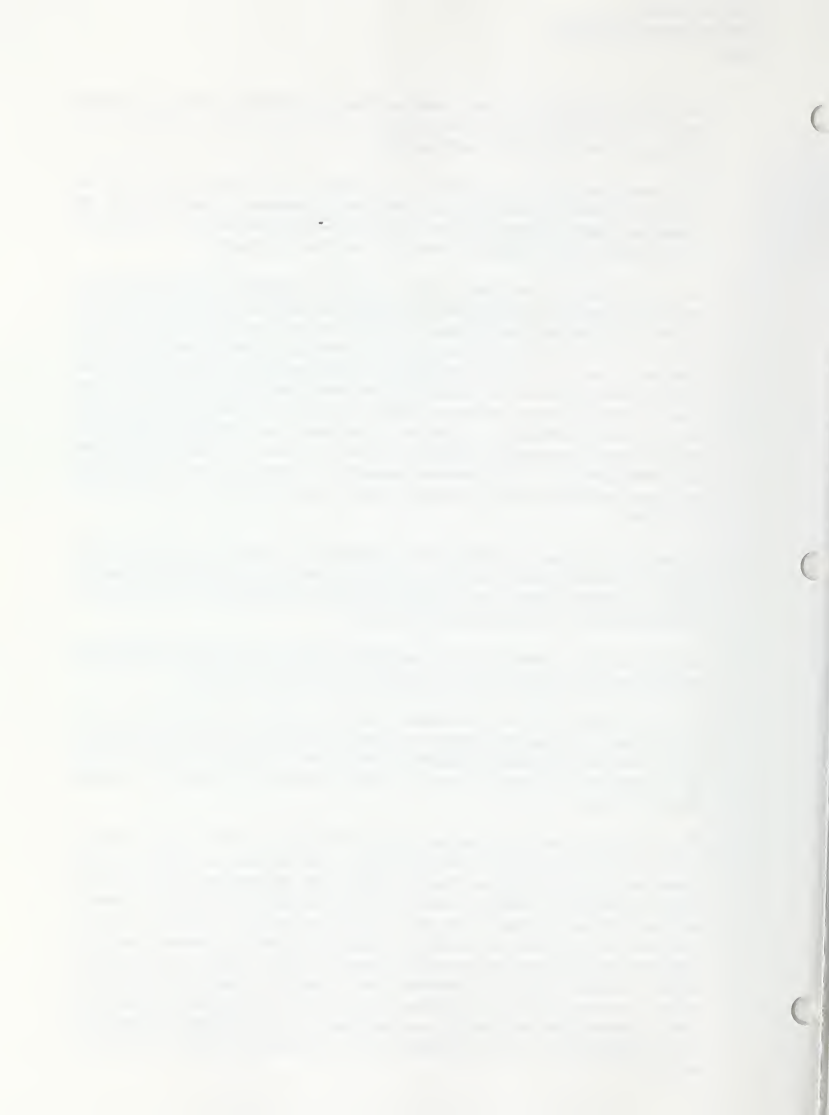
1. Membership on the standing committee is for a one-year term beginning March 1.
2. Committee members serving on HRC standing committees must represent the highest standards of sensitivity to and genuine respect for cultural diversity, as the HRC must be a laboratory for multi-cultural understanding and tolerance.
3. Freedom of speech must be protected. The free exchange of ideas and differing points of view are strongly encouraged as long as these are not inconsistent with respect and tolerance for cultural diversity. Failure to abide by this code of tolerance and respect for others may result in a member being replaced on the Committee.
4. It is the responsibility of Committee members to attend regularly and to participate actively in standing committee meetings. The HRC attendance policy for standing committees is as follows: If a member accumulates three (3) absences during a one year period, that person will no longer be considered to be a member of that committee; however, in all instances, a person can appeal their removal to the full committee. The Committee's criteria for acting upon an appeal of removal as a committee are as follows: (1) granted upon request and following an expressed commitment to the Committee; and (2) reinstatement upon request following four absences during a one year term based on an explanation by the person as to the reasons for the previous absences and the likelihood, in the future, for regular attendance.
5. Bringing issues to the Committee is the responsibility of Committee members, with the assistance of staff. Committee members should advise HRC staff at least ten days before a Committee meeting that they have an agenda item.
6. Committee members shall assist in the drafting of letters, resolutions and other documents the committee votes to send to the commissioners for approval, and shall assist in the organization of panels and presentations.

STAFF RESPONSIBILITIES

1. Consistent with its function of supporting Commission members, the role of the HRC staff is to facilitate the work of the Commissioners in their committee activities and to ensure the effective and efficient operation of the Committees. To this end, Committee staff are responsible for logistics, meeting preparation and follow up, and for the orientation of members.
2. Standing committee staff are the key figures in the operation of the standing committee. The assignment as a committee staffer is considered a core staff function and is not an "extra duty".



3. The Committee staff is to consult with the Chair and Vice-Chair of the Committee frequently, giving guidance when sought, and ensuring that Commissioners are able to carry out their policy making role.
4. The Committee staff is to develop the standing committee agenda and the standing committee items for the Commission agenda for approval by the Committee Chair. Staff is to consult with the Committee Chair re: the agenda and the issues involved prior to standing committee meetings.
5. The Committee staff for each of the standing committees is responsible for scheduling meetings; reserving a meeting place in advance; sending out meeting notices; preparing and posting, as required by the Sunshine Ordinance, a detailed agenda at least 72 hours in advance of the meeting; preparing minutes of the standing committee meeting; handling all correspondence, both incoming and outgoing; doing follow-up as directed by the Committee and/or its Commissioner Chair; scheduling Committee presentations on issues and drafting position papers and proposed resolutions; acquiring background and source material for distribution to the standing committee and for Commissioners when an issue has been scheduled for a Commission meeting; and attending the Commission meeting when their standing committee has an item, including committee report, calendared.
6. At least four business days prior to the Commission's regular or special meeting, all pertinent background material, including copies of any proposed resolution, letter, or position papers, is to be mailed to each Commissioner at the direction of the Director or the Commission Secretary.
7. At least a week in advance of the Committee meeting, all pertinent background material and the agenda are to be mailed to Committee members.
8. The Committee staff, in consultation with the Chair and Vice-Chair of that Committee, is to plan and present an annual orientation for the new Chair and Vice Chair and standing committee members and is to provide an informal orientation for any Commissioners or members joining the standing committee during the year.
9. The Committee staff is to recommend to the Committee Chair those members who should serve another term and those who should not, based on their attendance and participation. Further, staff is to identify groups or agencies from which to solicit new members and/or key individuals to be invited in order to broaden the representation on the standing committee. Letters requesting nominees from a group or thanking a member for services rendered are to be prepared by staff in the name of the Committee Chair with his/her approval. Staff is to confer with the Committee Chair regarding member participation in order to recommend to the Commission Chair those to be replaced during their term. Letters appointing people to a committee or conferring reappointment are to be prepared by staff in the name of the Commission Chair with his/her approval.



10. Standing committee staff are to schedule speakers for the regular Commission meetings, advising them that there is a time limit on their talk, and that they should be prepared to answer questions from Commissioners. Committee staff are to list speakers indicating name, title, and organization on the Commission agenda.
11. Media contacts, news releases, news advisories, public service announcements, and general media communications are to be prepared by the standing committee staff. Standing committee staff are to inform the Executive Director of overall and specific needs to communicate with the media related to their Committees. Media communications are a means of informing the community about standing committee or Commission actions and are to be used at the discretion of the Director. Committee staff are to inform the Executive Director of media contacts.
12. Staff is to maintain a pending file for standing committee work. Because issues may develop over time, staff should maintain files of background material, clippings, and resource people.
13. Staff is to maintain archival materials regarding the Committee's work.





Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

YOUTH AND EDUCATION COMMITTEE
REGULAR MEETING

DATE: Wednesday, July 5, 2000

*** * * CANCELLED * * ***

The July meeting of the Youth & Education Committee has been cancelled due to its proximity to the 4th of July Holiday.

The next meeting will be held on August 2nd at the regular time and place.

Please note: Updates from the Youth & Education Committee will be mailed out soon!

Staff and Commissioners wish you a great and safe holiday!!

Toni A. Delgado
Youth & Education Staff

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Willie Lewis Brown, Jr.
Mayor

Contract Compliance
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Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Wednesday, August 2, 2000
TIME: 4:30 – 6:00 pm
LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

COMMITTEE CHAIR

Commissioner Alan Akira Watahara

COMMITTEE VICE CHAIR

Commissioner Youn-Cha Shin Chey

COMMITTEE STAFF

Toni A. Delgado, HRC Operations

DISABILITY ACCESS

The City Hall Conference Room is wheelchair accessible. The closest accessible BART station is the Civic Center Station and the closest Muni Metro station is the Van Ness Station. Accessible MUNI lines serving this location are 42 and 71. There is accessible parking in the vicinity of City Hall, including the Civic Center Underground Garage. The following services are available upon request with 48-hour advance notice: American Sign Language interpreters, use of a reader during a meeting or sound enhancement system. Accessible seating for persons with disabilities can be made available. Following a meeting, meeting proceedings can be made available in alternative formats. To make arrangements or for information, contact Carla Vaughn 252-2500 (Voice) or 252-2550 (TDD). In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This Ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the Ordinance, contact the Sunshine Ordinance Task Force at 554-6075.

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AGENDA

1. Chair's Report Commissioner Watahara (10 minutes)
2. Staff Report: Toni A. Delgado (10 minutes)
3. Presentation from Emil DeGuzman of HRC Issues Committee on Prop 21 (15 minutes)
4. Report on 30th Anniversary of SFUSD school desegregation-Gail Roberts (5 minutes)
5. Current Advisory Committee membership and recruiting (15 minutes)
6. Goals and objectives for Advisory Committee (15 minutes)
7. Discussion and possible adoption of new Youth & Education Mission Statement (10 minutes)
8. Old/New Business (10 minutes)
9. Adjournment

NEXT MEETING: WEDNESDAY, SEPTEMBER 6, 2000



Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Wednesday, October 4, 2000
TIME: 4:30 - 6:00 pm
LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #900
San Francisco, CA 94102

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COMMITTEE CO-CHAIRS
Commissioner Youn-Cha Shin Chey
Commissioner Alan Akira Watahara

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COMMITTEE STAFF
Toni A. Delgado, HRC Operations

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AGENDA

1. Chair's Report: Commissioner Watahara (10 minutes)
2. Chair's Report: Youn Chey (10 minutes)
 - a. Education & Technology
3. Staff Report: Toni A. Delgado (10 minutes)
4. Laurel Glass Resolution: Gail Roberts (15 minutes)
5. Current Advisory Committee membership and recruiting (15 minutes)
6. Goals and objectives for Advisory Committee (15 minutes)
7. Discussion and possible adoption of new Youth & Education Mission Statement (10 minutes)
8. Old/New Business (10 minutes)
9. Adjournment

NEXT MEETING: WEDNESDAY, NOVEMBER 1, 2000

City and County of San Francisco



Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

YOUTH AND EDUCATION COMMITTEE

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REGULAR MEETING

OCT 28 2000

DATE: Wednesday, November 1, 2000
TIME: 4:30 - 6:00 pm
LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

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COMMITTEE CO-CHAIRS

Commissioner Youn-Cha Shin Chey
Commissioner Alan Akira Watahara

COMMITTEE STAFF

Toni A. Deigado, HRC Operations

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YOUTH AND EDUCATION COMMITTEE
WEDNESDAY, NOVEMBER 1, 2000
REGULAR MEETING
AGENDA

AGENDA

1. Chair Reports: Commissioners Chey and Watahara (15 minutes)
2. Staff Report: Toni A. Delgado (10 minutes)
 - a. New Members
 - b. Minutes
3. Presentation from SFUSD on current technology in our public schools (20 minutes)
4. Goals and objectives for Advisory Committee (15 minutes)
5. Current Advisory Committee membership and recruiting (15 minutes)
6. Discussion and possible adoption of new Youth & Education Mission Statement (10 minutes)
7. Old/New Business (10 minutes)
8. Adjournment

NEXT MEETING: WEDNESDAY, DECEMBER 6, 2000

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Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

PUBLIC NOTICE

December 6, 2000

THE YOUTH AND EDUCATION

COMMITTEE MEETING

SCHEDULED FOR THIS

AFTERNOON AT

4:30 P.M. IS CANCELLED.

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Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Wednesday, February 7, 2001
TIME: 4:30 - 6:00 pm
LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

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COMMITTEE CHAIRS

Commissioner Shirley Dimapilis

COMMITTEE STAFF

Toni A. Delgado
Melinda Wesley

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25 Van Ness Avenue
Suite 800
San Francisco
California 94102-6033



TEL (415) 252-2500
FAX (415) 431-5764
TDD (415) 252-2550
<http://www.sfhumanrights.org>



AGENDA

1. Chair Reports: Commissioner Dimapilis (10 minutes)
2. Staff Report: Toni A. Delgado (10 minutes)
3. Current Advisory Committee membership and recruiting (30 minutes)
4. Goals and objectives for Advisory Committee (30 minutes)
5. Old/New Business (10 minutes)
6. Adjournment

NEXT MEETING: WEDNESDAY, MARCH 7, 2001

City and County of San Francisco




Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

Date: February 1, 2001
To: Youth & Education Committee Members
From: Toni A. Delgado, Youth & Education Staff 
Re: A New Beginning

In these past few months, the Youth & Education Committee has gone through many changes. We have a new chair, Commissioner Shirley Dimapilis, whose dedication as an educator in San Francisco will have a tremendous impact on the future success of our Committee. We also have a new staff person dedicated to the Committee, Melinda Wesley.

There are many new and exciting issues and goals that the Youth & Education Committee can affect. To do this, we ask all members for their renewed dedication and support.

In March, we must appoint new members. If you know anyone who might be interested in becoming a member, please urge them to attend the February meeting.

I look forward to seeing all of you on Wednesday, February 7. If you have any questions, please feel free to contact me at 415-252-2500.

Thanks again!

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YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Wednesday, April 4, 2001

TIME: 4:30 – 6:00 p.m.

LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

COMMITTEE CHAIRS

Commissioner Shirley Dimapilis
Commissioner Charles L. Ward

COMMITTEE STAFF

Toni A. Delgado
Melinda Wesley

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AGENDA

1. Chair Reports
 - a. Commissioner Dimapilis (5 minutes)
 - b. Commissioner Ward (5 minutes)
2. Staff Report: Toni A. Delgado (5 minutes)
 - a. "A Journey Toward Peace" video
3. Finalization of Advisory Committee Members (5 minutes)
4. Possible creation of "For Youth/By Youth", youth driven sub-committee (5 minutes)
5. Discussion of street and school violence and input on possible solutions (45 minutes)
6. Discussion and possible adoption of sleep deprivation brochure (5 minutes)
7. Discussion and possible adoption of Youth & Education Mission Statement (10 minutes)
8. Old/New Business (5 minutes)
9. Adjournment

NEXT MEETING: WEDNESDAY, MAY 2, 2001





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YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Wednesday, May 2, 2001

TIME: 4:30 – 6:00 p.m.

LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

COMMITTEE CHAIRS

Commissioner Shirley Dimapilis
Commissioner Charles L. Ward

COMMITTEE STAFF

Toni A. Delgado
Melinda Wesley

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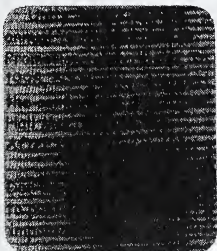
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AGENDA

1. Chair Reports
 - a. Commissioner Dimapilis (5 minutes)
 - b. Commissioner Ward (5 minutes)
2. Staff Report: Toni A. Delgado (5 minutes)
3. Finalization of Advisory Committee Members (5 minutes)
4. Discussion and possible creation of "For Youth/By Youth", youth driven sub-committee (5 minutes)
5. Presentation and possible Committee involvement with HIFY (Health Initiatives for Youth) Unity Jam 2001 (30 minutes)
6. Discussion and possible adoption of Youth & Education Mission Statement (15 minutes)
7. Discussion and possible adoption of Youth & Education Fact Sheet (15 minutes)
8. Old/New Business (5 minutes)
9. Adjournment

NEXT MEETING: WEDNESDAY, JUNE 6, 2001



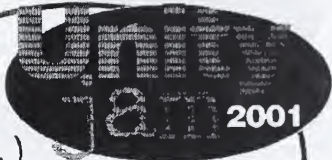


YOU(th)

in

focus:

mind body soul



Save the date!

Wednesday

May 16th, 2001

9am-4:30pm (reg at 8am)

Ramada Plaza Hotel

(Market @ 8th St, SF)



**How can you
get involved?**

register! - pre-register the youth in ~~your~~ program to attend Unity Jam

represent! - table at the event, apply to present a workshop or volunteer!

local heroes - nominate youth leaders from your community (winners will be honored in the opening ceremony)

donations - recruit friends in the business community to donate food, supplies, prizes, etc.

know of a really cool skit? dj? performer? contact us!

Yas Ahmed, 415.487.5777 ext 19, yas_ahmed@hotmail.com

Jenae Beverly, 415-487-5777 ext. 15,

j_beverly76@hotmail.com

1242 Market St, 3rd fl, SF, CA 94102



2001

Outcomes Objectives

Unity Jam is an annual one-day health education and advocacy event that is sponsored by Health Initiatives for Youth in collaboration with other youth-serving agencies in the San Francisco Bay Area. Past events have focused on HIV/AIDS and invited distinguished speakers such as Bay Area school superintendents, Congresswoman Nancy Pelosi and the White House Office of AIDS, Todd Summers. This year's theme is "YOU(th) in Focus - Mind, Body, Soul" and is scheduled for Wed May 16th, 2001 at the Ramada Plaza Hotel (1231 Market Street @ 8th Street). HIFY has identified the following six outcome objectives for Unity Jam 2001:

Youth participants will gain a greater sense of self.

Youth participants will learn about health issues and how it affects them and other youth

Youth participants will learn about legal issues that affect them and how to make changes in public policy.

Youth participants will develop a larger sense of community

Youth participants will learn how to take care of themselves and others around them

Youth participants will have fun

The mission of Health Initiatives for Youth (HIFY) is to improve the health and well-being of young people through education, training, research and advocacy. HIFY believes that young people deserve the respect and the power to become their own advocates--and that youth and adults must work in partnership to decrease dangers, encourage wellness and celebrate diversity.

Each year, HIFY offers health education workshops to 4,000 young people, provider trainings for 1,200 people who work with youth, and topical health publications for youth and youth service providers. The information we provide is honest and straightforward, designed to help youth build life negotiation skills that ultimately lead to healthier lives.

Yas Ahmed, 415.487.5777 ext 19, yas_ahmed@hotmail.com
Jenae Beverly, 415-487-5777 ext. 15, j_beverly76@hotmail.com

Wanna be part of the PLANNING for Unity Jam 2001?

Community Collaboration Committee welcomes
your input for the following:

- Town Hall on Media & Youth
- Provider Track
- Outreach

Thursdays!
April 26, May 3, May 10
4:30-6:00 PM
HIFY/1242 Market Street
(bet. 8th/9th)
San Francisco

Track 1/Body

Self-Defense (Destiny Arts Center)
STD/Safer Sex (Mission Neighborhood H.C.)
Self Esteem (tba)
Dance (Berkeley High)

Track 2/Mind

Violence Among Teens (Center for Domestic
Violence Prevention)
Legal Issues For Youth (Legal Issues for Children)
Body Image (George Washington HS)
Mental Health Issues (James Logan HS)

Track 3/Soul

Substance Use (Dance Safe)
Queer Awareness (TBA)
Family Issues (HIFY Steering Cmte.)
Spirituality (CUAV)
HIV Game Show (Bay Positives)

For more information,
contact Kim Compoc
415-487-5777 x32
compoc@hotmail.com

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Community Collaboration Committee welcomes
your input for the following:

- Town Hall on Media & Youth
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For more information,
contact Kim Compoc
415-487-5777 x32
compoc@hotmail.com

UNITY JAM 2001 - YOU(th) in Focus: mind . body . soul

Tabling Application

INFO to know:

- Cost for tabling: FREE!!!
- Because this is a regional conference, tables will be organized by topic, not by agency
- Tabling is on the day of the conference (Wed. 5/16) from 8:00am-1:30pm
- Unfortunately, because space is limited, we cannot guarantee tables
- Applicants will be notified whether or not they will be tabling no later than April 30

*Please FAX this form to us at:
(415)487-5771*

*...or mail to:
Health Initiatives for Youth (HIFY)
Attn: Unity Jam
1242 Market Street
San Francisco, CA 94102*

Contact name:

Organization:

Phone:

Fax:

Email:

Address:

City:

Zip:

Please choose topic you would
like to table: (Check one)

- ☐ Sexual Health
- ☐ Substance Use
- ☐ Mental Health
- ☐ Violence Prevention/Self Defense
- ☐ Activism/Get involved

2001 Health Initiatives For Youth (HIFY)



Unity Jam 2001 Registration Form

UNITY JAM is back – bringing young people together in Mind, Body and Soul to learn and help each other get healthy and stay that way! In 1998, more than 500 people ages 13-24 came to San Francisco to get down with UNITY JAM to fight HIV/AIDS through workshops, rallies, music, and discussions. Join us again for a day of fun, food and education as we let the world know how we feel! UNITY JAM will take place all day (8:30am - 4pm) May 16, 2001 at the Ramada Plaza Hotel International located in San Francisco's Civic Center (1231 Market Street @ 8th Street).

INSTRUCTIONS

Only one participant may register per form – please make copies of this blank form for your friends. Please print information clearly so we can read it. Your name tag will be printed from this form! If you are in school or have a work address PLEASE COMPLETE this form ASAP. The earlier you register the more likely you are to secure your spot! Space is limited (even if you have registered, we can not hold a place for you after 9:30am!) The early registration deadline is: Friday, April 20, 2001.

Your Information

Name First _____ Last _____

Address _____

City/State/Zip _____

Phone _____ Email _____

Name of School/Work: Address, City, State / Zip _____

**Parent/
Consent
Guardian**

The above named young person has my permission to participate in UNITY JAM 2001. I release Health Initiatives for Youth (HIFY) of all responsibilities other than reasonable care. I give HIFY permission to use materials generated by or taken of the aforementioned for publicity purposes.

Name _____ Signature _____ Date _____

Return form to: HIFY:

1242 Market St., San Francisco, CA 94102 phone: (415) 487-5777 fax: (415) 487-5771

Please answer these questions

Do you think politicians listen to the needs of you and your community? Yes No

Do you think there are enough HIV and health services for young people? Yes No

How do you stay healthy? _____

Are you interested in volunteering? Yes No



3/6
Creation of New Y&E Mission Statement:

Current HRC Mission Statement reads:

"The Human Rights Commission, a department of the City and County of San Francisco government, works to provide leadership and advocacy to secure, protect and promote human rights for all people."

Current Youth & Education Mission Statement reads:

"In order to create a society in which all young people can realize their full potential, the Youth and Education Committee works to eliminate barriers of discrimination by identifying and investigating issues which adversely affect young people, and by proposing and pursuing solutions to such problems, in the City and County of San Francisco."

Buzz words and suggestions we've liked:

- identify and investigate
- provide leadership and advocacy
- youth rights
- raise public consciousness and awareness
- rights for children
- secure and protect

Y&E Members,

Think about what we do and the direction we are going and brainstorm about a new Mission Statement for us!!

I look forward to hearing all of the suggestions on Wednesday!

Best,

☺ Toni



2/c
Creation of New Y&E Fact Sheet:

Y&E Members,

I've attached a copy of our old Fact Sheet for your review. Think about what would best represent us as a Committee.

I look forward to hearing all of the suggestions on Wednesday!

Best,

☺ Toni



The Human Rights Commission, a department of the City and County of San Francisco government, works to provide leadership and advocacy to secure, protect and promote human rights for all people.

YOUTH AND EDUCATION COMMITTEE Fact Sheet

In order to create a society in which all young people can realize their full potential, the Youth and Education Committee works to eliminate barriers of discrimination by identifying and investigating issues which adversely affect young people, and by proposing and pursuing solutions to such problems, in the City and County of San Francisco.

Issues which the Youth and Education Committee will address, during the 1999-2000 program year:

- Work towards local adoption of the U.N. Convention on the Rights of the Child
- Implement the recommendations of the HRC's report on Violence Prevention Strategies for San Francisco K-12 Students.
- Review the policies and procedures of various City Departments as it relates to children and youth.
- Encourage cultural diversity and address educational and youth issues in order to reduce intergroup tensions.
- Review the effects of welfare reform on children and youth.
- Coordinate with the Board of Supervisors Lesbian, Gay, Bisexual, transgender, Queer & Questioning Youth task force in addressing youth concerns.

MEETINGS

All Committee meetings are public.

Day: Third Thursday of the month.

Time: 4:00 p.m. to 6:00 p.m.

Place: HRC offices, 25 Van Ness Ave., Eighth Floor Conference Room.



COMMITTEE MEMBERS

Commissioner Youn-Cha Shin Chey Chair
Commissioner Julia Globus-Sabori Vice-Chair

Trish Bascom	SFUSD
Winna Davis	Mayor's Office of Chidden, Youth & Their Families
Basim Elkarra	Student, City College of San Francisco, President, Muslim Students Assoc.
Gil Gordon	Youth Worker
Debra Koffler	RAP High School
Olga Kotlyarevslvaya	Student, U.C. Berkley
Douglas Lam	Concerned Citizen
Judith Levy-Sender	Teacher, United Educators of San Francisco
Brooke Nagle	Huckleberry Youth Program
Augustine Nevarez	New Ways Workers
Lawrence Ozoa	LYRIC
Beverly Rashidd	Booker T. Washington Community Center
Sgt. Michael Slade	San Francisco Police Dept. Juvenile Division
Rufus Watkins	NAACP
Diane Webb	Youth Employment Law Project, Legal Aid Society of San Francisco

CONTACT

For more information, contact Committee Staff Diana Rathbone at (415) 252-2531

ACCESSEBILITY TO PERSONS WITH DISABILITIES

HRC's offices are fully wheelchair accessible. American Sign Language interpreters and an FM Amplification System provided upon request with 72 hours advance notice. Accessible parking available at the Civic Center Plaza Garage and metered street parking spaces. The closest accessible BART station is the Civic Center Station (from which one can transfer to the MUNI Metro line). The closest accessible MUNI Metro station (lines J, K, L, M and N) is the Van Ness Station. Accessible MUNI line is the 26, 42, 71 and F lines. Accessible seating available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact HRC staff at (415) 252-2500 (voice) or (415) 252-2550 (TDD).





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YOUTH AND EDUCATION COMMITTEE

REGULAR MEETING

DATE: Wednesday, September 5, 2001

TIME: 4:30 – 6:00 p.m.

LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

COMMITTEE CHAIRS

Commissioner Shirley Dimapilis
Commissioner Charles L. Ward

COMMITTEE STAFF

Toni A. Delgado
Melinda Wesley

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AGENDA

1. Chair Reports
 - a. Commissioner Dimapilis (5 minutes)
 - b. Commissioner Ward (5 minutes)
2. Staff Report: Toni A. Delgado, Melinda Wesley (5 minutes)
3. Introduction of new Committee Members (5 minutes)
4. Presentation of Y & Ed issues and actions over past 30 years- Gail Roberts
5. Direction, goals, and objectives for Advisory Committee 2001-2002 Program year (15 minutes)
6. Old/New Business (10 minutes)
7. Adjournment

NEXT MEETING: WEDNESDAY, OCTOBER 3, 2001





Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

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YOUTH AND EDUCATION COMMITTEE

NOV 30 2001

MINUTES OF THE MEETING OF OCTOBER 3, 2001

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Commissioners Present: Both absent

Members Present: Gail Roberts, Judith Levy-Sender, Alex Nguyen, Hugh Nguyen, Allison Lee, Kelly Karandjeff, Winna Davis, Stanley Koo, Douglas Lam.

[Caroline Bousseno- excused, Andrea Zepler (guest).]

Staff Present: Melinda Wesley

The meeting was called to order at 4:45 p.m.

No commissioner report.

Staff report: staff contacted all members by phone and email to solicit their renewed commitment or decision to no longer serve on the committee. Eight persons responded. Discussion followed about recruitment.

Members will reconnect with some old members and recruit new members. Committee decided how to recruit:

Hugh: High Schools: School of the Arts, Washington, Lincoln. Thurgood Marshall

Kelley: Teachers from: Balboa, McAteer, Mission, Galileo

Alex: Middle School

Allison: Private High School

Judith: Old Members

Gail gave her presentation of the Y & Ed Committee's activities through its first twenty years. This was well received. Members then gave some ideas for issues to focus on in 2002.

Hugh: Sleep deprivation; tolerance in regards to race, ethnic origin, sexual orientation, religion

Kelley: New academic standards; high-stakes testing; ESL students

Judith: Nutrition, health, health insurance; trauma re: World Trade Center tragedy

Alex: Tolerance

Winna: DCYF funds the Arab Cultural Center. Voice how they are affected by the WTC tragedy.

Stanley: Wants the Swim Test abolished from requirements to graduate.

Allison: Youth voice, more Youth on the Committee

Douglas: Reminded, focus on issues about the City within the jurisdiction Y & Ed.

Written criteria for new members, attending SFUSD Board meetings and researching Youth-focused agencies were suggested items to address. Members decided to work in recruiting teams consisting of a youth paired with an adult. The teams will be posted shortly.

Respectfully submitted

Melinda Wesley



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YOUTH AND EDUCATION COMMITTEE

MINUTES OF THE MEETING OF NOVEMBER 7, 2001

Commissioners Present: Commissioner Youn-Cha Shin Chey

Members Present: Caroline Boussenot, Winna Davis, Douglas Lam, Alex Nguyen, Hugh Nguyen, and Gail Roberts

Members Excused: Commissioner Chales Ward, Camille Boussard, Kelly Karandjeff, Jeffrey Kwong, Allison Lee, and Judith Levy-Sender.

Staff Present: Toni A. Delgado and Melinda Wesley.

Guests Present: None.

Public Attendees: None.

A quorum was NOT present. Members stayed in informal meeting.

Chair's Reports. Commissioner Chey called the meeting to order at 4:45 p.m. and welcomed everyone in the room.

Staff Reports. Toni Delgado thanked her co-staffer Melinda Wesley for all of her help, hard work, and dedication to the Committee over the past few months.

Youth and Adult Teams. Douglas Lam asked why Allison Lee had two adult mentors, and it was explained that Ms. Davis and Ms. Boussard split their membership responsibilities, including mentoring Allison Lee. Gail Roberts asked for Stanley Koo's phone number, since it was missing from the membership list. Douglas Lam asked if he could be paired with Jeffrey Kwong.

Recruiting Efforts made by members. Hugh Nguyen stated that he has tried to recruit at the following schools: Lowell, Lincoln, Gateway, School of the Arts, and Marshall. He stated that he had six possible members from five different schools. Mr. Nguyen stated that Allison was in charge of recruiting at private schools and that she was having a difficult time without much success because of the homework load that students have. Douglas Lam stated that he read a figure somewhere that stated that up to 50% of San Francisco students attend private schools and the he was interested in a list of public and private schools. Mr. Lam stated that he was interested in the reason for the duality, the geographic location of the schools, the number of students, and costs. Winna Davis stated that she had access to some of those figures and she would bring it in to the next meeting. Gail Roberts stated that she has a list of community based organizations where we could recruit



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and Alex Nguyen stated that a flyer about the Youth & Education Committee would help with recruiting efforts.

Criteria for new members. Melinda Wesley stated that Kelly Karandjeff, Youth & Education member, asked what the criteria was for membership and suggested that we choose areas or representation. Douglas Lam suggested that we reach out to groups that we usually don't reach out to, like parents. Gail Roberts suggested that we ask prospective members to submit a brief letter of interest, by doing this we are able to receive a broad response and then choose people in areas where we need. Mr. Lam suggested that we create interview questions. Ms. Roberts stated that she wanted a group that was reflective of the diversity of our City.

Goals and objectives for 2001-2002. Member present discussed the following items to visit within the next year:

- Understanding the duality of public and private schools (Lam)
- "Racial Justice" within San Francisco schools, ensuring that treatment is equal (Roberts). Ms. Roberts suggested that we should try to get a hold of a copy of the STAR program—Excellence for All, from Gwen Chan. Winna Davis suggested that we look at the total family, the child's total life experience, including outside of school.
- Illiteracy rate among San Francisco students (Boussenet)
- Sleep Deprivation (Nguyen)
- Youth violence (Delgado)
- Educating City officials and adults in positions of power to be positive role models (Lam)
- Parenting classes (Davis)
- Disaster training classes for SF students (Boussenet). Hugh Nguyen stated that the SF Fire Department is offering disaster training for everyone at Golden Gate Park, December 1st and 2nd.
- Annual Award Ceremony for students, schools, and community members who show promise in areas that HRC affects (Wesley). Gail Roberts suggested that this award ceremony should be held in conjunction with the Youth Commission.
- Youth nutrition and environment (Lam)

Mr. Lam also noted that Youth & Education should be included on the letterhead.

Old/New Business. None.

Adjournment. The meeting was adjourned at 6:07 p.m.

Respectfully submitted

Toni A. Delgado

YOUTH AND ADULT TEAMS		
1.	Allison Lee (St. Ignatius High School)	Winna Davis/Camille Boussard (DCYF)
2.	Hugh Nguyen, Alex Nguyen (Saint Ignatius, Claire Lilienthal)	Judith Levy-Sender (Retired teacher; writer)
3.	Stanley Koo (Saint Ignatius)	Gail Roberts (Retired HRC staff; concerned citizen)
4.	Jeffrey Kwong (St. Mary's)	Douglas Lam (Concerned citizen)
5.		*Kelley Karandjeff (Job Coordinator, Concerned citizen)

*Until there are more youth on the committee.

- Call your teammate as soon as possible and introduce yourselves.
- In order to diversify the committee, please list persons or agencies you would like to see on this committee. (i.e., Trish Bascomb from the SFUSD) Members will share their lists at the next meeting.

Updated 11-28-01

TYPE	SAULT	FIRST	LAST	TITLE	SCHOOL	ORG	ADDRESS	CITY/ST/ZIP	HOME	WORK	FAX	E-MAIL
M	Ms.	Camille	Boussard-Weiss			Department of Children, Youth & Their Families	1390 Market Street, Suite 900	San Francisco, CA 94102		(415) 357-6773		camille@dcyf.org
M		Caroline M	Boussenet	Youth Works, New Ways Workers		Placement Specialist	1325-C Westside Dr.	Treasure Island, SF, CA 94130	(415)-274-9969			Cbousenet@yahoo.com
M	Ms.	Winna	Davis			Department of Children, Youth & Their Families	1390 Market Street, Suite 900	San Francisco, CA 94102		(415) 554-8957		winnad@dcyf.org
M		Kelly	Kerandjeff	SF School to Career Partnership		Pathway Coordinator	23 Palm Avenue, #2	San Francisco, CA 94118	(415)-386-1745			Kelley755@hotmail.com
M		Stanley	Koo									
M	Ms	Olga	Kotharevskaya		UC Berkeley-Junior		2275 16 th Avenue #1	San Francisco, CA 94116	(415)-753-2105			olgak81@pacbell.net
M		Jeffrey	Kwong		St. Mary's, 8 th Grade		1754 Hyde Street	San Francisco, CA 94109-2107	415-776-3208	415-430-2189 x1393		jpk2000@usa.net
M	Mr.	Douglas	Lam				175 Red Rock Way, K307	San Francisco, CA 94131	(415) 648-0069	(415) 645-8166		lamcardc@yahoo.com
M		Allison	Lee		St. Ignatius College Prep - 11 th Grade		2848 Washington Street	San Francisco, CA 94115	(415)-331-7330			Vllee@msn.com
M	Ms.	Judith	Levy-Sander	Teacher (Retired)		United Educators of San Francisco	3922 23rd St.	San Francisco, CA 94114	415-821-2090		415-282-2369	jsander@webtv.net
M		Hugh	Nguyen		St Ignatius College Prep - 11 th Grade		355 Lisbon Street	San Francisco, CA 94122	415-594-6288		(415) 594-1871	Nguyen_hugh@hotmail.com
M		Alex	Nguyen		Claire Lillenthal alt. School		355 Lisbon St.	San Francisco, CA 94122	(415) 584-6288			Doomdragon_21@hotmail.com
M	Ms.	Gail	Roberts				881 27 th Street	San Francisco, CA 94131	(415) 648-5556	415-643-1109		robertscjp@aol.com

COM	Commissi	Shirley	Dimapilis				723-36 th Avenue	San Francisco, CA 94121				
COM	Commissi	Charles L.	Ward				2459 Jackson Street	San Francisco, CA 94115				
	Staffer	Toni A.	Delgado	Operations		Human Rights Commission	25 Van Ness Avenue, #900	San Francisco, CA 94102		(415) 262-2502		toni_delgado@ci.ca.us
	Staffer	Melinda	Wesley	Contract Compliance		Human Rights Commission	P.O. Box 8097 710 McDonnell, 3 rd Floor	S. San Francisco, CA 94128		(650) 821-7724		melinda_wesley@aol.com

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YOUTH AND EDUCATION COMMITTEE

NOV 30 2001

REGULAR MEETING

SAN FRANCISCO
PUBLIC LIBRARY

DATE: Wednesday, December 5, 2001

TIME: 4:30 – 6:00 p.m.

LOCATION: Human Rights Commission
Main Conference Room
25 Van Ness Avenue, #800
San Francisco, CA 94102

COMMITTEE CHAIRS

Commissioner Shirley Dimapilis
Commissioner Charles L. Ward

COMMITTEE STAFF

Toni A. Delgado
Melinda Wesley

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AGENDA

1. Chair Reports: Dimapilis and Ward (5 minutes)
2. Staff Report: Toni A. Delgado and Melinda Wesley (5 minutes)
3. Approval of Minutes (5 minutes)
 - a. October 3, 2001
 - b. November 7, 2001
4. Youth and Adult teams (5 minutes)
5. Presentation of STAR Schools Initiative (20 minutes)
6. Review of public and private schools in San Francisco (Davis) (20 minutes)
7. Recruiting Efforts: brochures, discussions, etc. (10 minutes)
8. Review prospective new members (10 minutes)
9. Old/New Business (10 minutes)
10. Adjournment

NEXT MEETING: WEDNESDAY, FEBRUARY 6, 2002



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City and County of San Francisco
Human Rights Commission



April 03, 2002

**HUMAN RIGHTS COMMISSION YOUTH & EDUCATION COMMITTEE
MINUTES OF THE APRIL 3, 2002**

MEMBERS PRESENT: Commissioner Shirley Dimapilis, Caroline Bousset, Winna Davis, Paul Hammonds, Jeffrey Kwong, Cynthia Lee, Cassie Miller, Alex Nguyen, Hugh Nguyen, Gail Roberts, Rashida Washington

MEMBERS ABSENT: Commissioner Charles Ward, Allison Lee

GUESTS PRESENT: None

STAFF PRESENT: Melinda Kanios, Carmen Smith, Roel Villacarlos

1. CALL TO ORDER AND ROLL CALL

Commissioner Dimapilis called the meeting to order at 4:40 p.m.

2. APPROVAL OF MINUTES OF MARCH 6, 2002 MEETING

No minutes available for that informal meeting.

3. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

None

4. COMMISSIONER'S REPORT

Commissioner Dimapilis welcomed the new and continuing members. She also shared her recent experience escorting a busload of youth to the state capitol to meet officials there.

5. STAFF REPORT

Melinda, Carmen and Roel welcomed every one to the meeting. All expressed looking forward to working with all the members.

6. INTRODUCTION OF ALL MEMBERS

Members introduced themselves and provided their background information and their interests relating to Youth Issues.

7. DESCRIPTION OF COMMITTEE FUNCTION

Gail Roberts provided members with some information regarding the committee functions.

8. GOALS AND OBJECTIVES FOR 2002

Action Item: Members brainstormed possible topics to address for this year. Including: Illiteracy Rates; Disparate Treatment Issues; Family Communication Promotion; Sexual Diversity Climate in Schools; School Lunches; Review Students' Rights Handbook and State Legislation for Pupil's Rights; Students/Counselor Ratio & Information to Students; Violence In the Home; Stress Management; Homeless Youth. Members chose to first work on the SFUSD Students Rights Handbook and State Legislation AB2236.

9. DISCUSSION OF FUTURE ITEMS TO BE PLACED ON THE AGENDA

The Committee will choose 1 or 2 more topics to address from the "Goals and Objectives" List. Cathy Barnes, Deputy City Attorney, will address the Committee regarding the Sunshine Ordinance. A history of the Youth & Education Committee will be presented.

10. ANNOUNCEMENTS

No announcements were made.

11. ADJOURNMENT

The meeting was adjourned at 6:00 p.m. The next meeting of the Youth & Education Committee will take place on May 1, 2002 at 4:30 p.m.

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HUMAN RIGHTS COMMISSION YOUTH & EDUCATION COMMITTEE MINUTES OF THE JUNE 5, 2002

MEMBERS PRESENT: Commissioner Shirley Dimapilis, Alex Nguyen, Cynthia Lee, Paul Hammonds, Jeffrey Kwong, Brian Chan, Winna Davis

MEMBERS ABSENT: Commissioner Charles Ward, Caroline Boussenet, Allison Lee, Hugh Nguyen, Rashida Washington, Gail Roberts, Cassie Miller

GUESTS PRESENT: Ellise Nicholson (HRC)

STAFF PRESENT: Carmen Smith, Roel Villacarlos

DOCUMENTS DEPT.

1. CALL TO ORDER AND ROLL CALL

Commissioner Dimapilis called the meeting to order at 4:40p.m.

FEB 18 2003

2. APPROVAL OF MINUTES OF May 1, 2002 MEETING

Minutes of the May 1, 2002 were approved.

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3. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

None

4. COMMISSIONER'S REPORT

Commissioner Dimapilis referenced the Asian Pacific Islanders Academic Achievement Day on May 24, 2002 at City Hall. This was a celebration honoring students who had achieved a 4.0 grade point average. It was an exciting day for all attendees.

5. STAFF REPORT

HRC staff will contact the School Board to get a speaker to address the Committee at the next meeting on the Racial Privacy Initiative. Committee appointment letter will be processed for new member Brian Chan welcoming him to the Committee.

6. RACIAL PRIVACY INITIATIVE

Ellise Nicholson presented information about the Racial Privacy Initiative.

7. ANNOUNCEMENTS

Stanley Koo distributed the School Board survey of the Facilities Master Plan Student Council to members. This survey is an effort to identify student priorities regarding the District facilities through their various councils.

8. OLD AND NEW BUSINESS

None

9. ADJOURNMENT

The meeting was adjourned at 5:35 p.m. The next meeting of the Youth & Education Committee will take place on July 3, 2002 at 4:30 p.m.



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Human Rights Commission >> Committees >> Meeting Information >> Youth and Education Advisory Committee Meetings

City and County of San Francisco
Human Rights Commission**October 02, 2002 Regular**

Youth & Education Advisory Committee

Regular Meeting

A G E N D A

Date October 2, 2002

Time 4:30 - 6:00 PM

Location Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

COMMITTEE CHAIRS

Shirley Dimapilis

Johnnie Rollins

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are 47, 49 and 71 lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Toni Delgado at 415-252-2502 (voice) or 415-252-2550 (TTY/TDD).

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A G E N D A

- | | | |
|-----|--|---------|
| 1. | Call to Order and Roll Call | 5 min. |
| 2. | Approval of Minutes of June 5, 2002 | 5 min. |
| 3. | Public Comments for Items Not on the Agenda | 5 min. |
| 4. | Introduction of Commissioner Johnnie Rollins | 5 min. |
| 5. | Discuss Direction of Committee | 40 min. |
| 6. | Discuss SFUSD Commissioner Eric Mar's Report to the Commission | 10 min. |
| 7. | Commissioners' Report | 5 min. |
| 11. | Staff Report | 5 min. |
| 12. | Old/New Business | 5 min. |
| 13. | Announcements | |
| 14. | Adjournment | |

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HUMAN RIGHTS COMMISSION YOUTH & EDUCATION COMMITTEE
MINUTES OF THE OCTOBER 2, 2002

MEMBERS PRESENT: Commissioner Shirley Dimapilis, Commissioner Johnnie Rollins, Paul Hammonds, Gail Roberts, and Jeffrey Kwong

MEMBERS NOT PRESENT: Commissioner Charles Ward, Caroline Boussenot, Winna Davis, Allison Lee, Cynthia Lee, Alex and Hugh Nguyen, Rashida Washington, Stanley Koo

GUESTS PRESENT: None

DOCUMENTS DEPT.

STAFF PRESENT: Roel Villacarlos, Bayard Fong (sub)

FEB 18 2003

1. CALL TO ORDER AND ROLL CALL

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Commissioner Dimapilis called the meeting to order at 4:40p.m. There was not a quorum and therefore it was not a formal meeting and informal discussion takes place.

2. INTRODUCTION OF ALL MEMBERS

Members present introduced themselves as well as new Committee Co-Chair, Commissioner Rollins, who is a teacher in San Mateo and has 2 sons and a daughter.

3. APPROVAL OF MINUTES OF JUNE 5, 2002 MEETING

Approval of the Minutes for June 5, 2002 was not voted on due to lack of a quorum.

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

None

5. COMMISSIONER'S REPORT

Commissioner Dimapilis welcomed the members. Commissioner further indicated that she had aside from commenting on SFUSD Commissioner Eric Mar's report to the HRC.

6. STAFF REPORT

Staff reported on the School Board Commissioner Eric Mar's report on the Racial Privacy Initiative to the Human Rights Commission. Additionally, staff discussed the need to re-evaluate the goals of the Committee in light of the hardship in recruiting members and keeping a quorum. Staff further raised the probability of suspending meetings until such time the Committee can recruit sufficient membership.



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9. DISCUSSION OF COMMITTEE GOALS (ISSUES)

Discussed the issue of re-evaluating the Committee's goals. Discussed the recurring problem of not having a quorum. Gail suggested a change back to the original scheduled day of the meeting, which was on the 3rd Thursday of every month. The majority present agreed with the change, however the time of the meeting remained at 4:30pm.

Additionally, Commissioner Rollins suggested a possible topic of discussion was the recently implemented standardized exit exams as well as the Student Rules Bill. Possibly contact the Superintendent of schools and get standard curriculum. Gail Roberts commented that the original intent of the Student Bill of Rights has been diluted.

Paul Hammonds requested a volunteer for the Disparate Treatment Task Force. Gail Roberts volunteered.

Discussed possible ways to recruit new members. Committee has lost several members due to graduating from high school and onto college. Another member has moved out of the country. Jeffrey Kwong suggested sending out recruitment flyers to all schools in SF. Gail Roberts suggested a recruitment effort with City departments, namely the SFPD and SFFD.

10. DISCUSSION OF OLD AND NEW BUSINESSES

Gail Roberts discussed the draft of a resolution commending Judith Levy Sender. Request that it be placed as an action item on the next agenda.

11. ADJOURNMENT

The informal meeting adjourned at 6:05 p.m. The next meeting of the Youth & Education Committee will take place on November 21, 2002 at 4:30 p.m.



Willie Lewis Brown, Jr.
Mayor

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Director

CANCELLED

Youth and Education Advisory Committee

Regular Meeting

Thursday, December 19, 2002

4:30 p.m.

25 Van Ness Ave., Ste. 800

Conference Room

CANCELLED

ATTENTION!

The regular meeting of the Youth and Education Advisory Committee has been cancelled in observance of the Holiday Season.

The next regular meeting will be:

Thursday, January 16, 2003

4:30 p.m.

25 Van Ness Ave., Ste. 800

Conference Room

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